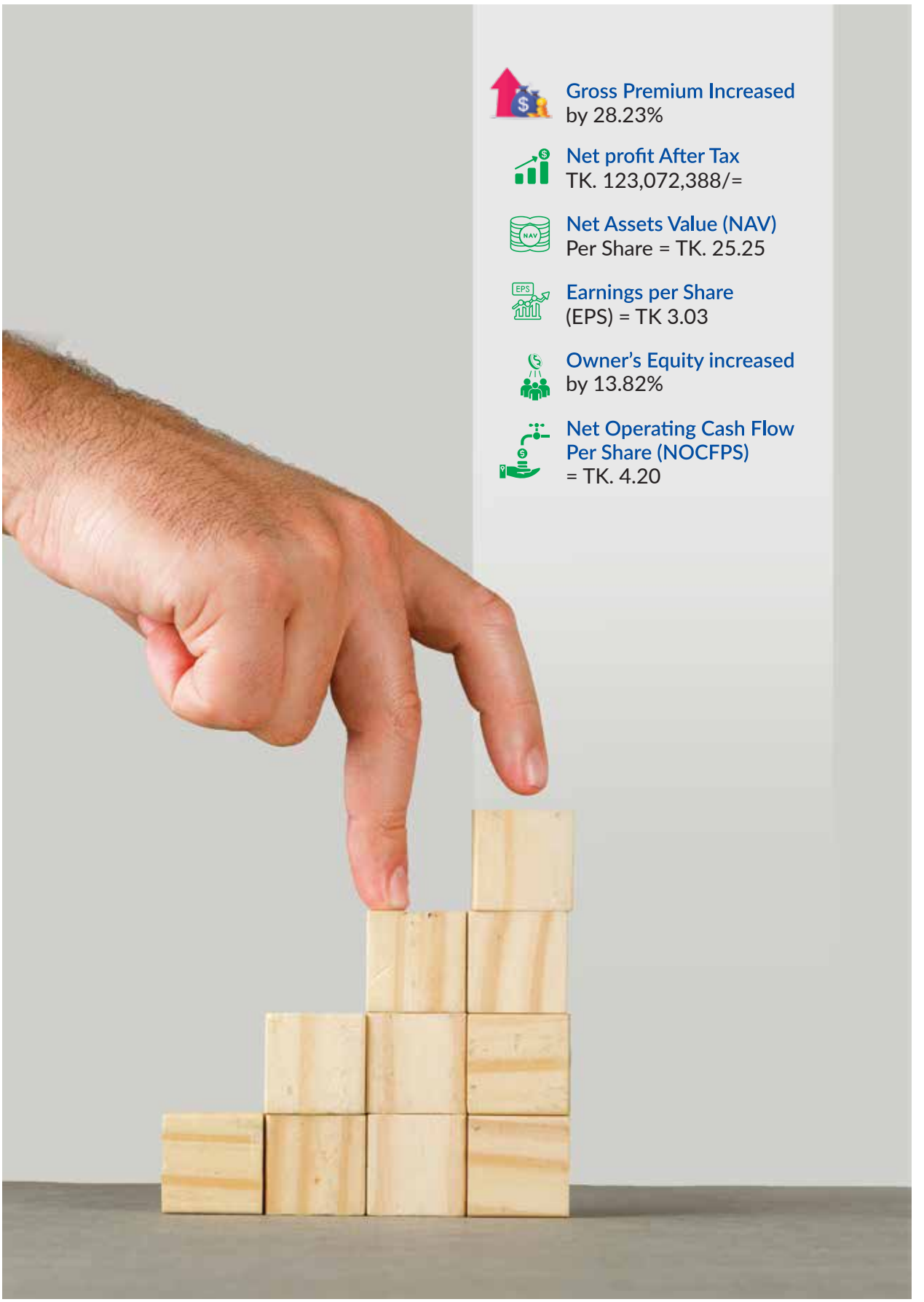
# PARAMOUNT
## INSURANCE CO. LTD.

# Annual Report-2021



Your Interest Is Paramount To Us



**Gross Premium Increased** by 28.23%

**Net profit After Tax** TK. 123,072,388/=

**Net Assets Value (NAV)** Per Share = TK. 25.25

**Earnings per Share** (EPS) = TK 3.03

**Owner's Equity increased** by 13.82%

**Net Operating Cash Flow Per Share (NOCFPS)** = TK. 4.20


PARAMOUNT
INSURANCE CO. LTD.
Annual Report-2021
Your Interest Is Paramount To Us

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## PICTURE GALLERY & PROXY FORM



# INTRODUCTION

# 1.1 LETTER OF TRANSMITTAL

To
All Shareholders

Bangladesh Securities & Exchange Commission (BSEC)
Insurance Development & Regulatory Authority (IDRA)
Registrar of Joint Stock Companies & Firms (RJSC)
Dhaka Stock Exchange Limited (DSE) and
Chittagong Stock Exchange Limited (CSE)

Subject : **Annual Report for the year ended 31st December 2021.**

Dear Sir(s),

The undersigned has the privilege of forwarding a copy of Annual Report of Paramount Insurance Company Ltd. together with the Auditor's Report & Audited Financial Statements including Statement of Financial Position as at 31st December 2021, Statement of Comprehensive Income (Profit & Loss A/C), Statement of Cash Flow and Statement of Changes in Shareholder's Equity for the year ended 31st December 2021 and Notes thereon for your kind information and record.

Thanking you,

Sincerely yours

**(Zharna Parul)**
Company Secretary

# 1.2
# NOTICE OF THE 23rd ANNUAL GENERAL MEETING

Notice is hereby given that the 23rd Annual General Meeting (AGM) of Paramount Insurance Company Limited will be held on Saturday, 25th june 2022 at 4:00 pm (GMT 6+) by using online digital platform (pursuance to BSEC directive no. BSEC/CMRRCD/2009-193/12-dated 23 March 2021) through the following link https://agmbd.live/picl23agm2022 to transact the following businesses:

**AGENDA :-**

1. To receive, consider and adopt the Audited Financial Statement for the year ended 31st December 2021 together with the reports of the Auditors' and the Directors'.
2. To declare dividend for the year 2021.
3. To elect directors of the Company in place of retiring Directors from Group-A shareholders and from Group-B shareholders as per Articles of Association of the Company.
4. To consider appointment of Statuary Auditors for the year 2022 and fix up their remuneration.
5. To consider appointment of Compliance Auditor for the year 2022 and fix up his remuneration.

Dated : **02 June, 2022**

By order of the Board of Directors

**(Zharna Parul)**
Company Secretary

**Notes:**

1. The shareholders whose name appeared in the Share/Depository Register as on the 'Record Date' (i.e. 28th April 2022, will be eligible to participate in the 23rdAGM and to receive the dividend.
2. A shareholder entitled to attend and vote at the AGM may appoint a proxy to attend and vote in his/her behalf. The Proxy Form, duly filled, signed and stamped of BDT 20 must be sent through email to the Company at ***picl@paramountgroupbd.com*** not later than 48 hours before the time fixed for the AGM.
3. The detailed procedures to participate in the virtual meeting along with link are available in the Company's website http://www.paramountinsurancebd.com. Shareholders will be able to join the virtual AGM through the link: https://agmbd.live/picl23agm2022.
4. The shareholders will be able to submit their questions/comments electronically 48 hours before commencement of the AGM and during the AGM. For logging in to the system, the shareholders need to put their 16-digit Beneficial Owner (BO) ID number and other credential as proof of their identity through visiting the link https:https://agmbd.live/picl23agm2022 .
5. Shareholders are requested to log in to the system prior to the meeting start time of 4:00 pm (GMT 6+) on 25th june 2022. The webcast will start at 3.45 pm of the same day. Please contact +8801777705428 for any technical difficulties for accessing in the virtual meeting.
6. As per Condition No. 8(1) & (2) of the BSEC/CMRRCD/2006-158/208/Admin/81, dated 20 June 2018, Annual Report for the year ended 2021 together with notice has been send through the e-mail Address of the Shareholders and also available to the website of the Company: http://www.paramountinsurancebd.com .
7. Brokerage houses/DPs are requested to sign & submit through mail to the Company at ***picl@paramountgroupbd.com*** *on* or before 16th june 2022; the statement along with details of their margin loan holders who are entitled to receive cash-portion of dividend of the Company for the year ended December 31, 2021.
8. No gift or benefit in cash or kinds shall be paid/ offered to the Shareholders as per Circular No. SEC/CMRRCD/2009-193/154. dated 24 October 2013 of BSEC for attending the AGM.

# 1.3
# ATTENDANCE & OTHER PROCEDURE FOR THE VIRTUAL AGM

Pursuant to the Bangladesh Securities and Exchange Commission's directive no. BSEC/CMRRCD/2009-193/12- dated 23 March 2021 and avoiding mass gathering to ensure health & safety of the shareholders/ members, Staff and others who plan to attend the AGM, Paramount Insurance Company Limited will convey its 23rd AGM using the Digital Platform on Saturday, 25th June 2022 at 4:00 pm.

The Digital Platform is expected to make sure Members' attendance, voting, comments & take part form any place around the world and increase engagement regardless of their number of shares.

**LOGIN PROCEDURE:**

Step-1: Please check whether you are a shareholder / member of Paramount Insurance Company Limited as on the record date i.e. 28th April 2022.

Step-2 **:** Please visit https://agmbd.live/picl23agm2022 form your laptop, desktop, tab and smartphone.

Step-3: Please put your 16-digit BO number and total share as on record date. After Correct credentials Shareholder's name will appear automatically.

**SECTION OF THE AGM WEBSITE:**

| | |
|---|---|
| **Live Streaming:** | This section will show the webcast of the AGM by using digital platform. |
| **Register your questions or Comments** | This section will record your questions or comments before commencement of the AGM, additional to send queries & comment directly to picl@paramountgroupbd.com<br>Paramount Insurance Company Limited will try to answer all questions during the Live Q&A session of the AGM, but reserve the right to edit or reject questions if it deems irrelevant or inappropriate. |
| **Download** | This section will allow you to download "Annual Report 2021" and related Notices & Forms in PDF format. |
| **Attendance with Shareholding** | This section will show the total attendance of present members and shareholdings at their possession. |
| **Agenda List** | This section will show agenda for the meeting and options for voting in favor or unfavor with the same. |

**Technical Support :** If anyone meet any difficulties accessing the virtual meeting, please call before or during the AGM to: +8801777705428 for any technical difficulties for accessing in the virtual meeting.

# 1.4 WELCOME TO PARAMOUNT INSURANCE

**IMPLY A PARAMOUNT FUTURE**

Paramount Group of Companies which was established in 1986 has been always praised for their professionalism, code of conduct and quality products. The idea of the **PARAMOUNT INSURANCE** was embraced in 10th November 1999 under the Companies Act 1994 as a public company Limited by shares for carrying out all kinds of general insurance activities and was granted certificate for commencement of Business on 28" December 1999 from Controller of Insurance.

Since its establishment in 1999 as one of the leading general insurance companies in the private sector, the Company has within a short span of time established itself as one of the most reputed and trustworthy insurance companies in the country. Selective underwriting and prompt settlement of claims have contributed towards building up a very respectable image of the Company within the business community.

At present your Company's paid-up capital stood at Taka 40.66 crore and authorized capital of Taka 60.00 crore. Net Assets Value per share of the Company stood at 25.25. The company always receives guidance and advice from its Chairman, **Mr. Nawaz Ahmad**, who is one of the prominent entrepreneurs and a dynamic insurance personality in the country.

Due to our excellent customer service, fast payment of insurance claim providing proper insurance coverage with accurate risk assessment, we have been embraced with the credit rating **"AA"** which indicates our tremendous development in insurance business.

Our Company is committed to carry on its motto **"Prompt Settlement of Claims and Quick Service to the Clients".**

We always concern about the interest of all stakeholders and established the statement **"Your Interest is Paramount to us".**

By the grace of almighty and your distinction cooperation in last 22 years, made us successful to be the Present **"Paramount Insurance Co. Ltd".**

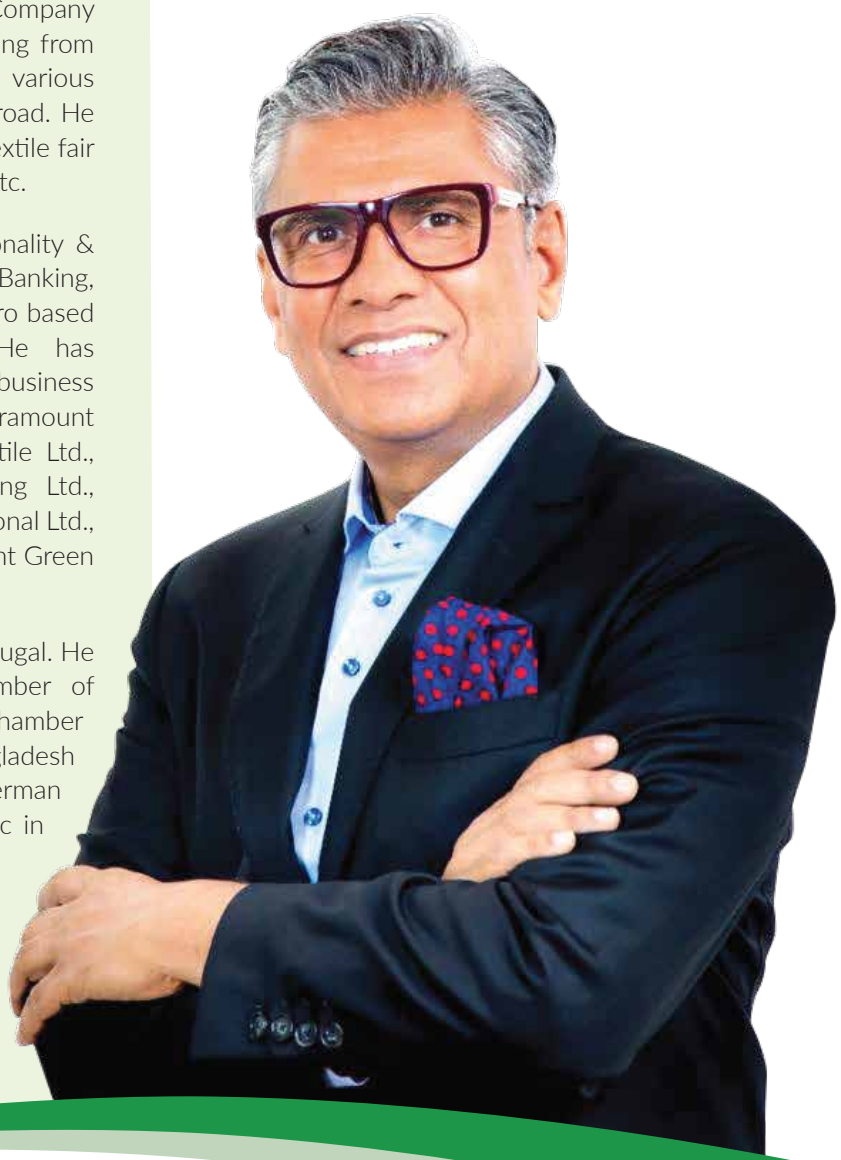
# 1.5
# PROFILE OF THE FOUNDER CHAIRMAN

**Mr. Shakhawat Hossain** the Founder Chairman and Sponsor of Paramount Insurance Company Limited. He is a post graduate in Marketing from the University of Dhaka, attended various workshops and seminars in home and abroad. He also participated in the world renowned textile fair held in Paris, New York, Shanghai, Turkey etc.

Mr. Hossain is a versatile business personality & has more than 33 years experience in Banking, Insurance, Textile, Housing, Chemicals, Agro based industries & trading business etc. He has successfully implemented the following business enterprises namely Meghna Bank Ltd., Paramount Insurance Company Ltd., Paramount Textile Ltd., Paramount Agro Ltd., Paramount Holding Ltd., Paramount Spinning Ltd., Foodex International Ltd., Sunrise Chemical Industries Ltd., Paramount Green Garments Ltd. Etc.

Mr. Hossain is the honorary consul of Portugal. He has been representing in Dhaka Chamber of Commerce and Industries, Bangladesh Chamber of commerce and Industries, Bangladesh Employers Federation and Bangladesh German Chamber of Commerce and Industries etc in favor of his company.

Apart from this Mr. Hossain is a distinguished member of Dhaka Club, Gulshan Club, Uttara Club, Kurmitola Golf Club etc.



# 1.6 CHAIRMAN'S STATEMENT

**In the name of Allah, the most merciful, the most graceful**

**Distinguished Shareholders,**

It is a pleasure and privilege on the part of Board of Directors to welcome you all to the 23rd annual General Meeting of the Paramount Insurance. I, on behalf of the Board of Directors, would like to express my profound gratitude and felicitations to all the respected shareholders for their continuous support & interest in achieving excellence in the performance of the Company. I also would like to take the opportunity to thank you for us to make the event successful.

You will agree that our economy is going through a very tough time due to pandemic Covit-19. Against all the unfavorable conditions like high inflation rate, liquidity crisis in the money market, increasing adverse capital situation, Paramount has successfully completed another one year. I am thankful to the Almighty Allah for the business success of the Company in 2021.

Paramount Insurance has been steadily making progress in almost every sphere of its business in spite of intensified competition in insurance sector and the economic challenges. As a corporate citizen with more than 2 decades the company committed to contribute to the economy of the country. I strongly believe that you have faith on your company and that it will manage the circumstances prudentially and keep the pace of growth in upcoming years.



## COMPLIANCE

Paramount Insurance is a Compliant Company. It has been functioning as a working partner of the regulatory authorities and the company comply their day-to-day directives, abiding by the advices of prudential regulations supervisory oversight, being transparent in its action and making required market disclosures. And it is our pledge to continue to do so in future too.

## CORPORATE GOVERNANCE

Board of Directors of Paramount Insurance is committed to meet the highest standard of Corporate Governance and Disclosures. The Directors are conscious of their responsibilities in supervision and direction of the affairs of the company in conformity with the practices of sound Corporate Governance. The Board of Directors firmly believes that practices of good Corporate Governance is absolutely essential towards ensuring a disciplined & sustainable national economy.

## BRANCHES AUTOMATED

I feel proud that we are working in fully-automated system, working online with our management software and providing all-time online business support in the country. All the 14 branches of the company run in total automation system and provide prompt service by online support through VPN. Paramount Insurance has established brand image, large network and attractive product portfolio; we are always vigilant to provide better services to our valued customers.

## WEBSITE

We have a website http://www.paramountinsurancebd.com where from the visitors can get information about our services & products, various Accounts & Information, latest news about the activity of the company and also the present status. Our web-based communication system is growing gradually and the clients are being benefited by saving time.

## HUMAN RESOURCES

The Company always laid emphasis on human resources development. We believe that the factors which help the company's survive are closely interlinked with the quality of service and satisfaction of the requirements of the clients and that directly depends on the qualification and efficiency of the employees. In the process of recruiting, inducting and retaining new talents, we are continuing our efforts to offer everyone proper trainings that will help them become true professionals, and ensure the betterment of their careers. At present we have total 170 No. of Employees in which 32 are women employees.

In the year 2021, a good number of employees participated in different training courses/workshops, organized by different training institutes like BIA, ICSB, ICMAB etc. Moreover, several training programs throughout the year subject covering on "Basic Concept on General Insurance" were organized in the company.

## CORPORATE SOCIAL RESPONSIBILITY

Business organizations are now regarded as 'Corporate Citizen' with obligation and responsibility to the society. We are emphasizing on social, ethical and environmentally responsible approaches to business activity. The Board and the Management of the Company feel that, we have social responsibility for the society and also for the country. On 15th August 2021, The National Mourning Day, your company distributed in more than 1000 blanket to poor familles at Dinajpur as a Part of Our social obligation. We also planted 1000 trees beside the highway road and within the city of Rangpur.

In future, company will increase it's involvement to create awareness at all stage for our day to day affair and activities to enhance our social security.

## PRUDENTIAL POLICIES , STRATEGIES

Our achievements were possible because of wonderful blend of the Board's Prudent Policies & Strategies, support & co-operation of our valued shareholder and all out efforts & successful implementation of the same by our employees, our people in action. We, Shareholders of Paramount Insurance, want to leave behind a heritage of success, pride and readiness to handle & accomplish whatever challenges may come.

## FUTURE OUTLOOK

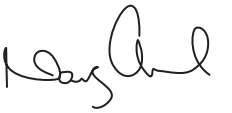
This Year Company will strive to further consolidate its position by increasing operational efficiencies, putting effective control mechanism in all sector of expenses, practicing austerities and aligning manpower to business and turning them into an excellent contributing factor to business 2022 will be another tough year. The rates of interest on money lending have increased. In order to survive, one of our Paramount concerns shall be to bring down the cost of management expenses and to improve our service & efficiency by modern technology & IT based insurance activity. I am confident of our management team's capabilities and I can assure on their behalf that despite the bouncy path, we will meet our goal.

## ACKNOWLEDGEMENT

Dear Shareholders,

In all these years, our success was possible because of our committed, dedicated and loyal members of management team & all levels of employees and the co-operation & support of our valued business partners & respected shareholders. It is actually the shareowners & the customers, who have encouraged us in the path of growth. We always remain complied with the rules and regulations of the Regulatory Bodies.

I would also like to express my appreciation to my fellow Board Members for their valuable contributions throughout the year. Finally, once again my thanks to all the stakeholders without whom our success would not be possible. Almighty Allah with infinite mercy may bestow upon us compassion and also blessing on us.



**NAWAZ AHMAD**
Chairman

# 1.7 CERTIFICATES & AFFILIATION



Certificate of Incorporation

No. C-39003(961)/99

I hereby certify that প্যারাডাইস ইন্সুরেন্স কোম্পানী লিমিটেড (Paramount Insurance Company Ltd.) ×

is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at Dhaka this 30th day of November One thousand nine hundred and Ninety-nine.

Registrar of Joint Stock Companies Bangladesh

J. S. C.—34



INSURANCE DEVELOPMENT AND REGULATORY AUTHORITY

IDRA

BANGLADESH

নিবন্ধন নবায়নের সনদ

(প্রবিধান ৭(৩) দ্রষ্টব্য)

নিবন্ধন নম্বর : বিমাম-০৩/৯৯ (বীমা অধিদপ্তর)

নিবন্ধন নবায়নের তারিখ : ০১ জানুয়ারি, ২০২২ ইং।

বীমা আইন, ২০১০ (২০১০ সনের ১৩ নং আইন) এর ধারা ১১ মোতাবেক ০১ জানুয়ারি, ২০২২ ইং হতে ৩১ ডিসেম্বর, ২০২২ ইং সাল পর্যন্ত প্যারাডাইস ইন্সুরেন্স কোম্পানী লিমিটেড এর নিবন্ধন সনদ এতদ্বারা নবায়ন করা হলো।

ইস্যুর তারিখ (১১-০১-২০২২)

চেয়ারম্যান

বীমা উন্নয়ন ও নিয়ন্ত্রণ কর্তৃপক্ষ



AlphaRating

PARAMOUNT INSURANCE COMPANY LIMITED

(Non-Life Insurance)

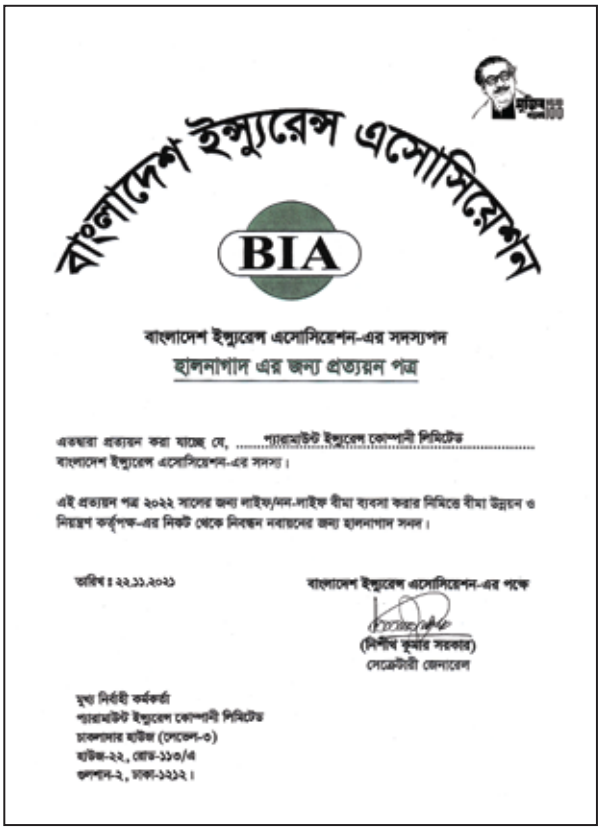
| Date of Declaration | Valid Till | Long Term Rating | Short Term Rating | Outlook |
|---|---|---|---|---|
| 14 November 2021 | 13 November, 2022 | AA | ST-2 | Stable |

RATING REPORT

| | |
|---|---|
| Date of Incorporation | : 10th November, 1999 |
| Registered with Department Of Insurance | : 28th December, 1999 |
| DSE & CSE Listing Date | : December, 2007 |
| Chairman | : Mr. Nawaz Ahmad |
| Managing Director & CEO | : Mr. Md. Sajjad Yahya |
| Total Assets | : BDT 1,494.15 Million (As on 30 June, 2021) |
| Authorized Share Capital | : BDT 600.00 Million |
| Paid Up Share Capital | : BDT 406.65 Million (As on 30 June, 2021) |
| Contact Analysts | : Gobinda Roy gobindaprasad.roy@alpharating.com.bd |
| | Tanmoy Saha tanmoy@alpharating.com.bd |

Riyadh M. Hoskain MBA (USA)
Chief Risk Officer
Alpha Credit Rating Limited

Alpha Credit Rating Limited, Sadharan Bima Bhaban-2, 139 Motijheel C/A, Dhaka-1000
Tel: + 880-2- 9573026 - 28, Web: www.alpharating.com.bd



বাংলাদেশ ইন্স্যুরেন্স এসোসিয়েশন

BIA

বাংলাদেশ ইন্স্যুরেন্স এসোসিয়েশন-এর সদস্যপদ
হালনাগাদ এর জন্য প্রত্যয়ন পত্র

এতদ্বারা প্রত্যয়ন করা যাচ্ছে যে, .....প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিমিটেড.....
বাংলাদেশ ইন্স্যুরেন্স এসোসিয়েশন-এর সদস্য।

এই প্রত্যয়ন পত্র ২০২২ সালের জন্য লাইফ/নন-লাইফ বীমা ব্যবসা করার নিমিত্তে বীমা উন্নয়ন ও নিয়ন্ত্রণ কর্তৃপক্ষ-এর নিকট থেকে নিবন্ধন নবায়নের জন্য হালনাগাদ সনদ।

তারিখ : ২২.১১.২০২১

বাংলাদেশ ইন্স্যুরেন্স এসোসিয়েশন-এর পক্ষে
(শিশীর কুমার সরকার)
সেক্রেটারী জেনারেল

মুখ্য নির্বাহী কর্মকর্তা
প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিমিটেড
ঢাকেশ্বর হাউজ (লেভেল-৩)
হাউজ-২২, রোড-১১৩/এ
গুলশান-২, ঢাকা-১২১২।



BANGLADESH ASSOCIATION OF PUBLICLY LISTED COMPANIES

Ref. No: CM-2022/005

BAPLC

Date of issue : January 12, 2022

Renewed Certificate

*This is to certify that*

PARAMOUNT INSURANCE COMPANY LIMITED

*is an Ordinary Member of* **Bangladesh Association of Publicly Listed Companies** *and is entitled to all the rights and privileges appertaining thereto.*

*This certificate remains current until 31st December 2022.*

BAPLC

Secretary General

# CORPORATE OBJECTIVES, VALUES & STRUCTURE



# 2.1
# VISION & MISSION

## Vision

Want to be the trusted & successful market leaders maintaining quality products & services.

## Mission

Introducing Modern Insurance Products & Time Effective Service For The Mass People Through Ethical Standard And Transparency That Extract The Potentiality Of The Employees And Adding Value To All Stakeholders Which Establish Good Governance For The Company.



# 2.2 STRATEGIC OBJECTIVES & CORE VALUES



**Strategic Objectives**

a) To increase market share and establish new Branches.

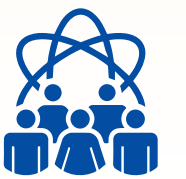
b) Explore opportunities by innovative & diversified product.

c) To establish good governance at every stage of the company

d) Pursue continuous development & contribution to the national.

e) To provide a clear vision of the future to all of our employees to maximize their potentials to achieve organizational goal.

f) Introducing upgrade it system to serve better way to our valued clients



CORE VALUES



# 2.3
# CODE OF CONDUCT

To ensure safe, efficient and harmonious operations and to fully inform all employees of their responsibilities, certain standards of conduct have been established for the guidance of all employees. The standards mentioned are only a partial of acceptable behavior and conduct. Any violation of such acts or omissions will constitute misconduct and lead to disciplinary actions.

## PURPOSE

The purpose of our code is to set the values and standards which guide the way we do business. Our business brings with it obligations to comply with the law, adhere to our own policies and principles, exercise good stewardship of our assets and the environment, and behave safely and ethically at all times.

The Code brings together a set of standards, helping to define what PICL expects of its businesses and people regardless of location or background. All employees must follow this code. The Code Summarizes the legal and ethical standards that affect us all.

- Details of standards that have a country wide application.
- Outlines our obligations and the expectations of our all Stakeholders.
- Helps us identify key risk areas- and how those risks should be approached.
- Gives guidance on how we should resolve difficult questions about business conduct.

## STAKEHOLDERS

Our guiding principles are broken down into four stakeholder groups. Our stakeholders are people with an abiding interest in PICL

- **Customers & Markets-** customers who are satisfied and feel understood;
- **Shareholders** – who expect the best endeavors from our organization to maximize the value of their investment.
- **Employees**- who work with enthusiasm and pride because they feel challenged and valued
- **Communities**- in which we play a practical and positive role, and that appreciate our involvement and contribution.

## KEY STEPS TO MAINTAINING OUR STANDARDS

- Know what is right
- Do what is right – always
- f you are unsure, ask
- Keep asking until you get the answer.

## OUR GUIDING PRINCIPLES

PICL is committed to following a set of core values – our guiding principles. These outline how we expect our people to treat our customers and markets, our fellow employees, shareholders, re-insurers and the communities in which we work and live. Our guiding principles set the tone and overarching objectives of the Code of Conduct. Our individual standards provide the details of what issues we face and how we are expected to respond to them.

## COMMUNITIES & PUBLIC

**Responsibilities to local communities and the public**

PICL is committed to being a positive contributor to the communities in which we do business. We oppose public corruption, act as responsible stewards of our products and the environment, play a part in supporting activities in the places where PICL operates, and support the fundamental principles of good governance and human rights.

PICL participates in a number of programs and initiatives in support of these principles. The first obligation of responsible citizen, we have a responsibility to behave as a conscientious neighbor. The includes:

- Involvement in various CSR activities

- Adherence to safe work practices
- Sound environmental management.
- Respect for the principles of human rights
- Measured and appropriate community engagement.

## RESPONSIBILITIES TO CUSTOMERS & MARKETS AND RE-INSURERS & SURVEYORS:

In all our business dealings, PICL strives to be fair and honest. We will always act in line with all applicable laws and regulations. We will always compete vigorously but fairly, complying with all laws protecting competition and the integrity of markets. PICL will not knowing Re-insurers & Surveyors who operate in violation of applicable laws and regulations. In particular, we will always;

- Compete vigorously but fairly and legally
- Re-insure properly where needed
- Respect the intellectual property and copyright of other's
- Promote our products and services accurately and honestly
- Comply with international trade controls.
- Meet government, industry, customer's compliance and PICL's safety and quality standards.

## RESPONSIBILITIES TO SHAREHOLDERS:

PICL is committed to promoting the interests of our shareholders by working hard to achieve superior financial results. In pursuing this goal, we will protect PICLs's assets and resources, avoid conflicts of interest and self-serving activities including insider trading, and we will be forthright measuring and reporting our financial performance.

Our shareholders trust us to use our company assets responsibly – to make our businesses growth and ultimately increase the value of their investment. Honest and accurate recording and reporting of information is essential. All financial books, records, accounts and claims must accurately reflect transactions and events, and conform to both generally accepted accounting principles and PICL's system of internal controls. Undisclosed or unrecorded funds, assets, claims or liabilities are not allowed. Employees uncertain about the validity of an entry or process are expected to consult our business assurance and risk audit department. In particular, we will always:

- Avoid conflicts of interest that may interfere with our obligations to PICL
- Create and retain honest, accurate and timely records
- Protect the confidentiality of PICLS's proprietary information and information systems
- Respect company time, property and funds

## RESPONSIBILITIES TO AND EXPECTATIONS OF EMPLOYEES:

PICL'S is committed to fostering a workplace that is safe and that is founded on fair employment practices and mutual respect. We believe in fair treatment and compensation of employees, recognizing and rewarding good performance, and offering opportunities for advancement through promotions and training. In return, we expect employees to adhere to our Code and to take personal responsibility for the upkeep of our standards and good corporate citizenship. In particular, we will always strive for a work environment that:

- Values the safety, health and security of our co-workers
- Values and embraces diversity and equal opportunities
- Prohibits all forms of harassment
- Prohibits the abuse of drugs and alcohol
- Ensures respect for the confidentiality of our employee's personal information
- Encourages caution, moderation and good judgment in the giving and receiving of gifts, favours and entertainment.

## MISCONDUCTS

**Acts and omissions which constitute misconduct:**

Following are the Acts and Omissions mostly listed in Bangladesh Labour Laws 2006 & amended in 2013 are of serious nature and constitute misconduct which can result in dismissal:

i. Willful insubordination or disobedience, whether alone or in combination with others, to any lawful or reasonable order of superior.

ii. Theft, fraud or dishonesty in connection with the employers' business or property.

iii. Taking or giving bribes or any illegal gratification in connection with his or any other Worker's employment under the employer.

iv. Absence without leave for more than specified days as stated in the company's policy.

v. Habitual late attendance.

vi. Habitual breach of any law or rule or regulation applicable to the industrial establishment.

vii. Riotous or disorderly behavior in the industrial establishment, or any act subversive of discipline.

viii. Habitual negligence or neglect of work.

ix. Frequent repetition of any act or omission for which a fine may be imposed.

x. Falsifying, tampering with, damaging or causing loss of employers' official records.

xi. Giving false information regarding his name, age, qualifications or previous experience at the time of employment.

xii. Disclosing to any unauthorized person any secret or confidential information including proprietary information in regard to processes, dealing and affairs of the company or its affiliates which may come into the possession of the workman in the course of his/her work of otherwise.

**Note.** An employee can be dismissed without following the disciplinary procedures if he is committed for an offence involving moral turpitude.

Acts and omissions which though not of very serious nature but calls for disciplinary action for corrective measures. Repetition of such acts and omissions would amount to misconduct. Such acts and omission are as follows:

i. Carrying on any private business without the permission of the Company.

ii. Refusal to work on a different job.

iii. Gambling within the Company's premises or premises utilized by the Company.

iv. Sleeping while on duty.

v. Theft of any other employee's property inside the Company's premises.

vi. Leaving the work spot without permission.

vii. Instigation and or abetment of or attempt at any of the acts of misconduct.

viii. Non acceptance of a explanation letter and any other communication from the Company, and refusal to accept and/or admit any communication.

ix. Commission of any act subversive of discipline or good behavior, drunkenness etc.

x. Supply and use of toxic material such as heroine, ganja etc. in the Company premises.

xi. Disregard or disobedience of rules or orders.

xii. Inefficient, dilatory careless or wasteful working.

## EMPLOYEES' PERSONAL RESPONSIBILITY

**Your personal responsibility to do the right thing- how the Code is enforced**

PICL employees must follow the principles and standards contained in our Code. Those that do not follow the Code put themselves, their co-workers and the company at risk. This is not acceptable. A failure by an employee to comply with the Code or any other company policy or requirement, may result in disciplinary action up to and including dismissal, referral for criminal prosecution and legal action to recover losses or damages resulting from such violation.

If you manage or supervise others, you have special responsibilities to make sure your support, train, monitor and enforce compliance with our standards. You should know and understand our Code. Enforcement of the Code applies to all employees as well as all representatives, consultants and agents doing business on our behalf

**N .B:** The Company has clearly laid down the Code of Conduct of its Chairperson, other Board Members and the Chief Executive Officer/ Managing Director based on the recommendation of the Nomination and Remuneration Committee as per condition no-7 of Corporate Governance Code,2018 which was issued by Bangladesh Securities and Exchange Commission through its Notification No.

**BSEC/CMRRCD/2006-158/207/Admin/80 dated on 3rd June,2018 and which is available in its** website at **www.paramountinsurancebd.com.**

# 2.4 COMPANY PROFILE

Paramount Insurance is one of the leading Non-Life insurance company of the country. Since its establishment in November, 1999, the company has successfully been in operation with present paid up capital of Taka 40.66 crore and authorized capital of Taka 60.00 crore. At present NAV per share of the company is stood at Tk. 25.25. The company was listed with the Exchanges in the year 2007. Over the few years of operation this company has succeeded in building confidence in clientele groups. It has extended its network in different places of the country. The company always receives guidance and advice from its Chairman, Mr. Nawaz Ahmad, who is one of the prominent entrepreneurs and a dynamic insurance personality in the country.

## SPONSOR-DIRECTORS:

Paramount Insurance Company has 10 Sponsors in which 5 Sponsors are still working as Director of the Board, who are influential personalities of business houses of the country. Out of total 10 directors, we got 3 directors from general shareholders group and other 2 two qualified Independent Directors.

## GROUP INFORMATION:

Paramount Group of Companies which was established in 1986 has been always praised for their professionalism, code of conduct and quality products. Total asset of the group is more than Taka 2500 crore which belong to the following sister companies.

01. Paramount Textile Ltd.
02. Paramount Btrac Energy Limited
03. Sunrise Chemical Industries Ltd.
04. Paramount Spinning Ltd.
05. Foodex International Limited
06. Paramount Holdings Ltd.
07. Paramount Engineering Ltd.
08. Paramount Agro Ltd.

As can be seen from the concerned companies above, Paramount Insurance has emerged as one of the top Company of the group.

## UNDERWRITING & RE-INSURANCE:

Paramount Insurance has its own setup of underwriting guidelines to determine whether they should accept the risk of a particular situation or not. We always obey the guidelines, tarrif and rules and regulation while underwrites a documents. We have Re-insurance Treaty Agreement with Sadharan Bima Corporation with excellent terms and conditions and as such we are capable enough to accept risks of any magnitude and underwrite general insurance business. The risk is shared by Sadharan Bima, which also cedes to internationally sound Re-Insurance re-insurers Tyser and Company, London (Lloyds Broker), Munich Re and Swiss Re. Therefore, any amount of insurance is fully ensured and protected based on the treaty of Re-Insurance.

## SETTLEMENT OF CLAIMS:

Settlement of claims is the sine qua non for an insurance company. Prompt settlement of claims is our avowed motto which we deem to be the prime service rendered to the insured.

## CREDIT RATING:

Due to our excellent customer service, fast payment of insurance claim providing proper insurance coverage with accurate risk assessment, we have been embraced with the credit rating “AA” which indicates our tremendous development in insurance business.



# 2.5 CORPORATE INFORMATION

| | |
|---|---|
| Legal Status | Publicly Listed Company |
| Nature of Business | General Insurance |
| Certificate of Incorporation | C-39003(961)/99 |
| Date of Incorporation | November 10, 1999 |
| Commencement of Business | December 28, 1999 |
| Registration with the Department of Insurance (At Present IDRA) | December 28, 1999 |
| Listed with DSE & CSE | December, 2007 |
| Tax Identification No | 669182410685 |
| VAT Identification No | 000439867-0101 |
| Authorized Capital | Tk. 60.00 crore |
| Paid up Capital | Tk. 40.66 crore |
| Sponsor's Capital | Tk. 17.24 crore |
| Public Shareholder's Capital | Tk. 23.42 crore |
| Total No. of Branches | 14 |
| Leading Re-Insurer | Sadharan Bima Corporation (SBC) |
| Credit Rated By: | **Alpha Credit Rating Limited**<br>(i) Long Term **AA**<br>(ii) Short Term **ST-2** |
| **Statuary Auditors:** | **ISLAM QUAZI SHAFIQUE & CO**<br>Chartered Accountants |
| **Compliance Auditor:** | **Mr. Abdul Matin FCA,**<br>Chartered Accountants |

**Registered Office**
Navana Tower (Level# 7-C)
45 Gulshan C/A, Gulshan-1, Dhaka-1212.
Email: piclgul@yahoo.com

**Head Office Information**
House # 22 (Level # 3&4) Road # 113/A, Gulshan-2, Dhaka-1212
Tel(PABX) 880-2-55049824-30
Fax- 880-2-55049823
E-mail- picl@paramountgroupbd.com
Web-site:www.paramountinsurancebd.com

# 2.6 OUR BRANCHES

01

**Principal Branch**
House-22(Level-03)
Road: 113/A ,Gulshan-2
Dhaka-1212.
In charge: Mr. Amal Mukharjee, AVP
02-55049824-28
Email : picl@paramountgroupbd.com

02

**Gulshan Branch**
Navana Tower (Level # 7-C),
45,Gulshan Avenue (Circle – 1),
Dhaka – 1212.
In charge: Md. Saiful Islam, AVP
02-58810261, 02-9895113
Email : piclgul@yahoo.com

03

**Kawran Bazar Branch**
B.S.E.C Bhaban (Level – 9)
102, Kazi Nazrul Islam Avenue,
Kawran Bazar C/A, Dhaka-1215.
In charge: Syed Khairul Bashar, SEVP
02-55012585-6
Email : piclkb@yahoo.com

04

**Motijheel Branch**
Bhuiya Mansion (Level-6)
Motijheel C/A
Dhaka-1000.
In charge: Kazi Rafiqul Islam, VP
02-47118322
E-mail: piclmtj@yahoo.com

05

**Agrabad Branch.**
76/77 Jahan Building (3rd Floor),
Agrabad C/A,Chittagong.
03-1725701
E-mail: piclagra@yahoo.com

06

**Rangpur Branch.**
AZ Tower (3rd Floor),
Station Road, Rangpur.
In charge: Md. Sohel Rana, VP
05-2166668.
E-mail: paramountrnb@gmail.com

07

**Khulna Branch.**
Sir Iqbal Road Branch,
1,P.C Roy Road (2nd Floor),
Khulna.
0244-110519
E-mail: piclkhulna@gmail.com

08

**Bogura Branch.**
Azizur Rahman Bhaban (3rd floor),
Kabi Nazrul Islam Road,
Jhawtala , Borogola, Bogra.
In charge: Md. Abdul Hai, SVP
05-169421.
E-mail : piclbogra123@gmail.com

09

**Kushtia Branch.**
Lovely Tower (5th Floor)
Lovely Housing Limited,
55/1.Serajdulla Road, Kushtia-7000.
07-171143
E-mail: piclkushtia@gmail.com

10

**Meherpur Branch.**
Hasina Market (Level-2),
Boro Bazar Road.
Meherpur-7100
In charge: Md. Samsul Alam, VP
07-9163430.
E-mail : piclmhr@gmail.com

11

**Jessore Branch.**
Rahman Tower
Holding No.1385, Lal digir east par
Jessore kotwali, Jessore
04-2163172
E-mail: picljsr@gmail.com

12

**Naogaon Branch.**
Amena Bazar (3rd Floor),
Puratan hospital Road,
Naogaon Sadar ,Naogaon.
In charge: Md. Azizul Haque, AVP
07-4181458
E-mail: piclngn@gmail.com

13

**Dinajpur Branch**
North Munshi para
Bullet house (Level-02)
Dinajpur Sadar, Dinajpur.
In charge: Md. Azizus Salam Bokul, VP
05-3166994.
E-mail: picldnj@gmail.com

14

**Noapara Branch**
Engineer'S Tower (level-3)
Jessore Khulna Road
Avoynagar, Noapara
Jessore.
In charge: Md. Mehedi Hassan, Manager
01709663598
E-mail : piclnoapara@gmail.com



# 2.7 OUR PRODUCT & SERVICES

## CLASSES OF VARIOUS TYPES INSURANCE WE UNDERWRITE:

### 01 MARINE

a) Marine Cargo Insurance :

- Time Policy
- 2)Voyage Policy
- Mixed Policy
- Floating Policy
- Valued Policy

b) Marine Hull Insurance :

- Inland Marine Hull Policy
- Voyage Policy for Hull Insurance

### 02 FIRE

- Fire Insurance including Allied perils
- Fire Insurance– Silent Risk
- Industrial All Risks
- Power Plant Operational Package.

### 03 MISCELL-ANEOUS

- Burglary and House Breaking;
- Business Interruption
- Cash – in – Counter
- Cash – in – Safe
- Cash – in Transit
- Fidelity Guarantee
- Money in Financial Organization
- Overseas Mediclaim
- Product Liability
- Property Damage All Risks
- Personal Accident
- Peoples Personal Accident
- Bangabanbdhu Suroksha Bima
- Safe Deposit All Risks
- Workmen's Compensation

### 04 ENGINEE-RING

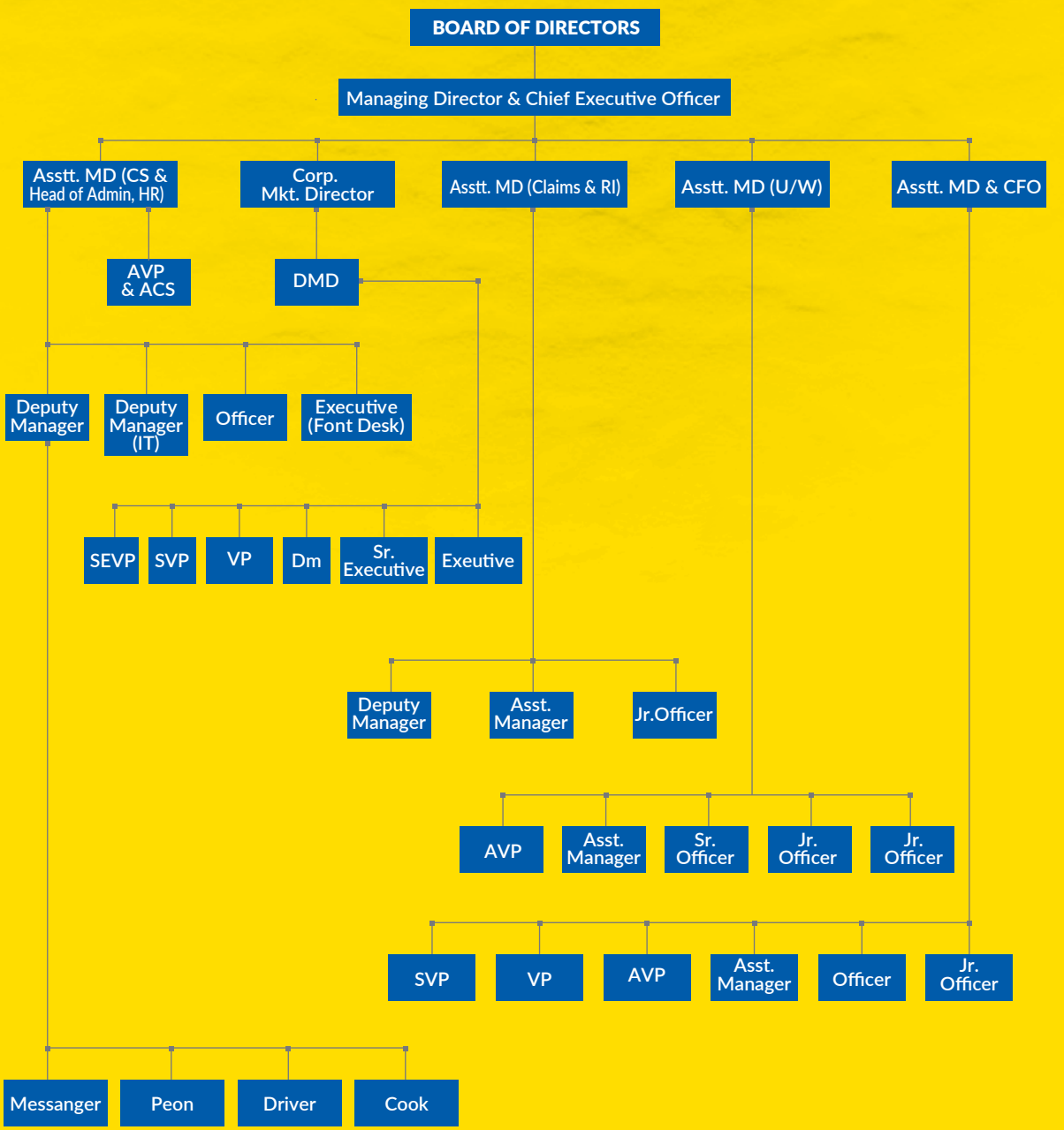
- Boiler and Pressure Vessel
- Contractor's All Risks
- Deterioration of Stock
- Erection All Risks
- Electronic Equipment's
- Machinery Breakdown

### 05 MOTOR VEHICLE

- Private Vehicle
- Commercial Vehicle
- Motor Cycle
- Motor Trade Road Risk

# 2.8 CORPORATE ORGANOGRAM







# BUSINESS RISK ANALYSIS

Risk is defined as the chance of exposure to the adverse consequence of uncertain future events. One thing that insurers can't avoid is risk taking. Our Insurance business involves assumption of risks of properties and its belongings both physical as well as moral. Physical risks are identified as those caused by natural catastrophes, accidental losses and man-made disasters. The key of insurance business is ensuring proper management of insurance business risk, to ensure proper selection of risks as well as of the client through a vetting process known as underwriting. Non-life insurance business also closely follows the country's economic development and any slowdown in the economic activities also has adverse impact on the insurance industry's growth.

# 3.1
# CATEGORY OF RISKS

## 1. UNDERWRITING RISK

Underwriting involves measuring risk exposure and determining the premium that needs to be charged to insure that risk. Underwriters evaluate the Probable Maximum Loss (PML) and decide how much coverage the client should receive, how much they should pay for it, or whether to even accept the risk and insure them. Risk measurement, limits of acceptable risk-taking, premium rate & the potential of making underwriting profit is the major area of underwriting risk of our company. However, the company has established an appropriate and effective system of internal control and risk management to evaluate and analyze the risks involved in insuring people and assets, and establish pricing for accepted insurable risk.

## 2. CREDIT RISK

Credit risk is the risk due to uncertainty in a counter party's ability to meet its obligations. In assessing credit risk from a single counterparty, an institution must consider three issues:

**Default probability:** What is the likelihood that the counterparty will default on its obligation either over the life of the obligation or over some specified horizon, such as a year?

**Credit exposure:** In the event of a default, how large will the outstanding obligation be when the default occurs?

**Recovery rate:** In the event of a default, what fraction of the exposure may be recovered through bankruptcy proceedings or some other form of settlement?

In order to mitigate such risks, management is monitoring of these events using statistical and technical tools will bring financial flexibility.

## 3. MARKET RISK

This is the risk to an institution's financial condition resulting from adverse movements in the level or volatility of market prices of assets. It involves exposure to movements in the level of financial variables, such as interest rate instruments, equities and currencies. This risk is usually measured as the potential gain/loss in a position/portfolio that is associated with a price movement of a given probability over a specified time period. However, the company is efficiently and effectively handle overall situation except external factors through which the company's continuously maximize it wealth.

## 4. INTEREST RATE RISK

Interest income is one of the major incomes for our company which come from of an interest-bearing asset, such as fixed deposit and BGTB. For last few years deposit rate is continuously decreasing as introduced of government policy in our country which adversely affects interest income of the company. However, the company is efficiently and effectively handle overall situation except external factors through which the company's continuously maximize it wealth.



# 3.2 RISK MANAGEMENT FRAMEWORK

Risk Management is a very important for insurance industry. Insurers consider every available quantifiable factor to develop profiles of high and low insurance risk. Level of risk determines insurance premiums. Our management has established an appropriate and effective system of internal control system, central IT system and risk management is in place across the organization. The framework of risk management and internal control is premised on clear delegated authorities to ensure Board oversight and proper execution of important decisions. Paramount Insurance, being aware of these business risks practices the following to protect its interests.





(a) Selection of risks which have the potential of making underwriting profit,

(b) Consider overall attitude to risk and the ranges and limits of acceptable risk-taking.

(c) Our strategies for managing the risks in our operating landscape, so as to ensure residual risk exposures are only those within our risk appetite.

(d) Diversification into many segments of business – product wise as well as client wise so that the company is not over reliant on any particular segment.

(e) Arranges adequate re-insurance back up of risks assumed by it with good quality securities.

(f) Maintains a conservative reserving policy and its various technical reserves have been created to adequately outfit to unforeseen situation developments in the future.

(g) Review and challenge how we identify and manage / mitigate risk.



# BOARD & MANAGEMENT

# 4.1 BOARD OF DIRECTORS PROFILE



- **Mr. Nawaz Ahmad**
  Chairman
- **Ms. Anita Haque**
  Vice Chairman
- **Mr. Ashit Kumar Das**
  Director
- **Ms. Anita Das**
  Director
- **Mr. Ashok Kumar Das**
  Director
- **Mr. Mohammad Jahidul Abedin**
  Director
- **Mr. A.H.M. Abdur Rahman**
  Director
- **Mr. A.H.M. Habibur Rahman**
  Director
- **Mr. Yahya A Z Khondker**
  Independent Director
- **Mr. Hari Pada Deb**
  Independent Director





## MR. NAWAZ AHMAD
Chairman

Mr. Nawaz Ahmad, Chairman of the Board is one of the Sponsor Director and has been with the Paramount Insurance company since its inception. Mr. Ahmad has 39 years of experience in various industry. A successful entrepreneur, Mr. Ahmad is held highly in the business and industrial community for his uncompromising stance for quality and excellence, dedication and a flair for creativity in whatever work he undertakes. He is known for his innovativeness and vision resulting in his involvement in projects in the past, which were new of its kind at the time. He was actively involved in the Textile Industry and Aqua Culture Industry when these were only beginning to gain a foothold in the country. Mr. Ahmad is the Chairman of paramount B-Trac Energy Ltd. and was not a director of any other company.

He is known in the business sector for the successful implementation of various projects starting from the generation of a mere idea up to its production, marketing and sales. His success comes coupled with the reputation of always remaining committed to any venture he is involved in, with his honesty, integrity, and personal and professional philosophy deeply rooted in strongly held moral principles.

## MS. ANITA HAQUE
Vice Chairman

Ms. Anita Haque is the Vice Chairman of the Board. The vast experienced, successful entrepreneur and Sponsor Director of Paramount Insurance Co. Ltd., Mrs. Haque had completed her MA in English from the University of Dhaka. She is a multitalented business personality & experienced in Insurance, Textile and Agro based industries. Mrs. Haque is the Chairman of Paramount Textile Ltd. & also the Director of Paramount Spinning Ltd., Foodex International Ltd., Paramount Agro Ltd., Paramount Green Garments Ltd. etc. Mrs. Haque involved in various social activities for long time. She is Chairman of the Claim Committee, a sub-committee of the Board.





## MR. ASHIT KUMAR DAS
Director

Mr. Ashit Kumar Das was born in Narayangonj in a very respectable Business oriented Hindu family. He is a self-trained business entrepreneur in the country. He started doing business before he completes his formal education. He is a successful businessman and contributing a lot, particularly in the field of Textile Industry. Import of consumable goods, establishing and managing of trading houses and other areas of business of the country. Mr. Das is one of the main Sponsor Director of Paramount Insurance Company Ltd. and acting a vital role in the decision-making processes of the company. He is the Managing Director of Chalet Restaurant Ltd. and has no other directorship. Mr. Ashit Kumar Das is the Chairman of the Executive Committee, sub-committee of the Board.

## MS. ANITA DAS
Director

Ms. Anita Das is a Sponsor Director of Paramount Insurance Co. Ltd. She is also a Sponsor Director of Paramount Textile Ltd, Paramount Spinning Ltd., Foodex International Ltd., Paramount Agro Ltd., Paramount Green Garments Ltd. and Fine Food Traders. She has traveled India, Singapore, Taiwan, Malaysia, Hong Kong, U.S.A., Canada and many other countries. She engaged herself in various social & cultural activities. Mrs. Das is also serving as a member of the Executive Committee & Claim Committee of the Company accordingly. Beside the Chairman of the Board she is the only director who attend all the meeting of the Board of the Directors for the reporting year.





## MR. ASHOK KUMAR DAS
Director

Renowned Freedom Fighter (FFG-145), Mr. Ashok Kumar Das was born in Narayangonj in a very respectable Business oriented Hindu family. He is one of the crucial Freedom Fighter of Sector-9 who lead our victory to abolish the Pakistani military and their flatter friends. He is a self-trained business entrepreneur in the country. He was started looking after paternal business before completing his formal education and established himself as a successful businessman and contributing a lot, particularly in the field of Textile Industry. Mr. Das is one of the Sponsor Director of Paramount Insurance Company Ltd. and acting a vital role in the decision-making processes of the company. Due to old age and illness, he joined only 7 Board Meeting in the reporting year.

## MR. MOHAMMAD JAHIDUL ABEDIN
Nominated Director

Mr. Mohammad Jahidul Abedin is the Nominated Director of Paramount Textile Limited. Our Board of Director in its' meeting held on 6th January 2020 appointed him as Shareholder Director to represent Paramount Textile Limited. He was retired and re-elected at the 21st Annual General Meeting. Mr. Abedin is the Chief Financial Officer of Paramount Textile Limited from December 30, 2015 to till date. He is a partly qualified Chartered Accountant from the Institute of Chartered Accountants of Bangladesh (ICAB) & also M. Com in Accounting from National University. He has participated in different national and international trainings and programs.

Apart from this Mr. Abedin is a widely travelled person. For flourishing his knowledge & intimating new ideas, he had visited various countries in the world. He also engaged himself with various social activities.

Mr. Abedin is not a director of any other company. He is a member of the Audit Committee as well as member of the Nomination and Remuneration Committee of the Company.





## MR. A.H.M. ABDUR RAHMAN
Nominated Director

Mr. A.H.M. Abdur Rahman is the Nominated Director of Paramount Spinning Limited. Our Board of Director in its' meeting held on 6th January 2020 appointed him as Shareholder Director to represent Paramount Spinning Limited. He was retired and re-elected at the 21st Annual General meeting. He is a Director of Paramount Textile also and is not Director of any other Company.

He is a post graduate in M.S. in Statistics from Shah-Jalal University of Science and Technology, Sylhet, attended various workshops and seminars in home and abroad. Mr. Rahman is a versatile business personality & has more than 14 years' experience in Textile, Garments, Energy, Manufacturing, Housing and Agro based industries etc. He is a hardworking and dynamic personality and much known in his arena.

Apart from this Mr. Rahman is a widely traveled man. For enriching his knowledge & intimating with new ideas & technologies; he has visited most of the countries all over the world. He is also a distinguished member of various social clubs. He also engaged himself with various social, cultural & philanthropy activities.



## MR. A.H.M. HABIBUR RAHMAN
Nominated Director

Mr. A.H.M. Habibur Rahman is the Nominated Director of Paramount Holdings Limited. The Board of Director of our Company in its' meeting held on 6th January 2020 appointed him as Shareholder Director to represent Paramount Holdings Limited. He was retired and re-elected at the 21st Annual General meeting. He is a partly qualified Cost & Management Accountant from the Institute of Cost & Management Accountants of Bangladesh (ICMAB) and also a post graduate in MSS from Jahthannath University. Mr. Rahman attended various workshops and seminars in home and abroad. He also participated in the world renowned textile fair held in paries, New York, Shanghai, Turkey etc.

Mr. Rahman is a versatile business personality & has more than 10 years' experience in Textile, Garments, Insurance Housing, Chemicalsand Agro based industries etc.

Apart from this Mr. Rahman is a widely traveled man. For thriving his knowledge a intimating with new ideas & technologies; he has visited most of the countries all over the world. He is also a distinguished member of various social club. He also engaged himself with various social, cutural & Philanthropy activities.

He is the director of Paramount Textile Ltd. and is not a director of any other company. Mr. Rahman is a member of our Executive Committee as well as member of the Claim Committee.



## MR. YAHYA A Z KHONDKER
Independent Director

Mr. Yahya A Z Khondker has been appointed as the Independent Director of the Company by the Board of Directors in its meeting held on 22th February 2020 to fill up the casual vacancy of former Independent Director, Mr. Md. Jahangir Yahya. His appointment was approved by the shareholders of the Company at the 21st Annual General Meeting. Mr. Khondker is serving the Board of Paramount Textile Ltd. as independent Director and was not hold any other Directorship. This business leader owned MBA in Business Management from Brigdeport University of United State in the year 1994. He has corporate experience of 24 years as Managing Director.

Apart from this Mr. Khondker is a widely traveled man. For enriching his knowledge & intimating with new ideas & technologies; he has visited most of the develop countries all over the world.

Mr. Khondker is the Independent Director of Paramount Textile Limited and is not a director of any other company. He is the Chairman of the Audit committee and also a member of the Nomination and Remuneration Committee.



## MR. HARI PADA DEB
Independent Director

Mr. Hari Pada Deb is the Independent Director of Paramount Insurance Co. Ltd. and has no other directorship in any other company. He is not involved with any CA or CS firm too. He has started his corporate carrier in the year 1988. Mr. Deb worked for Paramount Insurance from 2005 to 2017 as Company Secretary. The board has appointed Mr. Hari Pada Deb on 27th July 2020 to fill up the casual vacancy of Mr. Kazi Md. Firoz Morshed, FCMA. Mr. Morshed has completed his consecutive 2nd tenure as independent director as on 05-05-2020. During his job career the vast experienced Mr. Deb engaged himself in the area of Financial Accounting, Internal Auditing, Administration & Legal Affairs. He is the Chairperson of the Nomination and Remuneration Committee and also member of the Audit committee.

# 4.2 MANAGEMENT & CORE EXECUTIVES



- **Mr. Md. Sajjad Yahya**
  Managing Director &
  Chief Executive Officer
- **Mr. Athar Ali Khan**
  Corporate Marketing Director
- **Mr. Md. Sarwar Khan**
  Deputy Managing Director
- **Ms. Zharna Parul**
  Asstt. MD (CS & Head of Admin, HR)
- **Mr. Mohammad Arif Hossain, ACMA**
  Asstt. MD & CFO
- **Mr. Shamiur Rahamn**
  Asstt. MD (U/W)
- **Mr. Mohammad Imrul Hasan Khan**
  Asstt. MD (RI & Claim)
- **Mr. ATM Mubashshirul Bashar**
  VP (Head of Internal Audit & Compliance)





**MD. SAJJAD YAHYA**
Managing Director &
Chief Executive Officer



Mr. Md. Sajjad Yahya was born in 1970 in a respectable Muslim family. He had completed his graduation in Commerce from City College, Dhaka. After that he earned MBA in Marketing. He has proven himself as an expert in Marketing, Administration & Human Resource over the years. This person served Paramount Insurance as Additional Managing Director (AMD) around 3.5 years including 2 times as Chief Executive Officer (Current Charge). He was appointed by the Board as Managing Director & Chief Executive Officer from 23rd July 2020 which was approved by the Insurance Development and Regulatory Authority (IDRA) for 3 years. Mr. Yahya directly oversees the Marketing Department of the Company. During his tenure as AMD he hired a fleet of young, dynamic executives and combines them with the experience and efficient top officials. He has also taken some intensive strategy to increase Business and Profitability by giving paramount services to our clients and also established some new branch in different potential locations; e.g. Jessore, Bogura, Naogaon, Kushtia, Dinajpur, Meherpur and Noapara. Few old branches like Khulna, Rangpur and Chittagong are now in rapid growing stage due to his charismatic touch. He is a widely travelled person who has already visited Europe, Far East, South East Asia and Middle East etc. he is associted with 3 prominent club in Bangladesh e.g. Dhaka Club, Uttara Club and Baridhara Cosmopoliton Club.



**ATHER ALI KHAN**
Corporate
Marketing Director

The World Famous Ather Ali Khan is the Corporate Marketing Director of Paramount Insurance Company Limited. He was born on 10 February 1962 in a respectable Muslim family in Dhaka District. Popular Cricket commentator Athar Ali Khan is a former Bangladeshi ODI player (Right-handed Opening Batsman & Medium Passer). He associated with Paramount Insurance since 2005. Mr. Khan involves in various social welfare activities. He is looking after the Corporate Marketing of the company. This person is an orator and can explain the specific point where the corporate team need assistance. Last few years he gives some of his valuable time to our corporate marketing unit and you all know its outcome. Now our yearly sales is in significantly increasing stage by his supervision.



## ZHARNA PARUL
Asstt. MD (Company Secretary and Admin)

Zharna Parul, the Company Secretary of Paramount Insurance Company Ltd. has completed her M.A. in Islamic History from Eden Mohila College. In the year 2003 she has started her working carrier with Paramount Insurance. At present, she is the Head of Admin & Human Resource also. She has participated different workshop & Seminar related Insurance matter organized by Bangladesh Insurance Academy, Dhaka Stock Exchance & others. She was a News presenter at ATN Bangla. She is an enlisted News Presenter at Bangladesh Betar. She is also a Reciter and Anchor. She is involved with various cultural organization; Vice Presidcnt of Trilok —a reciting organization. General Secretary of Kranti Shilpigoshthi- a renowned cultural organization & Executive member of Shommilito Shangskriuk Jote -a Nationwide leading cultural organization.



## MOHAMMAD ARIF HOSSAIN, ACMA
Asstt. MD & CFO

Mr. Mohammad Arif Hossain is the Assistant Managing Director & Chief Financial Officer of the company. He is a qualified cost and management accountant from ICMAB & MBS in Economics from Jagannath University. By joining Sunman Group of Companies, he has started his first carrier in 2012. Later in the year 2015 he joined Paramount Textile Ltd and finally in 2016 he has appointed as CFO in Paramount Insurance Company Limited. He has about ten years' experience in the Accounts & Audit department.



## MD. SARWAR KHAN
Deputy Managing Director

Mr. Md. Sarwar Khan was born in a respectable Muslim family of Braahmanbaria. He has joined Paramount Insurance Co. Ltd. on March 2004 as Senior Officer. For his outstanding performance in the marketing arena, He has gradually promoted to the higher designations. At present he has hold the position of Deputy Managing Director of the company. He is a man of pleasant personality and strong ability in building good team with motivation. He has participated in various workshops & seminar during his service tenure.



## SHAMIUR RAHAMN
Asstt. MD (U/W)

Mr. Shamiur Rahamn, the Head of Underwriting of Paramount Insurance Company Ltd., was born in a respective muslim family of Rajshahi in the year 1961. After completion of M. Com.(Management.) Mr. Rahamn started his career with Peoples Insurance Co. Ltd. in 1985 in Under Writing Department as probationary Officer. After that he served couple of Non-life Insurance Companies and then joined in the service of Dhaka Insurance Co. Ltd.(The Loyeds Insurance Co. Ltd.) as Senior Deputy General Manager, Underwriting Department in the year 2006. He attended several training courses conducted by Bangladesh Insurance Academy and so on.



## MOHAMMAD IMRUL HASAN KHAN
Asstt. MD (RI & Claim)

Mr. Mohammad Imrul Hasan Khan S/o, Late. Rashidul Hasan Khan was born in January 1969 in the District of Comilla. He obtained graduation in Arts in 1990 from Jagannath Collage under Dhaka University. He has joined in Paramount Insurance Company Limited as Executive Director of Claims & Re-Insurance department on 16th April 2017. Prior his joining in Paramount Insurance Co. Ltd. he was General Manager at Asia Pacific General Insurance Co. Ltd. He has long 25 (Twenty five) years of job experience in leading private non-life insurance companies. He started his career with Rupali Insurance Co. Ltd. in 1992 in Under Writing Department. After that he joined in the service of The Loyeds Insurance Co. Ltd. (Dhaka Insurance Co. Ltd.) as Senior Manager and in-charge of Re-Insurance Department in the year 2002, thereafter joined in this the Asia Pacific General Insurance Co. Ltd. in the year 2004 and looking after the services of Claims and Re-Insurance Department and subsequently he promoted to General Manager on 01st January 2013. He attended several training courses conducted by Bangladesh Insurance Academy and awarded with Certificates. Apart from his professional attainments, Mr. Imrul Hasan also actively associated with the sports organization of Bangladesh such as Member of Comilla District Sports Association.



## A.T. M. MUBASHSHIRUL BASHAR
VP (Head of Internal Audit & Compliance)

A.T. M. MUBASHSHIRUL BASHAR was born in an respectable muslim family of Dordara, in Kishorgonj district in 1987. He earned MBS in Accounting in the year 2013 and thereafter completed Articleship on 14 November 2015 from UHY Syful Shamsul Alam & Co, Chartered Accountants. Among others, he is expert in VAT & Tax. Mr. Bashar is a versatile business personality & has more than 10 years' experience as auditor in Bank & Insurance, Energy, Manufacturing, Housing and Agro based industries etc. He is a hardworking and dynamic personality and much known in his arena.

# 4.3 DEPARTMENTAL HEAD OF THE COMPANY



**ZHARNA PARUL**
Company Secretary
& Head of Admin, HR



**MOHAMMAD ARIF HOSSAIN, ACMA**
Head of
Accounts & Finance



**SHAMIUR RAHAMN**
Head of
Underwriting
& BCD



**MD IMRUL HASAN KHAN**
Head of Claim & Re-insurance



**ATM MUBASHSHIRUL BASHAR**
Head of Internal Audit & Compliance

# 4.4 HUMAN RESOURCE MANAGEMENT

PICL is committed to providing equal opportunities to all employees, irrespective of their gender, race, nationality, ethnic origin, or religion. Our corporate goal is to improve staff engagement by measuring and responding to staff members' views and willingness to exert extra effort to achieve business success. We provide necessary support to staff in order to manage change effectively. We credit the strength of our people for our organization's success, their understanding of strategy and goals, as well as their satisfaction with the work they do and how it contributes, are of critical importance throughout our companies. We continue our efforts to create and maintain a highly skilled and motivated workforce. Through our succession planning initiatives, leadership capacity is identified and developed to ensure ongoing success.

## RECRUITMENT & SELECTION:

The important function of Human Resource Management (HRM) is Recruitment & Selection, Performance appraisal, training. Recruitment and Selection procedure is one of the major parts of the HRM. Paramount Insurance Company Limited follows some principles in the recruitment & selection process are follows:

1. Merit & Skill basis recruitment
2. First priority to qualification & experience
3. Transparency in the whole recruitment Process.

## RECRUITMENT PROCESS PICL:

Recruiting is the process discovering potential candidates for actual or anticipated organizational vacancies. It is a linking activity that brings together those with jobs to fill and those seeking jobs. Being informed from the respective department about the manpower needed, We are-

- Planning for recruitment.
- Developing strategy depending our manpower needed.
- Searching for qualified personnel.
- Screening the best quality.
- Evaluation & Control.

## SELECTION PROCESS OF PICL.

"Selection is the process of choosing from the candidates, from within the organization or outside, the most suitable person for the current position or for the future position. Paramount Insurance is giving priories of Selection process typically consists of those steps:

- Initial screening interview
- Employment tastes
- Comprehensive interview
- Background investigation
- Conditional job offer

## TOOLS OF SELECTION

- Application call
- Personality test
- Interviews

## GENERAL POLICIES OF PICL.

- Any citizen of Bangladesh or foreign is eligible for appointment in any post of PICL if s/he qualify the whole interview process.
- Nobody who is below 18 years of age and not more than 60 years of age can be appointed at PICL. However, the appointing authority, in special cases, can continue a person in the service above sixty in age.

## RECRUITMENT COMMITTEE OF PICL

Recruitment committee of Paramount Insurance Company Limited consists of 04 (four) qualified individuals including the Managing Director & CEO. The committee will act as standing committee for recruitment. However, during recruitment, at least three from the recruitment committee and personnel form the concerned section/ projects/ department will be included in the recruitment committee if needed. Member from the Executive Committee may be included in the Recruitment Committee in special cases. Recruitment committee are:

1) Managing Director & CEO
2) Head of Admin & HR.
3) Head of Internal Audit & Compliance.
4) Deputy Head of Admin & HR.

## OFFER OF EMPLOYMENT

The Company will offer selected candidates only with all-necessary terms and conditions. Any offer of employment must be contingent upon the final reference check with the present or past employer.

## APPOINTMENT

The Head of HR usually recommend to Managing Director on the basis of selection process result examined & forwarded by Recruitment Committee. Managing Director will issue appointment Letter(s). The appointment letter among others must include:

- Job title, grade/step and salary
- Nature of appointment
- Place of posting
- Name of program, section/department
- Effective date of appointment
- Probationary period.
- Ending date of employment (for contractual employment)
- Job acceptance letter by the employee along with a joining letter

## PROBATION PERIOD OF PIC.

All appointments must have a probation period of at least 06 (Six) months from the date of joining, extendable at the discretion of the appointing authority by the recommendation of the concern/respective supervisor.

## INCREMENT OF PICL

Confirmed employees will be eligible for annual Increment based on performance appraisal report. The Competent Authority may however, grant increment or any financial benefit to the employees at any time of the year in recognition of his aptitudes, intelligence and efficiency of services.

## PROMOTION OF PICL

a) An employee of the company will be considered eligible for promotion to the next higher vacant post after completion of minimum 3 (three) years confirmed service in his existing post provided he/she is found suitable considering his qualifications and experiences by the Competent Authority. Such period may be relaxed if an employee is found exceptionally efficient and qualified.

## Paramount Insurance Company Limited

**Employees Information of PICL**

| Employee Details | 2021 | | |
|---|---|---|---|
| | No. of Employees | Man Employees | Woman Employees |
| Top level | 17 | 12 | 5 |
| Mid-Level | 32 | 25 | 7 |
| Entry Level | 121 | 101 | 20 |
| Total | 170 | 138 | 32 |

| Employee Details | 2020 | | |
|---|---|---|---|
| | No. of Employees | Man Employees | Woman Employees |
| Top level | 18 | 14 | 4 |
| Mid-Level | 48 | 38 | 10 |
| Entry Level | 125 | 89 | 36 |
| Total | 191 | 141 | 50 |

# 4.5 BUSINESS STRATEGY

Our top-level senior marketing professionals along with a fleet of young dynamic executives always trying to capture market share within the industry. Prompt and better client serve, Possible lowest rate, proper re-insurance and fast claim settlement is the key to success of PICL.

## MARKETING APPROACH:

1. Emphasize on service and support.
2. Build a partnership business based on account selling.
3. Focus on senior, claims-free personal lines business and the profitable, well-run, small family business.
4. Target small, non-franchise business in Small Town & Rural area.
5. Investigate acquiring expert and honest Marketing Officer in the area.

## MARKETING OBJECTIVES:

1. Increase market share by 1% each Year.
2. Reinforce a market image as the finest service provider in the industry.
3. Increase the ability to forecast which prospective customers are going to have the least number of claims and convert them into long-term clients.

## FINANCIAL OBJECTIVES:

1. Increase profits by 2% a Year.
2. Hold customer acquisition costs steady.
3. Decrease the costs associated with serving distant clients.

## TARGET MARKETING:

The market consists of Corporate Houses, Newly Established Organizations, Import Oriented Business & SME Business in rural area. We exist to attract and maintain customers. With a strict adherence to this maxim, success will be insured. Our services will exceed the expectations of the customers.

## POSITIONING:

PICL is being positioned as a comprehensive, personal insurance Marketing Officer serving clients through close, personal service. PICL will serve all of Small-town, which is a widely dispersed, rural community. PICL will leverage our competitive advantages which consists of the following:

- Knowledgeable industry participants- Having established the company in 1999, PICL has amassed a huge amount of industry knowledge based in empirical experience. Having significant experience, PICL is able to leverage and offer as value to the clients.
- Close personal customer relationships - The business model is based on the staff developing close, communicative relationships with clients. The stronger and more open the relationship is the more value and higher level of service that can be offered. Because these types of relationships are so fundamental to PICL's practices, everyone in the firm practices them, consciously and subconsciously.

## MARKETING MIX

PICL Insurance's marketing mix is comprised of the following approaches to pricing, distribution, advertising and promotion.

### A) Pricing

The customers are especially sensitive to value. PICL must ensure that our price and service are perceived to be good value to the client.

### B) Distribution

PICL must sell the company, not the product. In spite of some companies' efforts to minimize the importance of the Marketing Officer, the clients still identify with the Marketing Officer, not the insurance company. We always emphasis on Prompt & accurate service.

### C) Advertising and promotion

All advertising has to emphasize the differentiation points rather than just price. PICL will be developing

a "Now what do I do?" message to emphasize the need for dealing with PICL's insurance professionals so that in the event a loss occurs, you know you have the proper protection.

## CUSTOMER SERVICE

Insurance is a commodity-like purchase and it is the service of the Marketing Officer that distinguishes providers. PICL attempts to provide the highest level of customer service and improve contacts with the clients.

## VIRTUAL MARKETING RESEARCH

While the most recent rendition of the marketing plan was being completed, PICL conducted primary market research. The market research that PICL collected was in the form of questionnaires. These were given to current as well as prospective customers.

- Have contact information front and center – Most people's eyes will gravitate towards the top right-hand corner.
- Include adequately of calls to action – People won't do things unless you tell them to, so give them some direction.
- Install a chat feature – Nobody, especially now, likes to wait. The idea is that if the top insurance companies can answer questions instantly, yours should be able to as well.
- Reliability test – in connection with our slogan "Your Interest is Paramount to Us." How people feel about our service?
- Use colors that convey meaning – Our Company Name in embrace with British Blue Color and Red Logo of Paramount Insurance differentiate us from the others. Is it proven or not?



# 4.6 UNDERWRITING PROCESS

Insurance is a means of protection from financial loss. It is a form of risk management, primarily used to hedge against the risk of a contingent or uncertain loss. General Insurance is a contract, presented by a policy which details the conditions and circumstances under which Paramount will compensate the insured. We reimburse for losses from specified perils and premium is the consideration paid by the insured.

When an insured buys an insurance policy, Paramount Insurance promises it will pay to insured for the type of loss stipulated in the policy. Each insurer's policies have different rules about what the policy will cover. Exclusions may apply, so insured should read his/her policy carefully and seek advice if not sure what is/are coverage in policy.

Underwriting is the way an insurer works out how much to charge for each risk they cover for an insurance policy and under what terms. When preparing a policy, our underwriters will calculate the followings: -

- What types of risks we are going to cover?
- Which tariff will applicable for such risks?
- How much the premium will be?
- How much we will agree to pay for a loss?
- Under what circumstances they will make a payment?

Paramount Insurance has its own setup of underwriting guidelines to determine whether they should accept the risk of a particular situation or not. The Vast experience Mr. Shamiur Rahman, Assistant Managing Director & Head of Underwriting along with his efficient team considers, underwrites & follow up all policies issued by the Company. We have around 25 officers worked for the department as underwriters. Specific questionnaire will submit by the insured mentioning the subject matter to be insured

Insurance Development and Regulatory Authority (IDRA) of Bangladesh is the controller of insurance sector of the country under the authority of **বীমা উন্নয়ন ও নিয়ন্ত্রন কর্তৃপক্ষ আইন, ২০১০ (২০১০ সনের ১২ নং আইন) এবং বীমা আইন, ২০১০ (২০১০ সনের ১৩ নং আইন)**। For discipline in the insurance sector, IDRA approved and adopted all the rules, regulations, rates, terms and conditions for transaction of insurance coverage in Bangladesh.

Paramount Insurance always obey the rules, regulations, rates, terms and conditions while underwrite any property as advised, approved and adopted by Insurance Development and Regulatory Authority (IDRA) and/or Sadharan Bima Corporation, an autonomous body of the People's Republic of Bangladesh.

# 4.7 RE-INSURANCE & CLAIMS

The Board of Paramount Insurance Company Ltd. is very much conscious about Re-Insurance and Claims matters of the company. Company has a very experienced team to take care of Re-Insurance and Claims matters. On the basis of the Surplus Re-Insurance Treaty with Sadharan Bima Corporation we do Re-insurance of our insured properties accordingly. As the Insurance market is very competitive, if the sum insured exceeds our country limit, to get business with competitive rate, terms & conditions, sometimes we also contact overseas A graded Re-Insurer and we placed 50% of Facultative amount to SBC & 50% with overseas.

Regarding prompt settlement of the claim, we have two committees, one from Management and one from Board of Directors. We always follow the instruction of IDRA and try to settle the claim amount as soon as possible after completion of all formalities. Because we know our only commitment with Insured/client to be beside them if any claim arises and settle the actual claim amount. We also know our reputation will increase on the basis of quick settlement of the claim. Our Company is committed to carry on it's motto "Prompt Settlement of Claims and Quick Service to the Clients".

## THE CLAIM COMMITTEE:

Claims Committee, a sub-committee of the Board, consists of 03 (three) members of the Board and the Managing Director as Ex-officio member of the committee, has been empowered to approved & settle claim of Tk. 5(Five) lac to Tk. 20 (Twenty) lac but it is highly recommended to take post facto approval in these regards from the board.

| Name of the Members | Status | Status with Committee |
|---|---|---|
| Mrs. Anita Haque | Director | Chairman |
| Mrs. Anita Das | Director | Member |
| Mr. A.H.M. Habibur Rahman | Director | Member |

## CLAIM MANAGEMENT COMMITTEE:

To enhance better client service the Committee has been empowered by the Board to settle claim of not more than Tk. 5 (Five) lac upon submission of proper documents but it is highly recommended to take post facto approval in these regards from the board.

| No. | Name | Designation |
|---|---|---|
| 01 | Mr. Md. Sajjad Yahya | Managing Director & Chief Executive Officer |
| 02 | Mr. Md. Imrul Hasan Khan | Asstt. MD (Head of Claim & Re-insurance) |
| 03 | Mrs. Zharna Parul | Asstt. MD (Company Secretary & Head of Admin) |
| 04 | Mr. Mohammad Arif Hossain | Asstt. MD & Chief Financial Officer |

# 4.8 INFORMATION TECHNOLOGY (IT) AND MANAGEMENT INFORMATION SYSTEM (MIS):

The insurance sector is purely information-based market, therefore gathering, processing, storing and distributing a vast amount of information emerged needs the implementation of technology. The information technology helps companies to be more effective and efficient.

IT department of the company has three major areas of concern, which include governance of the company's technological systems, maintenance of the infrastructure, and functionality of the systems overall. Beyond that, professionals within the IT department work internally on computer software and hardware in many ways that allow a business to be successful.

Our company has already established integrated web-based software which included accounting system and operational process with insurance product service which under the process of entire branch connection. All operational process and functional process of branches and head office are connected with this integrated software.

To overcome the struggle with fragmented data across product lines, functions and channels, we have also built a world-class information management practice to enable the company to quickly collect and analyze data, whether it is financial, claims, policy or customer data. PICL's MIS reports are based on integrated web-based software, front end-oracle developer and back end-oracle data base. Based on integrated software MIS, the company is sending the required data to the regulator. This keeps itself as an advantage position over its competitor's. This provides core functionality for sending and receiving data as well as monitoring, logging, error handling, re-processing and data life cycle management.





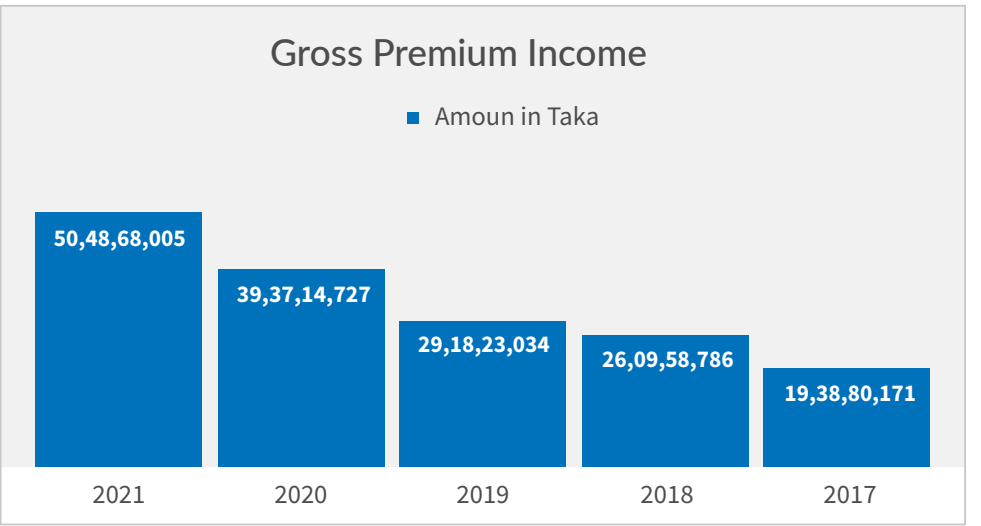
# FINANCIAL HIGHLIGHTS & PERFORMANCE EVALUATION

# 5.1
# 5 YEARS FINANCIAL PERFORMANCE OF THE COMPANY

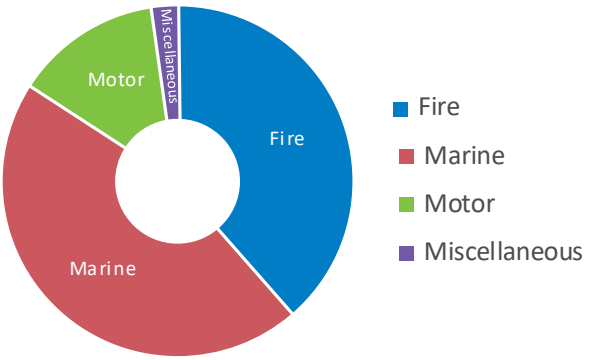
A comparison of the companies financial performance and financial position as well as cash flow over multiple periods may be useful for predicting future performance, though you should rely more on operational indicators and leading indicators than on historical performance for this type of analysis. Last 5 years comparative analysis are given below, so that investors can determine trends.

| Particulars | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|
| **Operating Result:** | | | | | |
| Gross Premium Income | 504,868,005 | 393,714,727 | 291,823,034 | 260,958,786 | 193,880,171 |
| Reinsurance | 207,817,419 | 194,123,196 | 140,566,133 | 147,091,862 | 77,052,959 |
| **Net Premium Income** | **297,050,586** | **199,591,531** | **151,256,901** | **113,866,924** | **116,827,212** |
| Gross Claim | 36,079,302 | 81,894,601 | 52,093,588 | 42,805,474 | 43,793,440 |
| Underwriting Profit | 134,313,486 | 93,097,283 | 26,991,215 | 6,029,623 | 35,974,557 |
| Interest & Other Income | 50,254,026 | 160,057,536 | 32,043,853 | 19,995,350 | 21,308,473 |
| Profit Before Tax | 175,478,638 | 246,250,083 | 52,442,316 | 19,696,890 | 52,109,931 |
| Tax Provision | 52,406,251 | 63,961,470 | 13,695,885 | 2,357,643 | 11,068,339 |
| Profit after Tax | 123,072,388 | 182,288,613 | 38,746,431 | 17,339,247 | 41,041,592 |
| Number of Share | 40,664,966 | 33,887,472 | 33,223,012 | 31,640,964 | 28,764,513 |
| Earning Per Share (EPS) | 3.03 | 5.38 | 1.17 | 0.55 | 1.43 |
| Net Operating Cash Flow per Share (NOCPS) | 4.20 | 2.74 | 0.51 | 1.69 | 1.08 |
| Gross Premium Growth (%) | 28.23% | 34.92% | 11.83% | 34.60% | 14.50% |
| Net Premium Growth (%) | 48.83% | 31.96% | 32.84% | -2.53% | 18.70% |
| Underwriting Profit Growth (%) | 44.27% | 244.92% | 347.64% | -83.24% | 34.57% |
| Gross Profit Margin (%) | 34.76% | 62.55% | 17.97% | 7.55% | 26.88% |
| Net Profit Margin (%) | 24.38% | 46.30% | 13.28% | 6.64% | 21.17% |

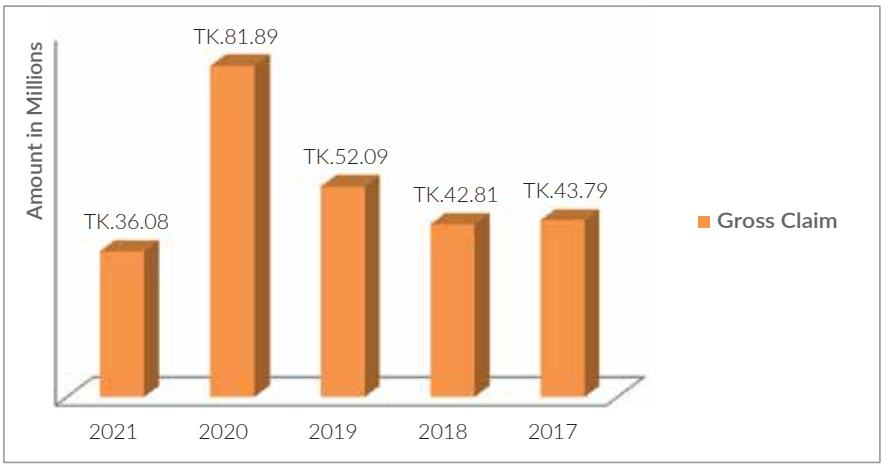
| Particulars | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|
| Financial Position: | | | | | |
| Shareholders Equity: | | | | | |
| Paid Up Capital | 406,649,660 | 338,874,720 | 332,230,120 | 316,409,640 | 287,645,130 |
| Reserve & Surplus | 620,198,661 | 563,275,893 | 392,890,391 | 116,738,755 | 123,076,357 |
| **Total Shareholders Equity** | **1,026,848,321** | **902,150,613** | **725,120,511** | **433,148,395** | **410,721,487** |
| Balance of Fund | 119,087,866 | 79,868,426 | 75,741,966 | 57,061,952 | 52,686,205 |
| Liabilities and Provisions | 425,033,777 | 320,008,501 | 259,099,874 | 225,704,198 | 146,890,347 |
| **Total Shareholders Equity & Liabilities :** | **1,570,969,963** | **1,302,027,540** | **1,059,962,351** | **715,914,545** | **610,298,039** |
| Property & Assets | | | | | |
| Non Current Assets | 807898793 | 558,622,858 | 434,094,805 | 140,320,569 | 119,568,071 |
| Current Assets | 763071170 | 743,404,682 | 625,867,546 | 575,593,976 | 490,729,968 |
| **Total Property & Assets** | **1,570,969,963** | **1,302,027,540** | **1,059,962,351** | **715,914,545** | **610,298,039** |
| Net Asset Value (NAV) Per Share | 25.25 | 26.62 | 21.83 | 13.69 | 14.28 |
| Return on Assets (%) | 8.57% | 15.44% | 4.36% | 2.61% | 7.15% |
| Return on Equity (%) | 11.95% | 20.21% | 5.34% | 4.00% | 9.99% |



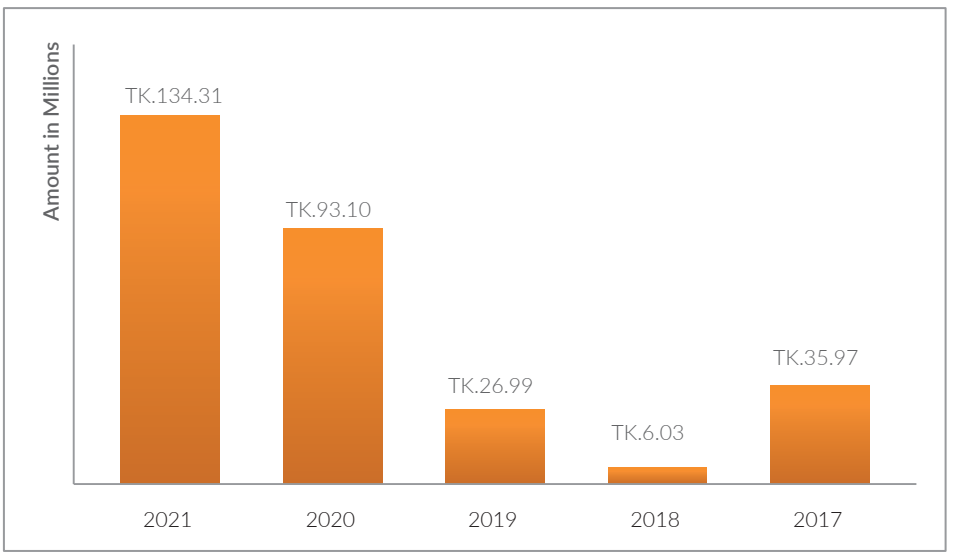
## Net Premium-2021



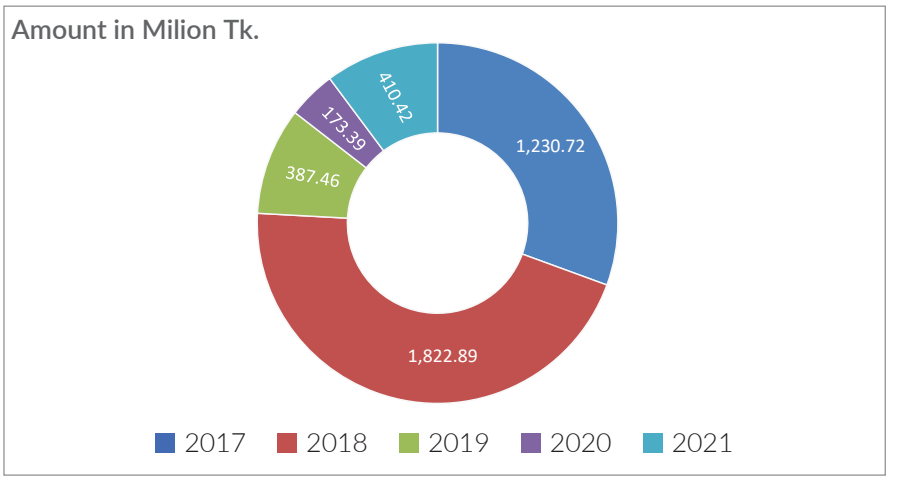

## Claim Paid (Gross)



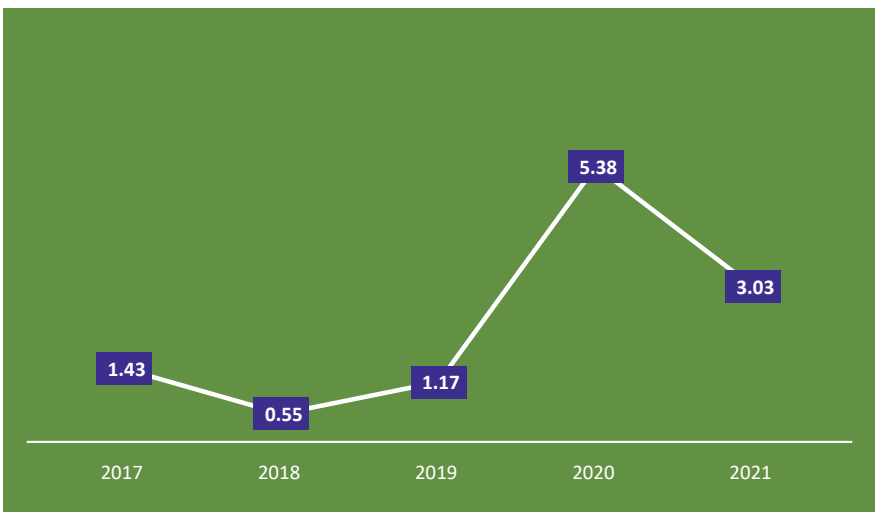

## Under Writing Profit



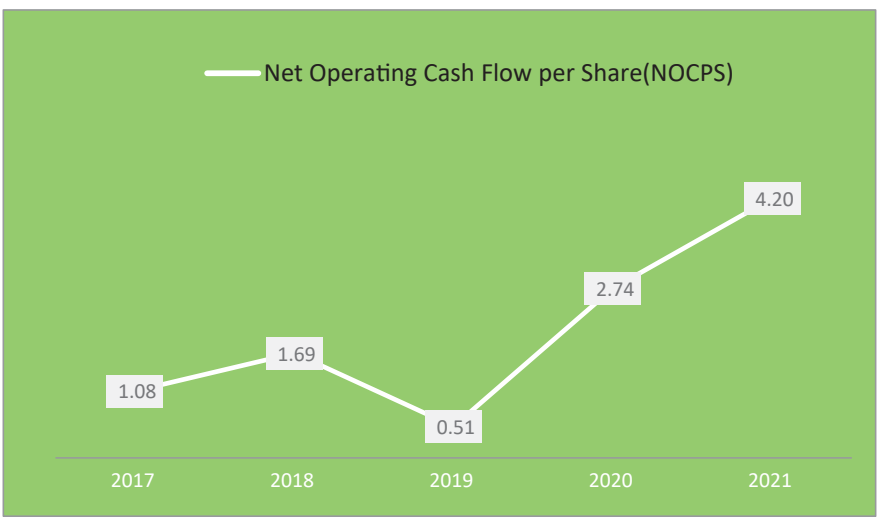
## Profit After Tax



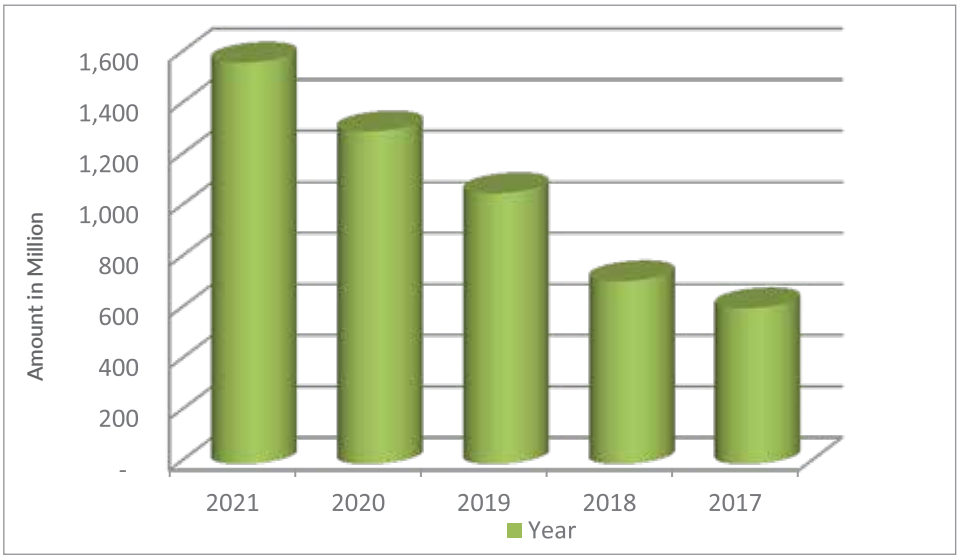

## Earning Per Share (EPS)



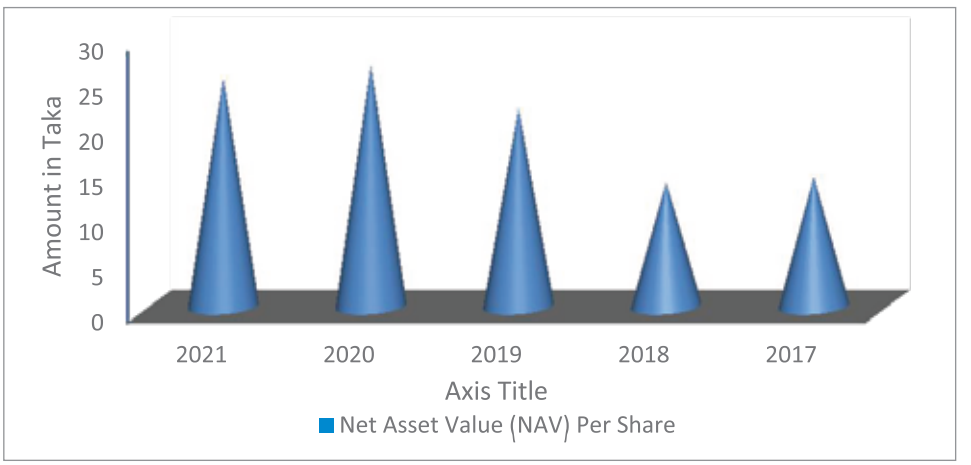

## Net Operating Cash Flow per Share(NOCPS)



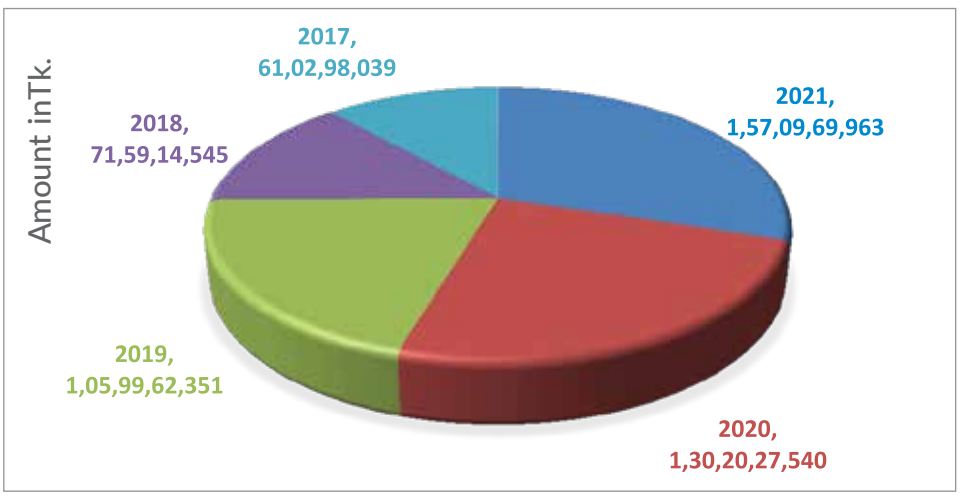
## Owners Equity




## Net Asset Value Per Share




## Total Property & Assets



# 5.2
# SEGMENT WISE (OPERATING PERFORMANCE)

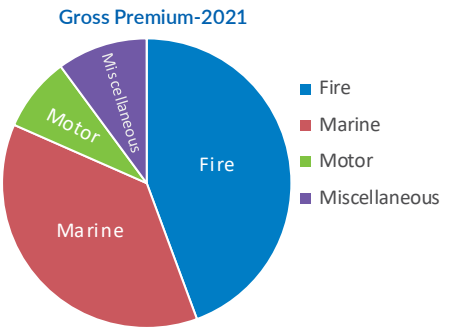
Segment-wise reporting helps the stakeholders to understand revenue and expenses for each business unit and can decide about their investment accordingly. The company has earned premium Tk.50.49 crore during the year of 2021 as against Tk. 39.37 crore in 2020. Segment wise operating performance of the company are given below:

**Amount in Taka**

| Particulars | Fire | Marine | Motor | Misc. | 2021 | 2020 | Change in % |
|---|---|---|---|---|---|---|---|
| Gross Premium (Including PSB Business) | 223,978,182 | 187,968,407 | 41,895,915 | 51,025,501 | 504,868,005 | 393,714,728 | 28% |
| Re-Insurance Premium Ceded | 109,208,484 | 52,676,649 | 1,579,627 | 44,352,659 | 207,817,419 | 194,123,197 | 7% |
| **Net Premium** | **114,769,698** | **135,291,758** | **40,316,288** | **6,672,842** | **297,050,586** | **199,591,531** | **49%** |
| **Direct Expenses:** | | | | | | | |
| Commission (Net) | (18,084,913) | (4,792,350) | 718,836 | (3,873,247) | (26,031,674) | (8,037,322) | -224% |
| Claim Settled and Provided (Net) | 2,301,658 | 6,016,847 | 14,517,076 | 298,119 | 23,133,700 | 15,505,607 | 49% |
| Management Expenses (including service charge & stamp expenses ) | 62,607,752 | 46,183,029 | 11,612,761 | 6,012,094 | 126,415,636 | 94,899,502 | 33% |
| **Total Direct Expenses** | **46,824,497** | **47,407,526** | **26,848,673** | **2,436,966** | **123,517,662** | **102,367,787** | **21%** |
| Adjusted Fund Balance for unexpired risk (Opening balance less closing balance) | (12,049,418) | (27,397,694) | 1,057,353 | (829,680) | (39,219,439) | (4,126,461) | 850% |
| **Net Underwriting Profit** | **55,895,783** | **60,486,538** | **14,523,968** | **3,406,196** | **134,312,485** | **93,097,283** | **44%** |

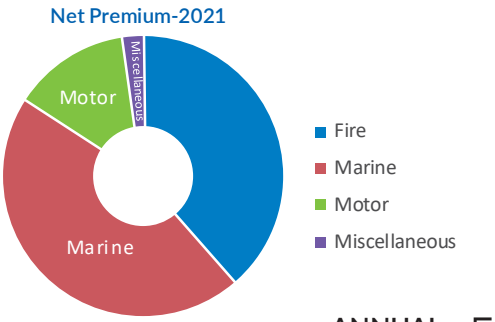
### Segregation of Gross Premium:

| Particulars | 2021 | 2020 | Growth (%) |
|---|---|---|---|
| Fire | 223,978,182 | 221,041,701 | 1% |
| Marine | 187,968,407 | 98,149,549 | 92% |
| Motor | 41,895,915 | 45,161,802 | -7% |
| Miscellaneous | 51,025,501 | 29,361,676 | 74% |
| **Total** | **504,868,005** | **393,714,728** | **28%** |




### Segregation of Net Premium:

| Particulars | 2021 | 2020 | Growth (%) |
|---|---|---|---|
| Fire | 114,769,698 | 84,646,153 | 36% |
| Marine | 135,291,758 | 67,387,064 | 101% |
| Motor | 40,316,288 | 42,959,671 | -6% |
| Miscellaneous | 6,672,842 | 4,598,643 | 45% |
| **Total** | **297,050,586** | **199,591,531** | **49%** |

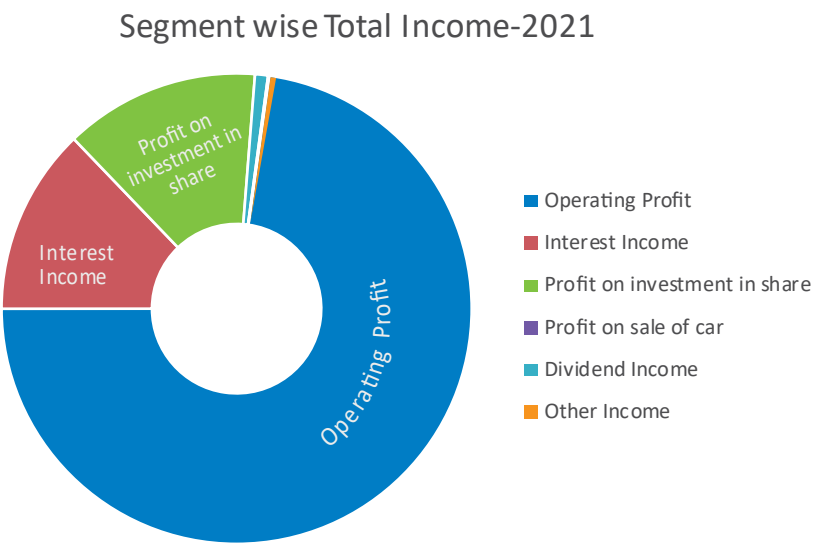


# 5.3
# SEGMENT WISE TOTAL INCOME

To provide the information to the stakeholders about the important units of the organization also to evaluate and make decisions about the investment as well as the profit-making and loss-making units can be easily identified with the help of segmental reporting. Total Income has decreased by 27.09% in FY 2021 compared with the same period of previous year. For better understanding of the performance and evaluation of the results of the organization, segment wise total income are given below:

**Amount in Taka**

| Segment of Income | 2021 | % of Total Income | 2020 | % of Total Income | Growth in % |
|---|---|---|---|---|---|
| Operating Profit | 134,313,485 | 72.8% | 93,097,283 | 36.77% | 44.27% |
| Interest Income | 23,679,763 | 12.8% | 28,668,610 | 11.32% | -17.40% |
| Profit on investment in share | 24,779,686 | 13.4% | 128,762,629 | 50.86% | -80.76% |
| Profit on sale of car | - | 0.0% | 269,617 | 0.11% | -100.00% |
| Dividend Income | 1,646,471 | 0.9% | 2,113,084 | 0.83% | -22.08% |
| Other Income | 148,106 | 0.1% | 243,596 | | |
| **Total Income** | **184,567,511** | **100%** | **253,154,819** | **100%** | **-27.09%** |



# 5.4
# INVESTMENT OF THE COMPANY

The company has an investment policy to utilize limited resources and earn maximum benefit. Total Investment of the company has increased by 27.77% in FY 2021. Due to government directive on interest rate, deposit rate on FDR is lower compared to previous same period of previous year.Total Investment of the company has stood Tk.121.08 Crore & earned Tk. 5.01 Crore against total investment. Details comparison are given below:

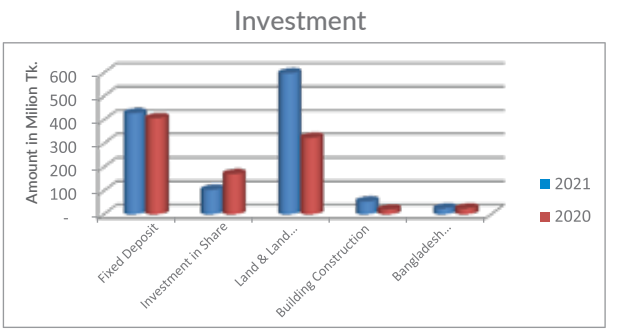
## Investment:

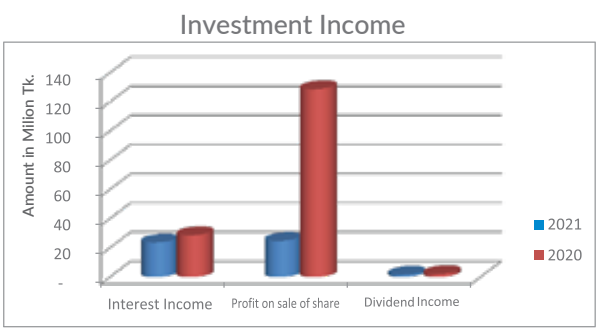
Amount in Taka

| Particulars | 2021 | % of Total Invest ment | 2020 | % of Total Invest ment | Growth in % |
|---|---|---|---|---|---|
| Fixed Deposit | 428,550,000 | 35.4% | 408,050,000 | 43.06% | 5.02% |
| Investment in Share | 104,710,088 | 8.6% | 170,005,624 | 17.94% | -38.41% |
| Land & Land Development | 598,251,794 | 49.4% | 324,500,000 | 34.24% | 84.36% |
| Building Construction | 54,330,325 | 4.5% | 20,130,310 | 2.12% | 169.89% |
| Bangladesh Government Treasury Bond (BGTB) | 25,000,000 | 2.1% | 25,000,000 | 2.64% | 0.00% |
| **Total Investment** | **1,210,842,207** | **100%** | **947,685,934** | **100%** | **27.77%** |

## Investment Income:

| Particulars | 2021 | % of Total Investment Income | 2020 | % of Total Investment Income | Growth in % |
|---|---|---|---|---|---|
| Interest Income | 23,679,763 | 47.26% | 28,668,610 | 17.97% | -17.40% |
| Profit on sale of share | 24,779,686 | 49.45% | 128,762,629 | 80.71% | -80.76% |
| Dividend Income | 1,646,471 | 3.29% | 2,113,084 | 1.32% | -22.08% |
| **Total Investment Income** | **50,105,920** | **100%** | **159,544,323** | **100%** | **-68.59%** |
| **Return on Investment (ROI) %** | **4.14%** | | **16.84%** | | **-75.42%** |



# 5.5 FINANCIAL FLEXIBILITY & SOLVENCY MARGIN POSITION

## FINANCIAL FLEXIBILITY

The company has no overdraft and bank facility limit to meet up its short term obligation. The company has fixed deposit with various bank and financial institution to meet any emergency crisis.

## SOLVENCY MARGIN POSITION

The solvency ratio of an insurance company is the size of its capital relative to all risks it has taken. It refers to any type of company's ability to meet its long-term obligations.

It also indicates that the company has maintained adequate investment as the solvency ratio stood at 2.23 times in FY 2021 and 2.37 times in FY 2020.

**Amount In Tk.**

| Particulars | 2021 | 2020 |
|---|---|---|
| **Liabilities:** | | |
| Balance of Fund and Accounts | 119,087,866 | 79,868,426 |
| Premium Deposit | 79,365,980 | 36,871,126 |
| Estimated Liabilities in respect of outstanding | 20,958,603 | 21,465,845 |
| claims whether due or intimated | | |
| Amount due to other persons or bodies | 161,971,416 | 122,279,427 |
| carrying on insurance business | | |
| Unclaimed Dividend | 287,457 | - |
| Reserve for Gratuity | | 1,527,719 |
| Sundry Creditors | 30,629,648 | 19,846,576 |
| Income Tax Provision | 83,660,419 | 100,795,755 |
| Deferred Tax Liability | 48,160,255 | 17,222,053 |
| **Total Liabilities** | **544,121,644** | **399,876,927** |
| 10% of Net Premium | 29,705,059 | 19,959,153 |
| **Optimal Investment is the higher one between total liabilities and 10% of Net Premium as per section 27A of Insurance Act-1938** | **544,121,644** | **399,876,927** |
| Actual Investment: | | |
| Fixed Deposit | 428,550,000 | 408,050,000 |
| Investment in Share | 104,710,088 | 170,005,624 |
| Land & Land Development | 598,251,794 | 324,500,000 |
| Building under construction | 54,330,325 | 20,130,310 |
| Bangladesh Government Treasury Bond (BGTB) | 25,000,000 | 25,000,000 |
| **Total Actual Investment** | **1,210,842,207** | **947,685,934** |
| Solvency Ratio (Times) | 2.23 | 2.37 |

# 5.6
# FINANCIAL RATIO ANALYSIS

## RATIO ANALYSIS:

Ratio analysis is the comparison of line items in the financial statements of a business. Ratio analysis is used to evaluate a number of issues with an entity, such as its liquidity, efficiency of operations, and profitability. This type of analysis is particularly useful to analysts outside of a business, since their primary source of information about an organization is its financial statements.

| Sl. No | Ratio Analysis | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|
| 1 | **Current Ratio** | **2.04** | **2.85** | **2.04** | **2.68** | **3.39** |
| | a) Current Assets (Tk.) | 867,781,258 | 913,410,406 | 683,404,366 | 605,181,029 | 497,839,455 |
| | b) Current Liabilities (Tk.) | 425,033,776 | 320,008,501 | 334,841,841 | 225,704,198 | 146,890,347 |
| 2 | **Cash Ratio** | **2.98** | **2.04** | **1.28** | **2.11** | **2.74** |
| | a) Cash (Tk.) | 56,217,613 | 75,632,959 | 8,118,782 | 49,776,324 | 22,743,109 |
| | b) Investments (Tk.) | 1,210,842,208 | 578,055,624 | 420,086,820 | 426,122,489 | 380,394,921 |
| | c) Current Liabilities (Tk.) | 425,033,776 | 320,008,501 | 334,841,841 | 225,704,198 | 146,890,347 |
| 3 | **Risk Retention** | **58.84%** | **50.69%** | **51.83%** | **43.63%** | **60.26%** |
| | a) Net premium written (Tk.) | 297,050,586 | 199,591,531 | 151,256,902 | 113,866,924 | 116,827,212 |
| | b) Gross premium written (Tk.) | 504,868,005 | 393,714,728 | 291,823,034 | 260,958,786 | 193,880,171 |
| 4 | **Management Expenses Ratio** | **35.18%** | **44.88%** | **56.49%** | **60.66%** | **53.85%** |
| | a) Management Expenses (Tk.) | 130,535,170 | 97,610,755 | 76,503,988 | 68,464,849 | 61,722,513 |
| | b) Gross Commission (Tk.) | 9,207,674 | 31,162,489 | 33,780,524 | 28,330,024 | 18,189,526 |
| | c) Re-Insurance Premium (Tk.) | 35,239,348 | 39,199,811 | 140,566,133 | 147,091,862 | 77,052,959 |
| | d) Gross Premium (Tk.) | 504,868,005 | 393,714,728 | 291,823,034 | 260,958,786 | 193,880,171 |
| | e) Re-Insurance Commission (Tk.) | 207,817,419 | 194,123,139 | 24,837,033 | 27,728,489 | 16,999,807 |
| 5 | **Admin. Expenses Ratio** | **43.94%** | **48.91%** | **50.58%** | **60.13%** | **52.83%** |
| | a) Administrative Expenses(Tk.) | 130,535,170 | 97,610,755 | 76,503,988 | 68,464,849 | 61,722,513 |
| | b) Net Premium(Tk.) | 297,050,586 | 199,591,531 | 151,256,902 | 113,866,924 | 116,827,212 |
| 6 | **Claims Ratio** | **7.96** | **8.51** | **10.11** | **25.92** | **10.93** |
| | a) Gross Claim(Tk.) | 36,079,302 | 81,894,602 | 52,093,588 | 42,805,474 | 43,793,440 |
| | b) RelnsuranceClaim received (Tk.) | 12,438,360 | 64,918,714 | 36,808,181 | 13,286,734 | 31,022,077 |
| | c) Gross Premium (Tk.) | 504,868,005 | 393,714,728 | 291,823,034 | 260,958,786 | 193,880,171 |
| | d) Reinsurance Premium (Tk.) | 207,817,419 | 194,123,197 | 140,566,133 | 147,091,862 | 77,052,959 |

| Sl. No | Ratio Analysis | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|
| 7 | **Combined Ratio** | **43.14%** | **53.38%** | **66.60%** | **86.58%** | **64.78%** |
| | a) Net Claim paid (Tk.) | 23,640,942 | 16,975,887 | 15,285,408 | 29,518,740 | 12,771,363 |
| | b) Management Expenses (Tk.) | 130,535,170 | 97,610,755 | 76,503,988 | 68,464,849 | 61,722,513 |
| | c) Net Commission (Tk.) | (26,031,674) | (8,037,322) | 8,943,491 | 601,535 | 1,189,719 |
| | d) Net earned premium (Tk.) | 297,050,586 | 199,591,531 | 151,256,902 | 113,866,924 | 116,827,212 |
| 8 | **Return on Equity (%)** | **11.95%** | **20.21%** | **5.34%** | **4.00%** | **9.99%** |
| | a) Profit/Surplus after Tax (Tk.) | 123,072,388 | 182,288,613 | 38,746,431 | 17,339,248 | 41,041,593 |
| | b) Shareholders Equity (Tk.) | 1,029,848,321 | 902,150,613 | 725,120,511 | 433,148,395 | 410,721,487 |
| 9 | **Return on Assets (%)** | **8.57%** | **15.44%** | **4.36%** | **2.61%** | **7.15%** |
| | (a) Profit/Surplus after Tax (Tk.) | 123,072,388 | 182,288,613 | 38,746,431 | 17,339,248 | 41,041,593 |
| | (b) Beginning Total Assets (Tk.) | 1,302,027,540 | 1,059,962,351 | 715,914,545 | 610,298,039 | 538,004,636 |
| | (c) Ending Total Assets (Tk.) | 1,570,969,963 | 1,302,027,540 | 1,059,962,351 | 715,914,545 | 610,298,039 |
| | (d) Average Total Asset (Tk.) | 1,436,498,752 | 1,180,994,946 | 887,938,448 | 663,106,292 | 574,151,338 |
| 10 | **Earning Per Share (EPS)** | **3.03** | **5.38** | **1.17** | **0.55** | **1.43** |
| | a) Net Profit (Tk.) | 123,072,388 | 182,288,613 | 38,746,431 | 17,339,248 | 41,041,593 |
| | b) Number of Shares outstanding | 40,664,966 | 33,887,472 | 33,223,012 | 31,640,964 | 28,764,513 |
| 11 | **Price Earning Ratio (PE Ratio)** | **24.22** | **24.28** | **35.07** | **31.02** | **12.62** |
| | a) Market price of Share (Tk.) | 73.38 | 130.60 | 40.9 | 17 | 18 |
| | b) Earning Per Share (Tk.) | 3.03 | 5.38 | 1.17 | 0.55 | 1.43 |
| 12 | **Dividend %** | **10%** | **20%** | **4%** | **5%** | **10%** |
| 13 | **Dividend Yield** | **1.36%** | **1.53%** | **0.98%** | **2.94%** | **5.56%** |
| | a) Dividend Per Share (Tk.) | 1.00 | 2.00 | 0.40 | 0.50 | 1.00 |
| | b) Market Price of Share (Tk.) | 73.38 | 130.60 | 40.9 | 17 | 18 |
| 14 | **NAV per share** | **25.25** | **26.62** | **21.83** | **13.69** | **14.28** |
| | a) NAV (Tk.) | 1026848321 | 902,150,613 | 725,120,511 | 433,148,395 | 410,721,487 |
| | b) Total Number of Shares | 40,664,966 | 33,887,472 | 33,223,012 | 31,640,964 | 28,764,513 |
| 15 | **Market Capitalization** | **2,983,995,205** | **4,425,703,843** | **1,358,821,191** | **537,896,388** | **517,761,234** |
| | a) Market Price of Share (Tk.) | 73.38 | 130.60 | 40.9 | 17 | 18 |
| | b) Number of Shares outstanding | 40,664,966 | 33,887,472 | 33,223,012 | 31,640,964 | 28,764,513 |
| 16 | **Net Operating Cash Flow Per Share (NOCFPS)** | **4.20** | **2.74** | **0.51** | **1.69** | **1.08** |
| | a) Net Cash Flow from operating activities | 170,600,894 | 92,989,797 | 16,937,431 | 53,511,758 | 31,208,569 |
| | b) Number of Shares outstanding | 40,664,966 | 33,887,472 | 33,223,012 | 31,640,964 | 28,764,513 |

# 5.7 MANAGEMENT EXPENSES

As per regulatory requirement, each non life insurance company has to maintain management expenses within the allowable limit. The company has incurred Tk. 13.05 crore as management expenses in FY 2021 but allowable management expenses was Tk. 15.59 crore thus representing 16.27 lower than the allowable limit.

**Amount in Taka**

| Particulars | 2021 | 2020 | Change in % |
|---|---|---|---|
| **Management Expenses:** | | | |
| Allocated Revenue Expenditure | 126,428,276 | 94,907,002 | 33% |
| Un allocated Revenue Expenditure without Depreciation | 4,106,894 | 2,703,753 | 52% |
| **Total Expenses** | **130,535,170** | **97,610,755** | **34%** |
| Allowable Management Expenses | 155,899,973 | 149,408,295 | 4% |
| **Excess/(Short ) Management Expenses** | **(25,364,803)** | **(51,797,540)** | |
| % of Excess/(Short) Management Expenses | -16.27% | -34.67% | |

**Allowable Management Expenses**

For the year ended 2020

| Premium Income | 2021 | Management Expenses | 2021 |
|---|---|---|---|
| Fire | 223,978,182 | Fire | 62,614,792 |
| Motor | 41,895,915 | Marine | 46,188,629 |
| Miscellaneous | 51,025,501 | Motor | 11,612,761 |
| **Sub Total** | **316,899,598** | Miscellaneous | 6,012,094 |
| Marine | 187,968,407 | | |
| **Total** | **504,868,005** | **Total** | **126,428,276** |
| Unallocated Expenses without Depreciation | | | 4,106,894 |
| | | **Total Expenses** | **130,535,170** |

**Allowable Management Expenses**

For Fire, Motor and Miscellaneous:

| | | | |
|---|---|---|---|
| 1st | 150,000,000 | 35% | 52,500,000 |
| 2nd | 150,000,000 | 33% | 49,500,000 |
| Remaining | 16,899,598 | 32% | 5,407,871 |
| **Total** | **316,899,598** | | **107,407,871** |
| 1st | 150,000,000 | 26% | 39,000,000 |
| Remaining | 37,968,407 | 25% | 9,492,102 |
| **Total** | **187,968,407** | | **48,492,102** |
| **Total Allowable Expenses** | **504,868,005** | | **155,899,973** |



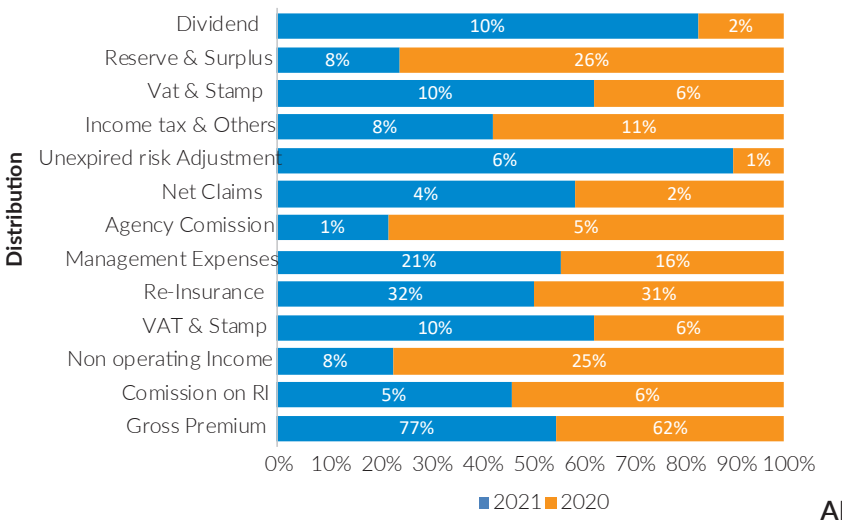
# VALUE ADDED INFORMATION

# 6.1
# VALUE ADDED STATEMENT

Value added (VA) statement shows how much value (wealth) has been created by an enterprise through utilization of its capacity, capital, manpower, and other resources, and how it is allocated among different stakeholders (employees, lenders, shareholders, government, etc.) in an accounting period.

**Amount in Taka**

| Particulars | 2021 | % | 2020 | % | Change in % |
|---|---|---|---|---|---|
| Value Added: | | | | | |
| Gross Premium | 504,868,005 | 77% | 393,714,728 | 62% | 28% |
| Comission on RI | 35,239,348 | 5% | 39,199,811 | 6% | -10% |
| Non operating Income | 50,254,026 | 8% | 160,057,536 | 25% | -69% |
| VAT & Stamp | 66,622,511 | 10% | 38,451,889 | 6% | 73% |
| **Total Value Added** | **656,983,890** | **100%** | **631,423,964** | **100%** | **4%** |
| Distributed as follows: | | | | | |
| Re-Insurance | 207,817,419 | 32% | 194,123,196 | 31% | 7% |
| Management Expenses | 135,504,509 | 21% | 101,804,238 | 16% | 33% |
| Agency Comission | 9,207,674 | 1% | 31,162,489 | 5% | -70% |
| Net Claims | 23,133,700 | 4% | 15,505,607 | 2% | 49% |
| Unexpired risk Adjustment | 39,219,440 | 6% | 4,126,460 | 1% | 850% |
| Income tax & Others | 53,181,370 | 8% | 68,274,985 | 11% | -22% |
| Vat & Stamp | 66,622,511 | 10% | 38,451,889 | 6% | 73% |
| Reserve & Surplus | 54,522,327 | 8% | 164,685,898 | 26% | -67% |
| Dividend | 67,774,940 | 10% | 13,289,202 | 2% | 410% |
| **Total Distribution** | **656,983,890** | **100%** | **631,423,964** | **100%** | **4%** |
| Number of Employee | 191 | | | | |
| Value Added per Employee (Taka) | 3,439,706 | | | | |



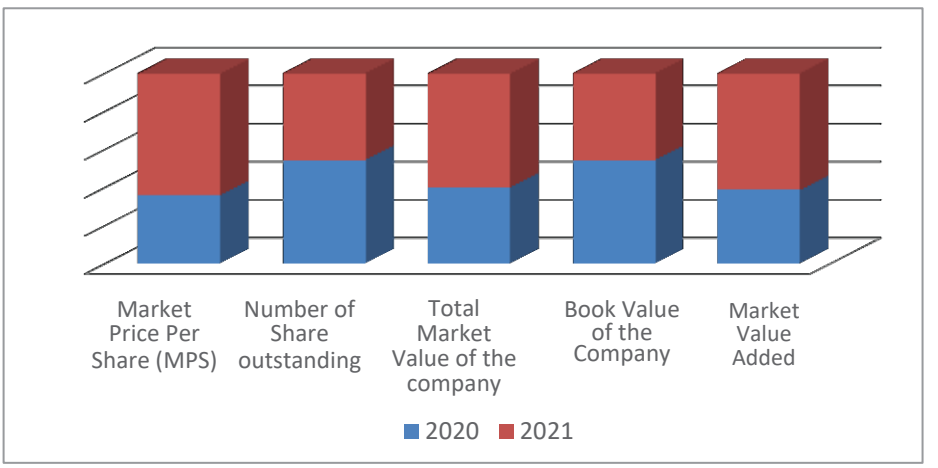
# 6.2
# MARKET VALUE ADDED STATEMENT

Market Value Added (MVA) statement is an indication of its capacity to increase shareholder value over time. It is a performance measurement tool that computes for the increase in the value of the company's stock price. A high MVA is evidence of effective management and strong operational capabilities. A low MVA can mean the value of management's actions and investments is less than the value of the capital contributed by shareholders. A negative MVA means the management's actions and investments have diminished and reversed the value of capital contributed by shareholders.

**Amount in Taka**

| Particulars | 2021 | 2020 |
|---|---|---|
| Market Value Added: | | |
| Market Price Per Share (MPS) | 73.38 | 130.60 |
| Number of Share outstanding | 40,664,966 | 33,887,472 |
| Total Market Value of the company | 2,983,995,205 | 4,425,703,843 |
| Book Value of the Company | 406,649,660 | 338,874,720 |
| **Market Value Added** | **2,577,345,545** | **4,086,829,123** |

**Market Value Added**



# 6.3
# CONTRIBUTION TO THE NATIONAL ECONOMY

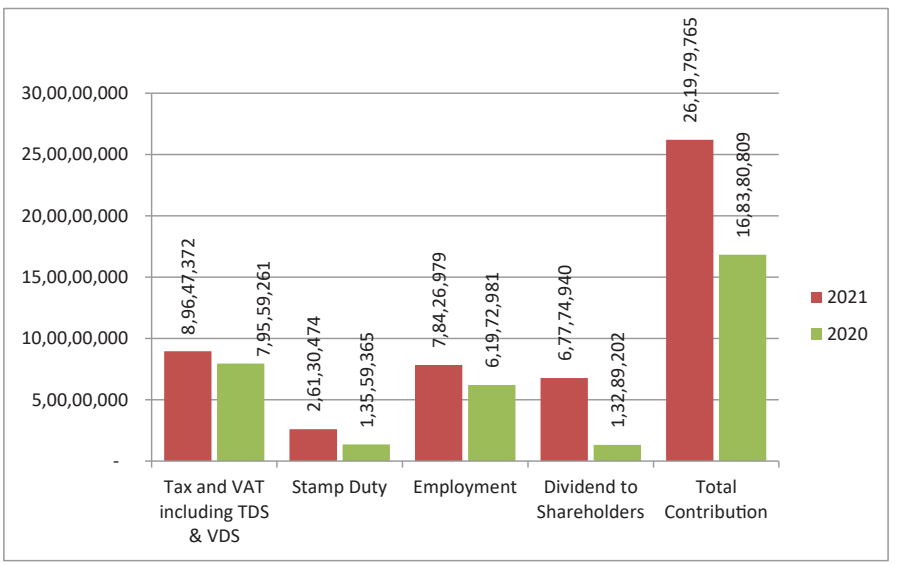
Insurance turn accumulated capital into productive investments. Insurance also enables mitigation of losses, financial stability and promotes trade and commerce activities those results into sustainable economic growth and development. Thus, insurance plays a crucial role in the sustainable growth of an economy. An erudite insurance sector is also important in encouraging domestic production, innovation and trade. Insurance reduces the investment risk faced by companies and the state. Many companies find it far more expensive, if not impossible, to take out a loan without purchasing the requisite insurance protection.

Paramount Insurance is one of the major contributors to the economy of Bangladesh in Insurance industry. The company has paid VAT and Tax by complying all relevant laws and regulation in the country. We have paid Tk.8.96 Crore to the government Exchanger as corporate tax, VAT, TDS, VDS and Tk. 2.61 Crore to the government Exchanger as insurance stamp. The company also made an economic impact by creating employment and trained them to serve the country. The company has also paid a satisfactory dividend to its shareholders.

**Amount in Taka**

| Particulars | 2021 | 2020 |
|---|---|---|
| Tax and VAT including TDS & VDS | 89,647,372 | 79,559,261 |
| Stamp Duty | 26,130,474 | 13,559,365 |
| Employment | 78,426,979 | 61,972,981 |
| Dividend to Shareholders | 67,774,940 | 13,289,202 |
| **Total** | **261,979,765** | **168,380,809** |

**Contribution Chart**





# CORPORATE GOVERNANCE

# 7.1
# DIRECTORS' REPORT TO THE SHAREHOLDERS

For The Year Ended December 31, 2021

## DEAR SHAREHOLDERS, ASSALAMUALAIKUM,

Once again, on behalf of the Board of Directors of your Paramount Insurance Company Limited, it is our pleasure and privilege to present the Directors' Report and Auditors' Report together with the Audited Financial Statement for the Year ended 31st December 2021. In this dignified gathering I, on behalf of all the Board of Directors would like to express my heartiest gratitude and welcome all the shareholders of the 23rd Annual General Meeting being the member of 'Paramount Family'.

This Report of the Board of Directors of our company has been prepared in compliance with the provisions of section 184 of the Companies Act 1994 (Act No. XVIII of 1994) and other relevant rules and notifications issued by the Bangladesh Securities Exchange Commission & other regulatory bodies.

Through this report the Directors have made relevant disclosures and explanations relating to the issues to ensure compliance, transparency and good corporate governance practices along with the details of the business performance and achievements of the company.

## YOUR COMPANY:

As you know, your company Paramount Insurance sailed it's anchor at the beginning of the year 2000 upon getting permission of the Government of the Peoples Republic of Bangladesh in the end month of the year 1999. Since then our efforts in establishing "Paramount" in a very good position is going on. Present position of the company is the result of our joint effort and your support. I believe, our progress will reach it's destination by the grace of Almighty Allah along with your co-operation in all respect.

## GLOBAL ECONOMY, BANGLADESH & COMPANY RELEVANCE

Economic policy makers around the world particularly the westerns countries, North American & South Asian have sweated much hammering out from the ongoing economic illness. Now a days, world economy shown a downward trend due to pandemic "Covit-19".

Bangladesh Economy has a unique character of reliance that always helps in coming out of many adverse situations like devastating floods, cyclones, political unrest etc. But the final impact of financial meltdown in the world economy touched its hands in the business activities of all sectors of the country. The decline was noticed in export-oriented industries due to poor response from external buyers which resulted in weak domestic demands for their products. Bangladesh economy achieved a GDP growth of over 6.8% but there was a inflation of 5.5% during the year 2021 in a very challenging domestic and global economic environment.

Due to export earnings and the remittances inflows, the economic growth demonstrated satisfactory level buoyed by domestic demand. During the year 2021 under report total GDP reached at 5.5%. as against 5.14% in the year 2021.

By the grace of almighty, your company manage a growth of 13.82% in term of wealth maximization during this ongoing pandemic situation.

## NON-LIFE INSURANCE INDUSTRY

Bangladesh has a history of insurance industry aging a near about a century. In 1973, the Government has decided to separate the insurance sector by Life Insurance and General (Non-life) Insurance. At the same time, the government has formed two bodies

i.e. Jibon Bima Corporation to deal with Life Insurance activities and Shadharan Bima Corporation to deal with General Insurance activities. Now the total number of non-government General (Non-life) Insurance Company is reached at 46.

Last few years, the stable growth rate was around 6% of the Bangladesh Insurance Industry which was only 0.4% of the total GDP. The expansion of the insurance business, particularly the non-life sector, has experienced a downward trend because of poor investment, lack of proper insurance information, slowdown of economic activities and high tax rate. Hopefully, now the government as well as regulatory bodies takes some crucial initiatives to boost up the industry as it is the "Mujib Satabarsha" and also with a view to achieve the Sustainable Development Goals (SDGs).

In these consequences, Paramount has done well amongst the 3rd generation insurance companies and manage a net profit after tax of Tk.123,072,388/= and earnings per share stood at Tk. 3.03 which is 25.25% in terms of face value per share.

## BUSINESS ACHIEVEMENT

Respected Shareholders, you are aware that the Non-Life insurance business is mostly dependent on expansion of industries, growth in trade and commerce, and also the increase in investment including FDI, the economic and political stability and normal life situation which of course, could to some extent be maintained during the year under review. In the face of it, there are several other impediments which were haunting the insurance industry for long rather those were further intensified hampering the bright future of the industry in the previous years. Those were undercut in tariff, rising procurement cost, uneven taxation policy etc. Hopefully the relevant authorities have taken some strong directives and initiatives to overcome these shortcomings. During the year 2021 your company achieved a gross premium income of Tk. 504,868,006/= which is 28.23% higher than that of last year. On the other hand, Net Worth of the company was increased to Tk. 1,026,848,321 as against Tk. 9,021,510,613/= in the last year.

we are doing better compare to last few year business performances and still now trying to reach the Business target for the year 2022. We are very much agreed on to fill up the business target by increasing the trend of business within the domain of the Insurance Act and other relevant laws.

## SEGMENT WISE BUSINESS PERFORMANCE

During the year 2021 Paramount Insurance Company Limited has earned a gross premium of Tk. 504.87 Million in the following business segments;

| Particulars | Current year | Previous Year | % increased |
|---|---|---|---|
| Fire Insurance | Tk. 223.98 million | Tk. 221.04 million | 1.33% |
| Marine Insurance | Tk. 187.97 million | Tk. 98.15 million | 91.57% |
| Motor Insurance | Tk. 41.90 million | Tk. 45.16 million | (7.22%) |
| Misc. Insurance | Tk. 51.02 million | Tk. 29.36 million | 73.77% |
| **Total Gross Premium** | **Tk. 504.87 million** | **Tk. 393.71 million** | **28.23%** |

## PROFIT, DIVISIBLE PROFIT & DIVIDEND:

In the face of various hurdles, economic stagnant, and ups and downs in the market, your company has been able to retain its operation profitability with a view to build up of a solid base. Paramount Insurance earned a profit of Tk. 175.48 million before taxation. It has transferred a total of Tk. 169.50 million to reserve for exceptional loss up-to current year in order to maintain strong base for meeting future probable exceptional claim or catastrophe. During the year 2021 Tk. 52.41 million has been transferred to provision for income tax and deferred taxation. Balance of net profit Tk. 123.07 million has been retained for shareholders. A meeting of the Board of Directors of the company held on 21 March 2022 has recommend 10% cash dividend

for the year 2021 out of this surplus. The Board believes that the company, by utilizing your investment properly and materializing the opportunities of new Act and directives of IDRA, we will be able to improve in the coming years. Your Company spent 41.16% of Gross Premium as re-insurance as against 49.31% in the previous year. On the other hand, Paramount has settled a total of Tk. 35.82 million claims including re-insurer's portion during the year as against Tk. 81.89 million in last year.

## EARNING PER SHARE (EPS):

Net Profit after tax of the company stands at a strong stage this year.

| Particulars | Current year | Previous Year | % increased/ (decreased) |
|---|---|---|---|
| Profit Before Tax | Tk. 175,478,638 | Tk. 246,250,083 | (28.74%) |
| Profit After Tax | Tk. 123,072,388 | Tk. 182,288,613 | (32.48%) |
| Earnings Per Share | Tk. 3.03 | Tk. 5.38 | (43.68%) |

## RESERVE AND SURPLUS:

Paramount Insurance among other third generation companies, has built up it's reserve to a good level. At the end of the year 2021 the total reserve and surplus of the company stood at Tk.620.20 against Tk. 563.28 million in the previous year which is a good achievement for Paramount insurance under present circumstance. Your company in compliance to the Bangladesh Accounting Standard (BAS) and Income Tax Ordinance-1984 and has transferred as deferred tax an amount of Tk. 48.16 million up to 31st December 2021. As such the reserve base of the company is becoming reasonably stronger.

## INVESTMENT OF FUND:

Surplus fund of your company is invested in safe investment tools initially. However, your company has started following diversified and pragmatic investment policy all along. As per your advice the company has increased it's fund invested in the shares of listed companies in the prior years, however due to recent market turmoil it has been squished during the year under review.

| | Year | Investment Amount | Gain on Investment |
|---|---|---|---|
| Investment in Shares & Securities | 2021 | 104.71 million | 26.43 million |
| | 2020 | 170.01 million | 130.88 million |

The portfolio is kept to a level of control keeping the risk minimum as per the company investment policy. The total investment of fund has also been increased to Tk. 1211.45 million in 2021 as against Tk. 966.67 million in 2020 including FDR and other secured investment tools. In addition, your company from its beginning had make a investment of Tk. 25.00 million in Bangladesh Government treasury Bond.

## ASSETS:

Assets of the company comprises of investment in secured tools like fixed deposits with scheduled banks & Non-Bank Financial Institution, shares of listed companies, receivables, advance deposit & prepayments, and also movable and immovable fixed assets as of 31st December 2021. The total asset at the end of the year has been increased by Tk. 268.94 million compared to previous year.

## RISKS AND CONCERNS:

Non-life Insurance business involves assumption of risks of properties and it's belongings both physical as well as moral. Physical risks are identified as those caused by natural catastrophes, accidental losses and man-made

disasters. The key to proper management of insurance business risks to ensure proper management of insurance business risks is to ensure proper selection of risks as well as of the client through a vetting process known as underwriting. Non-life insurance business also closely follows the country's economic development and any slowdown in the economic activities also has adverse impact on the insurance industry's growth.

Our Board is responsible for ensuring that an appropriate and effective system of internal control and risk management is in place across the organization. The framework of risk management and internal control is premised on clear delegated authorities to ensure Board oversight and proper execution of important decisions. Paramount, being aware of these business risks practices the following to protect its interests;

(a) Selection of risks which have the potential of making underwriting profit,

(b) Consider overall attitude to risk and the ranges and limits of acceptable risk-taking.

(c) Our strategies for managing the risks in our operating landscape, so as to ensure residual risk exposures are only those within our risk appetite.

(d) Diversification into many segments of business – product wise as well as client wise so that the company is not over reliant on any particular segment.

(e) Arranges adequate re-insurance back up of risks assumed by it with good quality securities.

(f) Maintains a conservative reserving policy and its various technical reserves have been created to adequately outfit to unforeseen situation developments in the future.

(g) Review and challenge how we identify and manage / mitigate risk.

## COST EFFECTIVE MEASURES:

Due to high inflation (5.5%), the uneven and unethical practice prevailing in the market, it was very difficult to contain the ever-increasing business costs. But as a result of consistent efforts by the Board of Directors in selecting business decisions and through adoption of cost-effective measures, IDRA initiatives on reduction of commission to flat rate for all classes of general insurance business at 15%, the management expenses including commission and also the total expenditure of the company could be kept as minimum as possible.

| Particulars of Cost | Allocation of Cost (2021) | Allocation of Cost (2020) |
|---|---|---|
| Re-insurance | 44.40% | 46.78% |
| Management Exp. | 28.95% | 24.53% |
| Agency Commission | 1.97% | 7.51% |
| Net Claims | 4.94% | 3.74% |
| Unexpired Risk adjustment | 8.38% | 0.99% |
| Income Tax | 11.36% | 16.45% |
| **Total Cost** | **100.00 %** | **100.00 %** |

## TRANSACTION WITH RELATED PARTIES:

Paramount Insurance, in normal course of business, carried out a number of transactions with other entities that fall within the definition of related party contained in Bangladesh Accounting Standard 24- 'Related Party Disclosures'. All transactions involving related parties arising in normal course of business are conducted on an arm's length basis at commercial rates on the same terms and conditions as applicable to the third parties. Details of transactions with related parties and balances with them as at December 31, 2021 has been disclosed at note no. 2.20 of the notes to the financial statements.

## QUARTERLY VS YEARLY FINANCIAL PERFORMANCE:

Paramount Insurance Company Limited has disclosed Quarterly Financial Statement of the Company for the

them along with the scope of streamlining the operational activities and getting rid of the existing unethical practices. Obviously, these improve the status of the industry in a very prestigious position as the beginning of a new era in the country's business sector as well as open an avenue in the international business community.

## THE BOARD OF DIRECTORS AND IT'S SUB-COMMITTEE

### BOARD OF DIRECTORS:

The Board of Paramount Insurance Co. Ltd. was constituted by 10 members. Out of which 5 from Sponsor Group, 3 from General Shareholders Group and the rest 2 were Independent Directors. Meetings of the Board of Directors are held regularly. The Board approves the annual target and reviews the business plan of the company and gives guideline for improvement whenever necessary. The management operates within the guidelines, limits, policies as well as the budgetary control adopted by the Board. The Board also ensures strict compliance to the regulatory requirements of timely submission of various financial statements enabling the shareholders to assess the overall performance of the company.

During the year 2021, 9 (Nine) meetings of the Board of Directors were held. It is thus evident that the Directors take much interest in the affairs of the company. A summary of attendance in the meetings during 2021 is given below:

| Name of the Directors | Total numbers of meeting held during the year | Total attendance | Remarks |
|---|---|---|---|
| Mr. Nawaz Ahmed | 9 | 8 | The Directors who could not attend any meeting were granted leave of absence. |
| Mr. Ashit Kumar Das | 9 | 9 | " |
| Mrs. Anita Haque | 9 | 9 | " |
| Mrs. Anita Das | 9 | 8 | " |
| Mr. Ashok Kumar Das | 9 | 8 | " |
| Mr. A.H.M. Abdur Rahman | 9 | 7 | " |
| Mr. A.H.M. Habibur Rahman | 9 | 8 | " |
| Mr. Mohammad Jahidul Abedin | 9 | 8 | " |
| Mr. Yahya AZ Khondker | 9 | 9 | |
| Mr. Hari Pada Deb | 9 | 9 | |

## CODE OF CONDUCT FOR BOARD OF DIRECTORS:

Paramount Insurance Company Limited is one of the 3rd generation non-life insurance companies of Bangladesh. The Board of Directors of Paramount is committed to demonstrate very high standard ethical behavior with all the stakeholders of the company including clients, employees, regulators and others. The Board of Directors is responsible for giving decisions to the management for implementation within the policy-framework by virtue of their integrity, objectivity which must match with the company's ultimate goal. Among others these are the main code of conduct of Board of Directors are follows.

i) make policies within company policy-framework;
ii) never not interfere day to day functions of management;
iii) avoid conflict of interest;
iv) comply with all relevant local and international laws and rules;
v) maintain confidentiality;
vi) maintain fair dealing and avoid insider trading,
vii) reward and compensate the real performers;
viii) sacrifice personal and group interest for the greater interest of the company and
ix) participate appropriate and in real CSR activities.

## RETIREMENT AND RE-ELECTION OF DIRECTORS:

As per provisions of Article No. 112 and 113 of the Articles of Association of the company, following Directors will be retired in the 23rd Annual General Meeting and will be appointed /re-appointed to fill up the vacant position in the same meeting.

**Group-A**

1. Mr. Ashit Kumar Das (Retired and Re-appointed at the same AGM in 2019).
2. Mr. Ashok Kumar Das (Retired and Re-appointed at the same AGM in 2020).

**Group – B**

Mr. A.H.M Abdur Rahman (Appointed on 6th January 2020)

Nominated Director to represent Paramount Textile Limited

In accordance with the provisions of Article No. 112 and 113 of the of the Articles of Association (Complying with present laws) of the Company, Mr. A.H.M Abdur Rahman from group "B" will be retired in the 23rd Annual General Meeting. Mr. Rahman as an eligible candidate express his interest to be re-appointed.

## SUB-COMMITTEES OF THE BOARD OF DIRECTORS:

The Board has 4(Four) committees namely i) Executive Committee, ii) Audit Committee iii) Claim Committee and iv) Nomination and Remuneration Committee. Each committee operates under specific Terms of Reference (TOR) that sets out its responsibilities and composition. The meetings of all the committees are held regularly in order to monitor various affairs of the company according to the delegated functions given to them by the Board.

## EXECUTIVE COMMITTEE:

Executive Committee is compressed of 3 members. Sponsor Director Mr. Ashit Kumar Das is the chairman of the Committee. Other members of the committee are Mrs. Anita Das and Mr. AHM Habibur Rahman. Mr. Md. Sajjad Yahya, MD&CEO is the ex-officeo member of the committee. During the year 2021, 2 meeting of the Executive Committee was convened.

## AUDIT COMMITTEE AND ITS' REPORT:

Audit Committee is constituted by 3 members of the board in which 2 are independent directors. Mr. Yahya A Z Khondker is the chairman and Mr. Hari Pada Deb and Mr. Mohammad Jahidul Abedin are the members of the committee and the Company Secretary is the Secretary of this Committee.

During the year 2021, 8 (Eight) meetings of Audit Committee were held. Report of the Audit Committee was placed before the Board as shown in page no.

## CORPORATE GOVERNANCE:

Corporate governance is such a system of governance in which organizations are run, managed and controlled with fairness, transparency, accountability and responsibility. Corporate governance with its present standard feature and structure has grown rapidly in the global business reporting due to the fact that in the recent years the legislative and regulatory activities, owner's and the management responsibilities increased as well as evolving best practice recommendations.

All of you know that good corporate governance system is vital for efficient and effective business operation to achieve the set goal. In line with the best practice, the corporate governance systems and practices in Paramount are designed to ensure adequate internal control in operational process, transparency and accountability. The Board of Directors always put emphasis that the company conducts itself as a good corporate entity and comply with corporate behavior & guidelines adherence to rules and regulations etc. It is also ensured that duties and responsibilities are appropriately segregated between the Board and management to provide sufficient check and balance and flexibility for smooth business operations. The Board provides leadership and direction to the management, approves strategic and major policy decisions and to oversee the management to attain predetermined goals and objectives of the company. We are already in compliance with almost all of the provisions of Bangladesh Securities & Exchange Commissions' Notification No. BSEC/CMRRCD /2006-158/207/Admin/80 dated 3 June 2018. A summary report on the status of compliance as per Bangladesh Securities & Exchange Commission is given at Annexure C this report in the form of check list.

## CORPORATE AND FINANCIAL REPORTING:

The Directors, in accordance with SEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated 20 June 2018, confirm compliance with the financial reporting frameworks as follows;

**We report that:**

01) The financial statements prepared by the management of the company present fairly its state of affairs, the result of its operations cash flows and change in equity.

02) Proper books of account of the company have been maintained.

03) Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accountings estimates are based on reasonable and prudent judgment.

04) International Accounting Standards (IAS)/ Bangladesh Accounting Standards (BAS), International Financial Reporting Standards (IFRS), Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed. Statement on Compliance with IAS, Statutes & Rules are shown in Note- 2.10).

05) The system of internal control is sound in design and has been effectively implemented and monitored.

06) There are no significant doubts upon the company's ability to continue as a going concern.

07) There are no significant deviations from last year in operating result of the company.

08) The key operating and financial data of preceding five years have been provided in Page No.-52-53.

09) As on December 31, 2021 shareholdings pattern of the Company are shown in Note-3.02, 3.02(a), 3.02(b), 3.02(b)(i).

10) A brief resume of the Directors along with other necessary particulars are shown in Page No.- 30-35

## CLAIM COMMITTEE:

Claim Committee is compressed of 3 Director. Mrs. Anita Haque is the chairman of the Committee. Other members of the committee are Mrs. Anita Das

and Mr. A H M Habibur Rahman. Mr. Md. Sajjad Yahya, MD & CEO is the ex-officeo member of the committee. During the year 2021, 8 (Eight) meeting of the Claim Committee was convened. Your company paid Tk. 36.08 million to various clients against their valid claims.

## NOMINATION & REMUNERATION COMMITTEE (NRC):

The Borard of Directors has formed a NRC committee as a sub-committee of the Board, has been constituted by 2(two) Independent Directors and 1(one) Sponsor Director. Mr. Hari Pada Deb, Independent Director of the Board, is the Chairman of the Committee and other Members are Mr. Yahya A Z Khandker, Independent Director and Mr. Anita Das. MD & CEO is the Ex-officeo member of the Committee and the Company Secretary is the Secretary of this Committee. The NRC assist the board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top-level executive as well as a policy for formal process of considering remuneration of directors, top level executive. During the year 2021, 1(One) NRC Meeting were held. Report of the Nomination & Remuneration Committee is shown in the page No. 100-101

## PROSPECT FOR 2021:

Due to the changed policy of the government, Bangladesh economy is expected to grow favorably. Besides good harvest, recovery of agriculture output, infrastructure development, stable manufacturing growth supported by strong export demand of garments, robust service sector growth and steady flow of remittances would further add to the growth of the economy. In view of these positive factors, Bangladesh economy is expected to grow further in the year 2022. Among the South Asian our GDP is still higher than others.

In the backdrop of such a good prospect in the economic arena, our company will strive hard to achieve its stated corporate objectives. We are trying our best and thus we become a leading nsurance company in the country. Paramount has taken some contemporary steps of marketing development to boost up of the company business. With the sincere support of our valued clients and honorable shareholders, we expect a very good year ahead of us.

## ACKNOWLEDGEMENT:

I take this opportunity, on behalf of the Board of Directors, to express my heartfelt gratitude to all of our valued clients, shareholders and well wishers of home and aboard for their wholehearted co-operation and active support in discharging the responsibilities reposed on me and the Board during the year under review.

I also thank the Ministry of Finance and the Ministry of Commerce, The Insurance Development & Regulatory Authority, Registrar of Joint Stock Companies, Bangladesh Securities and Exchange Commission, Sadharan Bima Corporation, Dhaka Stock Exchange Ltd., Chittagong Stock Exchange Ltd., Government and Private Sector Organizations, and many others for their sincere support and whole hearted co-operation to our company.

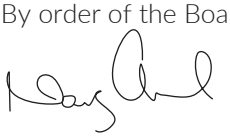
I, on behalf of the Board, also put on record my deep appreciation for the services and loyalty of the executives, officers and employees of the company at all levels without which we could not have achieved this result.

Thanks are also due to the Managing Director, Deputy Managing Directors, Executive Directors, all Officers and Staff of the company for their excellent, sincere, dedicated efforts in achieving company's target during the year under review.

The company remains fully committed to its deep determination and ideology of personalized client service up to the satisfaction of valued customers. To ensure financial security we always welcome your suggestion and opinion to improve present and future services of the company.

I now appeal to the magnanimity of the valued shareholders to kindly accept and approve the, Auditors' Report, Annual Audited Financial Statements 2021 and Directors' Report placed before you.

Thanking you,
By order of the Board of Directors,



**NAWAZ AHMAD**
Chairman

# 7.2
# পরিচালনা পর্ষদ কর্তৃক পেশকৃত প্রতিবেদন

২০২১ সালের ৩১শে ডিসেম্বর তারিখে সমাপ্ত বছরের জন্য

**প্রিয় শেয়ারহোল্ডারবৃন্দ,**
**আস্‌সালামু আলাইকুম।**

প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ এর ২৩তম বার্ষিক সাধারণ সভায় পরিচালনা পর্ষদের পক্ষ থেকে আপনাদের সকলকে আন্তরিক কৃতজ্ঞতা ও শুভেচ্ছাসহ সাদর আমন্ত্রন জানাচ্ছি। প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ এর পরিচালনা পর্ষদের পক্ষে ২০২১ইং সালের ৩১শে ডিসেম্বর তারিখে সমাপ্ত বছরের বার্ষিক প্রতিবেদন এবং নিরীক্ষিত আর্থিক বিবরণী আপনাদের নিকট পেশ করতে পেরে আমি খুবই আনন্দিত। আজকের এই মহতী সমাবেশে কোম্পানীর পরিচালকবৃন্দের পক্ষ থেকে আপনাদের সকলকে "প্যারামাউন্ট পরিবারের" সদস্য হিসাবে শুভেচ্ছা ও স্বাগত জানাচ্ছি।

কোম্পানী আইন ১৯৯৪ এর ধারা-১৮৪ ও বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন ও অন্যান্য সংশিষ্ট আইনের বিধি, নোটিফিকেশান মোতাবেক কোম্পানীর পরিচালনা পর্ষদের প্রতিবেদন তৈরি করা হয়েছে। পরিচালনা পর্ষদ তাদের প্রতিবেদনে সচ্ছতা, জবাবদিহিতা ও সুশাসনের দিকে নজর রেখে সংযুক্তি ও ব্যাখ্যার মাধ্যমে ব্যবসায়িক কর্মকান্ড ও সাফল্য তুলে ধরার চেষ্টা করেছেন।

**সুধীবৃন্দ,**
আপনাদের প্রিয় প্রতিষ্ঠান "প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ" ১৯৯৯ সালের শেষের দিকে গণপ্রজাতন্ত্রী বাংলাদেশ সরকারের অনুমোদন প্রাপ্তির পর ২০০০ সাল থেকে প্রকৃত যাত্রা শুরু করে। আর তখন থেকেই "প্যারামাউন্ট"-কে প্রতিষ্ঠার জন্য আমাদের প্রচেষ্টা অব্যাহত রয়েছে এবং কোম্পানীর আজকের এই প্রতিষ্ঠা আমাদের সমন্বিত প্রচেষ্টারই ফলশ্রুতি। আমি আন্তরিকভাবেই বিশ্বাস করি মহান আল্লাহ্‌তালার অশেষ রহমতে এবং আপনাদের সবার আন্তরিক সহযোগীতায় আমরা কাংখিত লক্ষ্যে পৌঁছবোই।

**বৈশ্বিক অর্থনীতি, বাংলাদেশ এবং কোম্পানী প্রসঙ্গ ঃ**
বিশ্ব অর্থনীতির নীতিনির্ধারকরা বিশেষতঃ পশ্চিমা দেশসমূহ ও উত্তর আমেরিকা ও দক্ষিণ এশিয়ার দেশগুলো তাঁদের অর্থনীতির শ্লথ গতিশীলতা কাটিয়ে উঠতে হিমসিম খাচ্ছে। বিশ জুড়ে করোনা ভাইরাসের প্রাদূর্ভাব বৈশ্বিক অর্থনীতিকে পতনশীল করে ফেলেছে।

বাংলাদেশে অর্থনীতির নির্ভরশীলতার একটি দুর্লভ চরিত্র রয়েছে যার কারণে প্রতিকুল পরিবেশ যেমন বিধ্বংসী বন্যা, ঘুর্ণিঝড় এবং রাজনৈতিক অস্থিতিশীলতা প্রভৃতি থেকে বেরিয়ে আসতে সক্ষম হয়। উল্লেখ্য বৈশ্বিক অর্থনীতির বিরূপ প্রভাব বাংলাদেশের শিল্পখাত তথা বাণিজ্যকে প্রভাবিত করেছে। যেমন রপ্তানী নির্ভর শিল্প সমূহে ক্রেতার আশানুরূপ সাড়া না পাওয়া বা বিশ্ব বাজারে আমাদের পণ্যের চাহিদা হ্রাস পাওয়ার ক্ষেত্রে বিশ্ব অর্থনীতি তথা গ্লোবাল ডিজাস্টার প্রত্যক্ষ অথবা পরোক্ষভাবে জড়িত। বাংলাদেশ ও বৈশ্বিক অর্থনীতির বিরূপ পরিস্থিতিতেও ২০২১ সালে বাংলাদেশের মোট দেশজ উৎপাদন ৬.৮% এর বেশি কিন্তু মুদ্রাস্ফীতিও ৫.৫%।

রপ্তানী আয় এবং বৈদেশিক মুদ্রার আন্তঃপ্রবাহের কারণে এধরনের আর্থিক প্রবৃদ্ধি সম্ভব হয়েছে। মোট দেশজ উৎপাদন বৃদ্ধি সম্ভব হয়েছে কৃষি উৎপাদনে আশানুরূপ প্রবৃদ্ধি, শিল্প উন্নয়ন এবং সেবাখাতে কর্মকান্ড বৃদ্ধির ফলে আল্লাহর অশেষ রহমতে আপনাদের কোম্পানী এই মহামারীর ভেতরেও এবছর সম্পদ বৃদ্ধির হিসাবে ১৩.৮২% সমৃদ্ধি অর্জন করেছে।

**নন-লাইফ বীমা শিল্প ঃ**
বাংলাদেশে নন-লাইফ বীমা ব্যবসায়ের ইতিহাস প্রায় শতবর্ষের। ১৯৭৩ সালে সরকার সাধারণ বীমা ও জীবন বীমা আলাদা করার সিদ্ধান্ত নেয়। একই সাথে জীবন বীমা পরিচালনার জন্য জীবন বীমা কর্পোরেশন ও সাধারণ বীমা পরিচালনার জন্য সাধারণ বীমা কর্পোরেশন গঠন করেন। বর্তমানে মোট বেসরকারী নন-লাইফ বীমা কোম্পানীর সংখ্যা ৪৬টি।

বিগত বছরগুলোতে বাংলাদেশের বীমা শিল্পের উন্নয়নের হার প্রায় ৫% যা মোট জিডিপির ০.৪% মাত্র। স্বল্প বিনিয়োগ ও অর্থনৈতিক কর্মকাণ্ডের ধীরগতি, অধিক কর হার, বীমা সর্ম্পকে মানুষের পর্যাপ্ত ধারণার অভাব, ব্যবসা সম্প্রসারণের নিম্নগামী ধারা ও মাত্রাধিক কর আরোপ এই ব্যবসায়ের উন্নতির পথকে রোধ করে রেখেছে। আশারকথা হচ্ছে, বর্তমানে সরকার ও বিভিন্ন আইন প্রণয়নকারী সংস্থা মুজিববর্ষ ও এসডিজি বাস্তবায়নের লক্ষ্যে বীমা শিল্পের উন্নয়নে বেশ কিছু কার্যকরী পদক্ষেপ গ্রহণ করেছেন।

এরই ধারাবাহিকতায়, ৩য় প্রজন্মের বীমা কোম্পানীসমূহের মধ্যে প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী যথেষ্ট ভাল করেছে এবং কর পরবর্তী নীট মুনাফা ছিল ১২৩,০৭২,৩৮৮/- টাকা এবং শেয়ার প্রতি আয় ছিল ৩.০৩ টাকা যা প্রতি শেয়ারের নামিক মূল্য ২৫.২৫।

## ব্যবসায়ীক সাফল্য ঃ

সম্মানীত শেয়ারহোল্ডারবৃন্দ,

আপনারা নিশ্চয়ই অবগত আছেন যে, নন-লাইফ বীমা ব্যবসা নির্ভর করে দেশের অর্থনৈতিক অবস্থা, শিল্প-কারখানার উন্নয়ন, ব্যবসা-বাণিজ্যের প্রসার এবং আমানত ও বিনিয়োগ বৃদ্ধির উপর। এছাড়াও অর্থনৈতিক স্থিতিশীলতা ও জীবনযাত্রার মানন্নোয়ন ও কোন কোন ক্ষেত্রে সহযোগী হয়। বীমা শিল্পের উন্নয়নের জন্য কিছু প্রতিবন্ধকতা রয়েছে যা' বীমা শিল্পকে দীর্ঘদিন যাবৎ স্থবির অবস্থানে রেখে দিয়েছে এ গুলি হলো সঠিকভাবে বীমা মূল্যের তালিকা (ট্যারিফ) অনুসরণ না করা, অত্যাধিক ব্যবস্থাপনা ব্যয়, ব্যাংকের সাথে তালিকাভুক্তিতে জটিলতা, অনাকাংখিত করনীতি ইত্যাদি। এগুলো এ শিল্পের উজ্জ্বল ভবিষ্যত পুর্ববর্তী বছরের থেকে আরো নিম্নগামী করে রেখেছে। তবে আশার কথা এই যে সংশ্লিষ্ট কর্তৃপক্ষ এ পতনগুলি থেকে উত্তরণের বিগত বছরগুলোতে বেশ কিছু পরিকল্পনা এবং কঠোর পদক্ষেপ গ্রহণ করেছেন ।

২০২১ সালে আপনাদের কোম্পানীর মোট প্রিমিয়াম আয় = ৫০৪,৮৬৮,০০৫/- টাকা যা বিগত বছরের তুলনায় ২৮.২৩% বেশি। অন্য দিকে, ২০২১ সালে কোম্পানীর নীট পরিসম্পদের পরিমান বেড়ে দাড়িয়েছে =১০২৬৮৪৮৩২১/- টাকা যা বিগত বছর =৯,০২১,৫১০,৬১৩/- টাকা ছিল।

বিগত বছরগুলোর তুলনায় এ বছর আমরা ভাল ব্যবসা করতে সক্ষম হয়েছি এবং বর্তমানে ২০২১ সালের নির্ধারিত বাৎসরিক যে লক্ষ্যমাত্রা নির্ধারণ করা হয়েছিল সেটা অর্জনে সচেষ্ট রয়েছি। তবে আমরা ব্যবসা বৃদ্ধির ধারা অব্যাহত রেখে বীমা আইনের সীমারেখা মেনে ব্যবসায় কার্যক্রম পরিচালনার মাধ্যমে লক্ষ্যমাত্রা অর্জনে বদ্ধ পরিকর।

বিগত ২০২১ইং বছরে প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ মোট ৫০৪.৮৭ মিলিয়ন টাকা প্রিমিয়াম অর্জন করেছে;

| প্রিমিয়াম আয়ের খাত<br>অগ্নি বীমা | চলতি বছর (২০২১)<br>(পরিমান টাকায়) | বিগত বছর (২০২০)<br>(পরিমান টাকায়) | শতকরা বৃদ্ধির হার |
|---|---|---|---|
| নৌ বীমা | ২২৩.৯৮ মিলিয়ন | ২২১.০৪ মিলিয়ন | ১.৩৩% |
| মোটর বীমা | ১৮৭.৯৭ মিলিয়ন | ৯৮.১৫ মিলিয়ন | ৯১.৫১% |
| বিবিধ বীমা | ৪১.৯০ মিলিয়ন | ৪৫.১৬ মিলিয়ন | (৭.২২%) |
| সর্বমোট প্রিমিয়াম আয় | ৫১.০২ মিলিয়ন | ২৯.৩৬ মিলিয়ন | ৭৩.৭৭% |
| | ৫০৪.৮৭ মিলিয়ন | ৩৯৩.৭১ মিলিয়ন | ২৪.২৩% |

## মুনাফা, সঞ্চিতি এবং লভ্যাংশ ঃ

অনেক উত্থান পতন আর বাধা অতিক্রম করে আপনাদের কোম্পানী মুনাফা অর্জনের ধারা বজায় রেখে সাফল্য অর্জনের মাধ্যমে ভীত মজবুত রাখতে সমর্থ হয়েছে। প্যারামাউন্ট ইন্স্যুরেন্স বর্তমান বছরে কর পূর্ব মুনাফা করেছে ১৭৫.৪৮ মিলিয়ন টাকা। ১৬৯.৫০ মিলিয়ন টাকা স্থানান্তর করা হয়েছে Exceptional Loss খাতে যা' ভবিষ্যত অনাকাঙ্খিত দুর্যোগ মোকাবেলায় কোম্পানীর অবস্থানকে আরও সুদৃঢ় করেছে। ২০২০ইং সালে Provision for Income Tax Ges Deferred Tax খাতে ৬৩.৯৬ মিলিয়ন টাকা প্রভিশন রাখা হয়েছে। নীট মুনাফার ১২৩.০৭ মিলিয়ন টাকা অতিরিক্ত (Surplus A/C) খাতে রাখা হয়েছে। পরিচালনা পর্ষদ ২১ই মার্চ ২০২২ইং তারিখের বোর্ড সভায় ২০২১ইং সালের জন্য ১০% নগদ ডিভিডেন্ট দেবার প্রস্তাব করেছেন। পরিচালনা পর্ষদ সর্বোতভাবে বিশ্বাস করে আগামীতেও আপনাদের বিনিয়োগের যথাযথ ব্যবহার নিশ্চিত করে এবং বীমা উন্নয়ন ও নিয়ন্ত্রন কর্তৃপক্ষের নতুন নীতিমালার সুযোগ গ্রহণ করে কোম্পানী মুনাফা অর্জনের অগ্রযাত্রা অব্যাহত রাখতে সক্ষম হবে। এ বছর আমাদের কোম্পানী মোট প্রিমিয়ামের ৪১.১৬% পুনঃবীমা করেছে। এ বছর প্যারামাউন্ট ইন্স্যুরেন্স পূনঃবীমাকারীর অংশ সহ ৩৬.০৮ মিলিয়ন টাকা দাবী নিষ্পত্তি করেছে বিগত বছর যার পরিমাণ ছিল ৮১.৮৯ মিলিয়ন টাকা।

পরিচালনা পর্ষদ কর্তৃক পেশকৃত প্রতিবেদন

## আর্নিং পার শেয়ার (ইপিএস) ঃ

কোম্পানীর ২০২১ইং সালের কর পরবর্তী নীট মুনাফা উল্লেখযোগ্য হারে বৃদ্ধি পেয়েছে যার প্রভাব ইপিএস এর উপরও পড়েছে।

| বিবরণ | চলতি বছর | বিগত বছর | হ্রাস/বৃদ্ধি |
|---|---|---|---|
| কর পূর্ববর্তী নীট মুনাফা | টাকা ১৭৫,৪৭৮,৩৬৮ | টাকা ২৪৬,২৫০,০৮৩ | (২৮.৭৪%) |
| কর পরবর্তী নীট মুনাফা | টাকা ১২৩,০৭২,৩৮৮ | টাকা ১৮২,২৮৮,৬১৩ | (৩২.৪৮%) |
| আর্নিং পার শেয়ার (ইপিএস) | টাকা ৩.০৩ | টাকা ৫.৩৮ | (৪৩.৬৮%) |

## সঞ্চিতি এবং উদ্বৃত্ত ঃ

তৃতীয় প্রজন্মের কোম্পানীর মধ্যে প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী তার রিজার্ভকে ভাল অবস্থানে আনতে সক্ষম হয়েছে। ২০২১ইং সালের শেষের দিকে কোম্পানীর মোট রিজার্ভ এবং উদ্বৃত্ত ৬২০.২০মিলিয়ন টাকায় উন্নীত হয়েছে; যা পূর্ববর্তী বছরে ছিল ৫৬৩.২৮ মিলিয়ন মিলিয়ন টাকা। প্যারামাউন্টের মত একটি কোম্পানীর জন্য নিঃসন্দেহে এটি একটি উল্লেখযোগ্য অগ্রগতি। কোম্পানী এবছর বাংলাদেশ এ্যাকাউন্টস্ স্টান্ডার্ড (BAS) এর প্রবিধান মেনে এবং আয়কর অধ্যাদেশ ১৯৮৪ এর নির্দেশনা মেনে ৪৮.১৬ মিলিয়ন টাকা ট্রান্সফারের মাধ্যমে বিলম্বিত কর হিসেবে উন্মুক্ত করেছে। এতে প্রমান হয় কোম্পানীর সঞ্চিতির ভীত উত্তোরত্তর মজবুত হচ্ছে।

## তহবিল বিনিয়োগ ঃ

কোম্পানীতে আপনাদের বিনিয়োগ প্রারম্ভেই একটি নিরাপদ বিনিয়োগ উপাদান হিসাবে জায়গা করে নিয়েছে। যা হোক কোম্পানী একটি বহুমুখী প্রয়োগ উপযোগী বিনিয়োগ নীতি অনুসরণ কর থাকে। কোম্পানী আপনাদের পরামর্শে এ বছর তালিকাভূক্ত কোম্পানীর শেয়ার ক্রয়ের মাধ্যমে বিনিয়োগ বৃদ্ধি করেছিল যার তথ্য নিচে সন্নিবেশিত হল।

| | বছর | বিনিয়োগের পরিমাণ | বিনিয়োগ খাতে আয় |
|---|---|---|---|
| শেয়ার বিনিয়োগ | ২০২১ | ১০৪.৭১ মিলিয়ন | ২৬.৪৩ মিলিয়ন |
| | ২০২০ | ১৭০.০১ মিলিয়ন | ১৩০.৮৮ মিলিয়ন |

কোম্পানীর বিনিয়োগ পলিসি অনুযায়ী বিনিয়োগর ঝুঁকি নিয়ন্ত্রনে রেখে পোর্টফলিও সাজানো হয়। ২০২১ইং সালে ব্যাংকের স্থায়ি আমানত (FDR) সহ কোম্পানীর সামগ্রীক বিনিয়োগ বৃদ্ধি পেয়ে হয়েছে ১২১১.৪৫ মিলিয়ন টাকা যা পূর্ববর্তী বছর ছিল ৯৬৬.৬৭ মিলিয়ন টাকা। এছাড়া আপনাদের কোম্পানীর প্রতিষ্ঠা লগ্ন থেকে বাংলাদেশ সরকারী ট্রেজারী বন্ডে বিনিয়োগ ২৫ মিলিয়ন টাকা।

## পরিসম্পদ ঃ

কোম্পানীর পরিসম্পদের মধ্যে আছে স্থায়ী-চলতি সম্পদ, তফশীলি ব্যাংকে রাখা স্থায়ী আমানত, তালিকভূক্ত কোম্পানীর শেয়ার, অগ্রীম জমা, প্রাপ্য পাওনা ইত্যাদি। বিগত বছরের তুলনায় ২০২১ইং সালের শেষে কোম্পানীর পরিসম্পদ বৃদ্ধি পেয়েছে ২৬৮.৯৪ মিলিয়ন টাকা। Classified summary of assets Form AA তে সন্নিবেশিত।

## ব্যবসায়িক ঝুঁকি ঃ

নন-লাইফ বীমা ব্যবসা সম্পদের ঝুঁকি গ্রহণ করে এবং ইহা বস্তুগত এবং মানবিক উভয় দিকে সংশ্লিষ্ট। বস্তুগত ঝুঁকি হচ্ছে প্রাকৃতিক দূর্যোগ, দুঃর্ঘটনা জনিত ক্ষতি এবং মানব সৃষ্ট বিপত্তি সমূহ দ্বারা সৃষ্ট ক্ষতি সমূহ। বীমা ব্যবসা ব্যবস্থাপনার মূল বিষয় হচ্ছে সঠিকভাবে ঝুঁকি নিরূপন, ব্যবসা নির্বাচন এবং সুষ্ঠুভাবে দায় গ্রহণ কার্য সম্পাদন। নন-লাইফ বীমা দেশের অর্থনৈতিক উন্নয়ন এবং অর্থনৈতিক কর্মকান্ডের সাথে সম্পর্কিত। প্যারামাউন্ট ইন্স্যুরেন্স বীমা ঝুঁকির এই প্রকৃতি সম্পর্কে সজাগ। কোম্পানী ঝুঁকি গ্রহণ, অবলিখন এবং কোম্পানীর স্বার্থ সংরক্ষনের জন্য নিম্নোক্ত নীতিমালা অনুসরন করে থাকে-

ক) সে সকল ঝুঁকি গ্রহণ করে, যাহা অবলেখন মুনাফা অর্জনে সহায়ক ।

খ) ঝুঁকির পরিমান, আওতা ও পরিধি বিবেচনা করে ঝুঁকি গ্রহণ করে।

গ) আমাদের অপারেটিং এর ক্ষমতা বিবেচনায় ঝুঁকি গ্রহণের ও ঝুঁকি হস্তান্তরের কৌশল নির্ধারণ করা হয়।

ঘ) বিবিধ সেগমেন্টে বিভাজন করে প্রোডাক্ট এবং গ্রহীতা অনুযায়ী ভাগ করে ব্যবসা সম্পাদন করে, যাতে বিশেষ কোন সেগমেন্ট বা পার্টির উপর নিভরশীলতা না আসে।

ঙ) কোম্পানী ঝুঁকি নিরাপত্তা হিসাবে পর্যাপ্ত পূনঃবীমা ব্যবস্থার আয়োজন রেখেছে, যাতে পর্যাপ্ত ঝুঁকি আবরণ ব্যবস্থা বলবৎ থাকে।

চ) কোম্পানী তার ভবিষ্যতের উন্নয়নের স্বার্থে রক্ষনশীল রিজার্ভ নীতি গ্রহণ করে আসছে।

ছ) মুল্যায়ন ও প্রয়োজনীয় ব্যবস্থাপনার মাধ্যমে ঝুঁকি ব্যবস্থাপনা ও হ্রাস করা হয়।

### কষ্ট ইফেক্টিভ মেজারস্ ঃ

বাজারে বিরাজমান উচ্চ মূল্যস্ফীতি (৫.৫%) এবং অসাধু প্রতিযোগীতার কারণে ব্যবসা খরচ নিয়ন্ত্রনে রাখা কঠিন হয়ে পড়েছে। তথাপি পরিচালনা পর্ষদের নিরলস প্রচেষ্টা- সঠিক নির্দেশনা, সিদ্ধান্ত এবং আইডিআরএ কর্তৃক সকল ধরনের নন-লাইফ বীমা ব্যবসার জন্য ১৪.২৫% হারে কমিশন নির্ধারনের সুদৃঢ় পদক্ষেপ এবং ব্যবসা নির্বাচনে দূরদর্শিতা সহ ব্যবস্থাপনা খরচ কমানোর কার্য্যকর ব্যবস্থা গ্রহনের ফলে ব্যবস্থাপনা ব্যয় যথাসম্ভব কম রাখা সম্ভব হয়েছে।

| ব্যয় সমূহ | খাতওয়ারী ব্যয় (২০২১) | খাতওয়ারী ব্যয় (২০২০) |
|---|---|---|
| পূনঃবীমা | ৪৬.৭৮% | ৪৬.৭৮% |
| ব্যবস্থাপনা ব্যয় | ২৪.৫৩% | ২৪.৫৩% |
| এজেন্ট কমিশন | ৭.৫১% | ৭.৫১% |
| নীট দাবী মেয়াদী ঝুকি সমন্বয় | ৩.৭৪% | ৩.৭৪% |
| মেয়াদী ঝুকি সমন্বয় | ০.৯৯% | ০.৯৯% |
| আয়কর | ১৬.৪৫% | ১৬.৪৫% |
| **মোট ব্যয়** | **১০০.০০%** | **১০০.০০%** |

### পরিচালকবৃন্দের ব্যবসা ঃ

বাংলাদেশ একাউন্টিং স্যান্ডার্ড ২৪ 'রিলেটেড পার্টি ডিসক্লোজার' এবং সংজ্ঞা অনুসারে রিলেটেড পার্টি ছাড়াও প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ অন্যান্য পার্টির সাথে ব্যবসা করে। সকল পার্টির সাথে ব্যবসা সম্পাদনে একই রেইট, টার্ম, কন্ডিশন ব্যবহার করা হয়। রিলেটেড পার্টির সাথে ব্যবসা সম্পাদন ৩১শে ডিসেম্বর ২০২১ইং পর্যন্ত ব্যালেন্সসীটে অর্থাৎ আর্থিক বিবরনীর নোট # ২.২০ -তে প্রকাশ করা হয়েছে।

### ত্রৈমাসিক বনাম বাৎসরিক অর্থনৈতিক মূল্যায়ন ঃ

কোম্পানী আইন ১৯৯৪ ও লিস্টিং রেগুলেশান ২০১৫ সহ প্রাসঙ্গিক আইনের বিধান মোতাবেক ২০২১ইং সালে প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ ১ম, ২য় (অর্ধ-বার্ষিক), এবং ৩য় (ত্রৈমাসিক) বিবরণী প্রকাশ করেছে। উক্ত বিবরণী সমূহের সাথে বার্ষিক বিবরণীর মোট আয়, মোট লাভ ও নীট লাভ ব্যাতীত কোন সুনির্দিষ্ট বিচ্যুতি পরিলক্ষিত হয়নি।

### দাবী নিষ্পত্তি এবং গ্রাহক সেবা ঃ

গ্রাহক সেবা এবং তাঁদের সন্তুষ্টি বিধানে আমরা সব সময়ই যত্নবান এবং নিবেদিত। আমরা সবসময়ই সম্মানীত গ্রাহকগনের প্রয়োজন টাকে বিবেচনায় রাখি এবং তাঁদেরকে গুরুত্বপূর্ণ বিবেচনা করি। আর এ কারণে তাঁদের সাথে আমাদের সম্পর্ক নিবিড় এবং মধুর। আর এই সম্পর্কই কোম্পানীর সমৃদ্ধির সোপান। আমাদের নীতি হচ্ছে, "দ্রুত দাবী নিষ্পত্তি এবং অবিলম্বে গ্রাহক সেবা নিশ্চিত করা"। আমরা ২০২১ইং সালে পূনঃবীমাকারীর অংশ সহ ৩৬.০৮ মিলিয়ন টাকা দাবী নিষ্পত্তি করেছি।

### যানবাহন ব্যবহার এবং রক্ষনাবেক্ষণ খরচ ঃ

আইডিআরএ এর সার্কুলার নং- আইডিআরএ/জিএডি/১০০৩/২০১১-৫৫৪, তারিখ ২৪ এপ্রিল, ২০১৪ইং এর নির্দেশনা মোতাবেক যানবাহন ব্যবহার এবং রক্ষনাবেক্ষণ খরচ সংক্রান্ত নিম্নরূপ তথ্যাদি সন্নিবেশিত করা গেল ঃ-

২০২১ সালে কোম্পানীর নামে মোট ১৭টি (১২টি প্রাইভেট কার + ৫টি মোটরবাইক) গাড়ির মালিকানা রয়েছে। কোম্পানীর পরিচালনা পর্ষদের চেয়ারম্যান ১টি গাড়ি ব্যবহার করেন, কোম্পনীর ব্যবস্থাপনা পরিচালক ব্যবহার করেন ১টি গাড়ি এবং বাদবাকি গাড়িগুলো পুলকার হিসাবে ব্যবহৃত হয়। গাড়িগুলোর মোট ক্রয়মূল্য = ৩৪,২৫১,৪২০/- টাকা মাত্র। যার অবচয়িত মূল্য = ১৮,৮৩৪,১২৮/- টাকা এবং যা' ২০২০ইং সালে ছিল = ১১,৮৭০,৮৩৭/- টাকা মাত্র। চেয়ারম্যান মহোদয় কোম্পানী থেকে কোনরূপ রক্ষনাবেক্ষণ খরচ গ্রহণ করেন না। গাড়িগুলোর রক্ষনাবেক্ষণ খরচ বাবদ ২০২১ইং সালে মোট খরচ হয়েছে = ২,৮৪০,২৫১/- টাকা মাত্র।

পরিচালনা পর্ষদ কর্তৃক প্রেক্ষিত প্রতিবেদন

## নিরীক্ষক নিয়োগ ঃ

**সংবিধিবদ্ধ নিরীক্ষক ঃ**

কোম্পানীর নিরীক্ষা কাজে নিয়োজিত প্রতিষ্ঠান, ইসলাম কাজী শফিক এন্ড কোং ১ম বছর পূর্ণ করেছেন বিধায় বিএসইসির প্রবিধান মোতাবেক পুনঃনিয়োগের যোগ্য। মেসার্স ইসলাম কাজী শফিক এন্ড কোঃ নিরীক্ষক হিসাবে পুনঃনিয়োগ প্রাপ্তির জন্য লিখিত ইচ্ছা প্রকাশ করেছেন এবং তাদের পারিশ্রমিক ট্যাক্স ও ভ্যাট সহ = ১৮৫,০০০/- টাকা নির্ধারণ করার জন্য অনুরোধ জানান।

## কমপ্লায়েন্স নিরীক্ষক ঃ

কোম্পানীর শেয়ারহোল্ডারগন বিগত বার্ষিক সভায় কমপ্লায়েন্স নিরীক্ষার জন্য জনাব আব্দুল মতিন এফসিএ, ম্যানেজিং পার্টনার, আতিক খালেদ চৌধুরী, চাটার্ড একাউন্ট্যান্টস কে নিয়োগ প্রদান করেন। তিনি পুনঃনিয়োগের যোগ্য বিধায়, নিয়োগ প্রাপ্তির জন্য লিখিত ইচ্ছা প্রকাশ করেছেন এবং তার পারিশ্রমিক ভ্যাট ব্যতিত ২৫,০০০/= টাকা নির্ধারন করার জন্য অনুরোধ জানান।

## আইডিআরএ এবং বাংলাদেশে বীমা শিল্পের উন্নয়ন ঃ

সরকার ২০১০ইং সালে নতুন বীমা আইন ঘোষণার পর অর্থ মন্ত্রনালয়ের আওতায় ২০১১ সালে বীমা উন্নয়ন ও নিয়ন্ত্রন কর্তৃপক্ষ (আইডিআরএ) প্রতিষ্ঠা করেছেন। বীমা উন্নয়ন ও নিয়ন্ত্রন কর্তৃপক্ষ বাংলাদেশের বীমা বিশেষজ্ঞ এবং বাংলাদেশ ইন্স্যুরেন্স এসোসিয়েশন এর সাথে আলোচনাক্রমে বীমা শিল্পের উন্নয়নের লক্ষ্যে নীতিমালা প্রনয়নের দায়িত্ব নিয়েছেন এবং ইতোমধ্যেই কিছু কঠোর পদক্ষেপ গ্রহণ সহ বেশ কিছু নির্দেশনা জারী করেছেন। এটা নিঃসন্দেহে বীমা শিল্পে বিরাজমান বাঁধা সমূহ অপসারন, বীমা শিল্পে বিরাজমান অনৈতিক কার্যকলাপ থেকে মুক্তি এবং সর্বোপরি বীমা কোম্পানী সমূহের কার্যাবলী স্বচ্ছ এবং গতিশীল করার ক্ষেত্রে কাংঙ্খিত ভূমিকা রাখবে বলে আমাদের বিশ্বাস।

## পরিচালনা পর্ষদ ও এর অর্ন্তভূক্ত কমিটিসমূহ ঃ

প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিঃ এর পরিচালনা পর্ষদ ১০ জন পরিচালকের সমন্বয়ে গঠিত। যার মধ্যে ৫ জন স্পন্সর গ্রুপ থেকে, ৩ জন শেয়ারহোল্ডার গ্রুপ থেকে ও ২ জন সতন্ত্র পরিচালক আছেন। পরিচালকের সভা নিয়মিত অনুষ্ঠিত হয়। পরিচালনা পর্ষদ বার্ষিক বাজেট প্রণয়নসহ কোম্পানীর উন্নয়নকল্পে ব্যবসায়িক পরিকল্পনা নীতিমালা প্রণয়ন করেন। পরিচালনা পর্ষদ সুনির্দিষ্ট নীতিমালা, ব্যয়ের সীমা, বাজেট নিয়ন্ত্রনের বিষয়েও দিক নির্দেশানা প্রদান করে থাকেন। শেয়ারহোল্ডারগন কর্তৃক কোম্পানীর অগ্রগতি মূল্যায়নের লক্ষ্যে পরিচালনা পর্ষদ সকল কমপ্লায়েন্স যথানিয়মে ও যথাসময়ে প্রতিপালন করে থাকেন।

২০২১ইং সালে পরিচালনা পর্ষদের মোট ৯ (নয়) টি সভা অনুষ্ঠিত হয়। এতে করে কোম্পানীর প্রতি পরিচালকবৃন্দের আন্তরিকতার প্রমাণ পাওয়া যায়। ২০২১ইং সালে অনুষ্ঠিত পরিচালকমন্ডলীর সভায় পরিচালকগনের উপস্থিতির তালিকা নিম্নে পেশ করা হলো-

| পরিচালকবৃন্দের নাম | চলতি বছরে অনুষ্ঠিত মোট সভার সংখ্যা | মোট উপস্থিতি | মন্তব্য |
|---|---|---|---|
| জনাব নেওয়াজ আহমেদ | ৯ | ৮ | কোন পরিচালক সভায় অনুপস্থিত থাকলে সে অনুপস্থিতির অনুমোদন দেয়া হয়। |
| জনাব অসিত কুমার দাস | ৯ | ৯ | ,, |
| জনাব আনিতা হক | ৯ | ৯ | ,, |
| জনাব আনিতা দাস | ৯ | ৮ | ,, |
| জনাব অশোক কুমার দাস | ৯ | ৮ | ,, |
| জনাব এ এইস এম আব্দুর রহমান | ৯ | ৭ | ,, |
| জনাব এ এইস এম হাবিবুর রহমান | ৯ | ৮ | ,, |
| জনাব মোঃ জাহিদুল আবেদীন | ৯ | ৮ | ,, |
| জনাব ইয়াহিয়া এ জেড খন্দকার | ৯ | ৯ | |
| জনাব হরি পদ দেব | ৯ | ৯ | |

## পরিচালনা পর্ষদের কোড অব কন্ডাক্ট ঃ

প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিমিটেড তৃতীয় প্রজন্মের একটি ননলাইফ বীমা কোম্পানী। এর পরিচালনা পর্ষদ কোম্পানীর সাথে সংশ্লিষ্ট সকলপক্ষ যেমন- গ্রাহক, কর্মচারী, নিয়ন্ত্রক এবং অন্যান্যদের প্রতি সংবেদনশীল এবং উচ্চমার্গীয় নৈতিকতা প্রদর্শনের পক্ষপাতি। পরিচালনা পর্ষদ কোম্পানীর লক্ষ্য অর্জনের নিমিত্তে ব্যবস্থাপনা কর্তৃপক্ষকে পরামর্শ প্রদান করে থাকেন। নিম্নোক্ত বিষয়সমূহের প্রতি পরিচালনা পর্ষদ সব সময়ই সর্বোচ্চ গুরুত্ব দিয়ে থাকেন-

(ক) কোম্পানীর নীতি ও আদর্শের অনুকুলে থেকে সিদ্ধান্তসমূহ প্রদান;

(খ) প্রাত্যহিক বিষয়ে ব্যবস্থাপনায় বাধা প্রদান না করা;

(গ) ব্যবস্থাপনা কর্তৃপক্ষের সংগে সাংঘর্ষিক কর্মকান্ডে লিপ্ত না হওয়া;

(ঘ) জাতীয় এবং আন্তর্জাতিক আইন এবং নিয়মসমূহ মেনে চলা;

(ঙ) গোপনীয়তা রক্ষা করা;

(চ) লেনদেনে সদাচারণ সংরক্ষণ করা;

(ছ) প্রকৃত এবং ভাল কর্মীদের উৎসাহিত এবং পুরস্কৃত করা;

(জ) কোম্পানীর বৃহত্তর স্বার্থে ব্যক্তি স্বার্থ বিসর্জন এবং সমষ্টিগত স্বার্থ সংরক্ষণ করা;

(ঝ) সঠিক CSR কর্মকান্ডে অংশ গ্রহণ করা।

## পরিচালকবৃন্দের অবসর গ্রহন এবং পরিচালক নির্বাচন/পূনঃনির্বাচন ঃ-

কোম্পানীর সংঘ স্মারক এবং সংঘ বিধির ১১২ এবং ১১৩ ধারা অনুসারে নিম্নে বর্ণিত পরিচালকগন ২৩তম বার্ষিক সাধারণ সভায় অবসর প্রাপ্ত হবেন এবং বর্নিত ধারার বিধান মোতাবেক শূণ্য পদে পরিচালক নির্বাচন করা হবে।

**গ্রুপ-"এ"**

১। জনাব অসিত কুমার দাস (২০১৯ সালে অবসর প্রাপ্ত একই সভায় পূনঃনির্বাচন হন)

২। জনাব অশোক কুমার দাস (২০২০ সালে অবসর প্রাপ্ত একই সভায় পূনঃনির্বাচন হন)

**গ্রুপ-"বি"**

"বি" গ্রুপের পরিচালকদের মধ্যে জনাব মোঃ এ এইচ এম আব্দুর রহমান (২১তম এজিএমএ শেয়ারহোল্ডারগন কর্তৃক পরিচালক হিসাবে নির্বাচিত হন)

উক্ত পরিচালকগণ ২৩তম বার্ষিক সাধারণ সভায় অবসর প্রাপ্ত হবেন এবং অত্র গ্রুপের নির্বাচন কোম্পানীর সংঘ স্মারক ও সংঘবিধির ১১২ এবং ১১৩ ধারা অনুসারে সম্পন্ন হবে (প্রচলিত আইনের সাথে সংগতি রেখে)। নির্বাচনের প্রাপ্ত ফলাফল এই বার্ষিক সাধারণ সভায় ঘোষণা করা হবে।

## পরিচালনা পর্ষদের আওতাধীন কমিটিসমূহ ঃ

পরিচালনা পর্ষদের অধীনে চারটি কমিটি রয়েছে; ১) নির্বাহী কমিটি, ২) অডিট কমিটি ৩) দাবী কমিটি এবং ৪) নমিনেশন ও রিমোনারেশান কমিটি। প্রতিটি কমিটি তার নির্ধারিত নীতিমালা অনুসারে দায়িত্ব সম্পাদন করে থাকে। কমিটিসমূহের সভা নিয়মিত অনুষ্ঠিত হয় এবং বোর্ড কর্তৃক প্রাপ্ত নির্দেশনা মোতাবেক কোম্পানীর বিবিধ বিষয়ে নিরীক্ষণ এবং পরামর্শ প্রদান করে থাকেন।

## নির্বাহী কমিটি ঃ

নির্বাহী কমিটি ৩ জন পরিচালকের সমন্বয়ে গঠিত। কমিটির বর্তমান সদস্যরা হলেন জনাব অসিত কুমার দাস, জনাব অনিতা দাস ও জনাব এ এইস এম হাবিবুর রহমান। এছাড়াও মুখ্য নির্বাহী কর্মকর্তা ও ব্যবস্থাপনা পরিচালক এক্স-অফিসিও সদস্য হিসাবে ও কোম্পানী সচিব এ কমিটির সচিব হিসাবে দায়িত্বরত আছেন। ২০২১ইং সালে নির্বাহী কমিটির মোট ২ (দুই) টি সভা অনুষ্ঠিত হয়।

## নিরীক্ষা কমিটি এবং তাঁদের প্রতিবেদন ঃ

নিরীক্ষা কমিটি ৩ জন পরিচালকের সমন্বয়ে গঠিত যার ভেতর ২ জনই স্বতন্ত্র পরিচালক। কমিটির বর্তমান সদস্যরা হলেন জনাব ইয়াহিয়া এ জেড খন্দকার, সভাপতি ও বাকি ২ জন সদস্য হলেন জনাব হরি পদ দেব ও জনাব মোহাম্মদ জাহিদুল আবেদীন। কোম্পানী সচিব জনাব ঝর্ণা পারুল এ কমিটির সচিব হিসাবে দায়িত্বরত আছেন।

২০২১ইং সালে নিরীক্ষা কমিটির মোট ৮ (আট) টি সভা অনুষ্ঠিত হয়। সভায় অন্যান্য বিষয়ের সাথে নিম্নলিখিত বিষয়গুলো নিয়েও আলোচনা, পরামর্শ, সুপারিশ এবং মতামত প্রদান করা হয়। নিরীক্ষা কমিটির প্রতিবেদন বার্ষিক প্রতিবেদনের পাতায় সন্নিবেশিত।

## দাবী কমিটির ঃ

দাবী কমিটি ৩ জন পরিচালকের সমন্বয়ে গঠিত। জনাব আনিতা হক কমিটির সভাপতি হিসাবে দায়িত্ব পালন করছেন। কমিটির অন্যান্য সদস্যরা হলেন জনাব অনিতা দাস ও জনাব এ কে এম হাবিবুর রহমান । এছাড়া মুখ্য নির্বাহী কর্মকর্তা ও ব্যবস্থাপনা পরিচালক এক্স-অফিসিও সদস্য হিসাবে ও কোম্পানী সচিব এ কমিটির সচিব হিসাবে দায়িত্বরত আছেন। ২০২১ইং সালে দাবী কমিটির মোট ৮ (আট) টি সভা অনুষ্ঠিত হয়। এবছর সর্বমোট ৩৬.০৮ মিলিয়ন টাকার দাবী পরিশোধ করা হয়েছে।

## নমিনেশন এণ্ড রিমুনারেশন কমিটি(এনআরসি) ঃ

কোম্পানীর বোর্ড ২ জন সতন্ত্র পরিচালক ও ১ জন উদ্যোক্তা পরিচালকের সমন্বয়ে এনআরসি নামে একটি উপ-কমিটি গঠন করেন। জনাব হরি পদ দেব উক্ত কমিটির চেয়ারম্যান ও জনাব ঝর্ণা পারুল কমিটির সচিব হিসাবে দায়িত্বরত আছেন। কমিটির অন্যান্য সদস্যরা হলেন জনাব ইয়াহিয়া এ জেড খন্দকার ও জনাব মোহাম্মদ জাহিদুল আবেদীন । এছাড়াও মুখ্য নির্বাহী কর্মকর্তা ও ব্যবস্থাপনা পরিচালক এক্স-অফিসিও সদস্য হিসাবে দায়িত্বরত আছেন। এনআরসি বোর্ডের সদস্য ও উদ্ধতন কর্মকর্তার যোগ্যতা, অভিজ্ঞতা, স্বতন্ত্রতা বিচারের সুপারিশ নীতি ও তাদের কার্য পরিধি এবং সন্মানী নির্ধারণ করতে বোর্ডকে সহযোগীতা করে। ২০২১ সালে এনআরসির ৩টি সভা অনুষ্ঠিত হয়। নমিনেশন এণ্ড রিমুনারেশন কমিটির প্রতিবেদন বার্ষিক প্রতিবেদনের ১০০-১০১ পাতায় সন্নিবেশিত।

## কর্পোরেট গভর্ণ্যান্স ঃ

কর্পোরেট গভর্ণ্যান্স হচ্ছে এমন একটি প্রশাসনিক ব্যবস্থা যেখানে প্রতিষ্ঠান পরিচালিত এবং নিয়ন্ত্রিত হয় স্বচ্ছতা, জবাবদিহিতা এবং দায়িত্বশীলতার সঙ্গে। কর্পোরেট গর্ভান্যন্স তার বর্তমান বৈশিষ্ট্য সমূহ এবং কাঠামো নিয়ে বৈশ্বিক বানিজ্যে স্থান করে নেবার কারণ হচ্ছে, প্রতিষ্ঠানসমূহে মালিক এবং ব্যবস্থাপনার দায়িত্ব বৃদ্ধি পেয়েছে এবং কর্পোরেট গভর্ণ্যান্স সেরা সুপারিশ যোগ্য ব্যবস্থা হিসেবে আত্মপ্রকাশ করেছে।

আমি নিশ্চিত যে, আপনারা সবাই জানেন প্রতিষ্ঠানের নির্ধারিত লক্ষ্য অর্জনের জন্য কর্পোরেট শাসন- গর্ভান্যন্স ব্যবস্থার অধীনে দক্ষ এবং অভিজ্ঞ তথা কার্যকরী ব্যবসায়ীক কর্মকান্ড পরিচালনা জরুরী। আভ্যন্তরীন নিয়ন্ত্রনে কার্যকারীতা, স্বচ্ছতা, সফলতা এবং জবাবদিহিতা আনতে প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানীতে কর্পোরেট গর্ভন্যান্স পদ্ধতি প্রবর্তন করা হয়েছে। পরিচালনা পর্ষদ সব সময়ই কোম্পানী যাতে বিধিসিদ্ধ আচরন এবং নীতিমালার প্রতি শ্রদ্ধাশীল এবং সম্পৃক্ত থাকে তার জন্য গুরুত্ব আরোপ করে থাকেন। সঠিকভাবে দায়-দায়িত্ব বন্টনের ব্যাপারে পরিচালনা পর্ষদ গুরুত্ব আরোপ করেন। সঠিক তদারকি, কর্তৃত্বের ভারসাম্য এবং সুষ্ঠু বাণিজ্য কর্মকান্ড পরিচালনার জন্য পরিচালনা পর্ষদ এবং ব্যবস্থাপনা কর্তৃপক্ষের মধ্যে সুষ্ঠু ও সঠিকভাবে দায়-দায়িত্ব বন্টনের ব্যাপারেও পরিচালনা পর্ষদ গুরুত্ব আরোপ করে থাকেন।

পরিচালনা পর্ষদ ব্যবস্থাপনা কর্তৃপক্ষের নেতৃত্ব বিকাশ এবং পরিচালনা দক্ষতা অর্জনের জন্য স্বল্পমেয়াদী পরিকল্পনা, সিদ্ধান্তসমূহ গ্রহণ করে যাতে কোম্পানীর নির্ধারিত লক্ষ্য ও উদ্দেশ্য অর্জন সম্ভব হয়। আমরা ইতোমধ্যেই বাংলাদেশ সিকিউরিটিস এন্ড এক্সচেঞ্জ কমিশনের নোটিফিকেশন নং- BSEC/CMRRCD /২০০৬-১৫৮/২০৭/এডমিন/৮০, তারিখ ৩রা জুন ২০১৮ইং এর শর্তাদি প্রতিপালনের একটি সংক্ষিপ্ত প্রতিবেদন চেক লিষ্ট আকারে Annexure-III -তে তুলে ধরা হয়েছে।

## কর্পোরেট এন্ড ফাইনান্সিয়াল রিপোর্টিং ঃ

বাংলাদেশ সিকিউরিটিস এন্ড এক্সচেঞ্জ কমিশন এর নোটিফিকেশন নং- BSEC/CMRRCD/২০০৬-১৫৮/২০৮/ এডমিন /৮১ তারিখ ২০শে জুন ২০১৮ইং অধীনে উল্লেখিত শর্তাবলীসমূহ প্রতিপালনের পরিচালকবৃন্দ নিম্নোক্তভাবে আর্থিক বিবরণী প্রকাশ করছি-

আমরা জানাচ্ছি যে-

১। কোম্পানীর ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক প্রস্তুতকৃত আর্থিক বিবরণীসমূহে কোম্পানীর আর্থিক অবস্থা ব্যবসার ফলাফল, নগদ প্রবাহ বিবরণী এবং ইক্যুইটি পরিবর্তন সংক্রান্ত তথ্যাদি যথাযথভাবে প্রতিফলিত হয়েছে।

২। কোম্পানীর হিসাব বহি সঠিক ও বিধি মোতাবেক সংরক্ষণ করা হয়েছে।

৩। অর্থনৈতিক বিবরণী প্রস্তুত এবং হিসাব প্রাক্কলন যুক্তিসংগত নীতি এবং বিজ্ঞ বিবেচনার ভিত্তিতে তৈরী করা হয়েছে। হিসাব বিবরণী তৈরীতে সঠিক হিসাব নীতি প্রয়োগ করা হয়েছে।

৪। ইন্টারন্যাশনাল একান্টিং স্ট্যান্ডার্ডস (IAS) এবং ইন্টারন্যাশনাল ফাইন্সিয়াল স্ট্যান্ডার্ডস (IFRS) যাহা বাংলাদেশের জন্য প্রযোজ্য আর্থিক বিবরণী প্রস্তুতে তা' অনুসরন করা হয়েছে এবং কোন বিচ্যুতি ঘটলে যথাযথভাবে তুলে ধরা হয়েছে / প্রকাশ করা হয়েছে। ইন্টারন্যাশনাল একান্টিং স্ট্যান্ডার্ডস (IAS) এর প্রয়োগ নোট ২.১০ তে তুলে ধরা হয়েছে।

৫। আভ্যন্তরীন নিয়ন্ত্রন ব্যবস্থা সবল এবং তা কার্যকরীভাবে প্রয়োগ এবং তদারক করা হচ্ছে।

৬। কোম্পানীর স্থিতিশীলতা / সামর্থের ব্যাপারে উদ্বেগের কোন কারণ নেই।

৭। বিগত বছরের কর্ম ফলাফলের তাৎপর্যপূর্ণ বিচ্যুতি নাই।

৮। বার্ষিক প্রতিবেদনে বিগত ৫ বছরের অর্থনৈতিক উপাত্ত এবং পরিচালন বিষয় পৃষ্ঠা নং ৫২-৫৩ তে উপস্থাপন করা হয়েছে।

৯। ৩১শে ডিসেম্বর ২০১৯ইং পর্যন্ত কোম্পানীর শেয়ারহোল্ডিং পজিশন নোট-৩.০২, ৩.০২(ধ), ৩.০২(ন), ৩.০২ (ন) (র)।

১০। পরিচালকবৃন্দের সংক্ষিপ্ত জীবনবৃত্তান্ত পৃষ্ঠা নং ৩০-৩৫ এ উপস্থাপন করা হয়েছে।

## ২০২২ সালের প্রত্যাশা ঃ

সরকারী নীতিমালা পরিবর্তনের এবং সরকার ব্যবস্থার উৎকর্ষতার প্রেক্ষাপটে বাংলাদেশের অর্থনীতির ইতিবাচক পরিবর্তনের ব্যাপারে আমরা আশাবাদী। তাছাড়া কৃষি উৎপাদন বৃদ্ধি বা শস্যের বাম্পার ফলন, তৈরী পোশাকের উৎপাদনে স্থিতিশীলতা এবং রপ্তানী চাহিদা বৃদ্ধি, সেবামূলক খাতের অভাবিত উন্নতি এবং প্রবাসীদের প্রেরিত বৈদেশিক মুদ্রা দেশের অর্থনৈতিক উন্নতিতে নতুন মাত্রা যোগ করেছে। উল্লেখিত প্রেক্ষাপটে আশা করা যায়, ২০২২ সালে বাংলাদেশের অর্থনীতি আরো শক্তিশালী হবে।

অর্থনীতির এই সম্ভাবনার আলোকে আমরাও একত্রিত হয়ে কঠোর পরিশ্রম করব। আমাদের সমন্বিত লক্ষ্য আমাদের কোম্পানীকে দেশের শীর্ষ নন-লাইফ ইন্স্যুরেন্স কোম্পানী হিসাবে গড়ে তোলা। প্যারামাউন্ট ইন্স্যুরেন্স ব্যবসা বাজারজাতকরণের লক্ষ্যে কাঙ্খিত সাফল্য লাভের জন্য যুগপোযোগী পদক্ষেপ গ্রহণ করেছে। আর এ ব্যাপারে আপনাদের সহযোগীতা এবং কোম্পানীর গ্রাহকদের সমর্থন আমরা আশীর্বাদ হিসেবে বিবেচনা করব।

## কৃতজ্ঞতা স্বীকার ঃ

সুধীবৃন্দ, বিগত সময়ে আমাদের উপর ন্যাস্ত দায়িত্ব পালনের ক্ষেত্রে দেশ ও বিদেশের সকল গ্রাহক এবং শেয়ার হোল্ডারবৃন্দের সহযোগীতা প্রদানের জন্য পরিচালনা পর্ষদের পক্ষ থেকে আমি সবাইকে জানাই আন্তরিক অভিনন্দন এবং শুভেচ্ছা। আমি কৃতজ্ঞতা ও ধন্যবাদ জানাই অর্থ এবং বাণিজ্য মন্ত্রণালয়ের সংশ্লিষ্ঠ কর্মকর্তা ও কর্মচারীবৃন্দ, বীমা উন্নয়ন ও নিয়ন্ত্রন কর্তৃপক্ষ, রেজিস্ট্রার অফ জয়েন্ট স্টক কোম্পানী ও ফার্মস, বাংলাদেশ সিকিউরিটিস এন্ড এক্সচেঞ্জ কমিশন, সাধারন বীমা কর্পোরেশন, ঢাকা স্টক এক্সচেঞ্জ, চট্টগ্রাম স্টক এক্সচেঞ্জ, সিডিবিএল, ব্যাংকসমূহ এবং সংশ্লিষ্ঠ সকল সরকারী ও বেসরকারী সংস্থাসমূহের কর্মকর্তা ও কর্মচারীবৃন্দকে তাঁদের অকৃপন সহযোগীতা প্রদান করার জন্য। তাঁদের সহযোগীতার কারনেই আমাদের এ সাফল্য অর্জন করা সম্ভব হয়েছে।

আমি কৃতজ্ঞতা ও ধন্যবাদ জানাই কোম্পানীর ব্যবস্থাপনা পরিচালক, উপ-ব্যবস্থাপনা পরিচালক, নির্বাহী পরিচালকসহ সকল কর্মকর্তা এবং কর্মচারীবৃন্দকে যাঁদের নিরলস পরিশ্রম ও ত্যাগের কারনে কোম্পানীর এ সাফল্য অর্জন সম্ভব হয়েছে।

আমি সকল গ্রাহক এবং শুভানুধ্যায়ীদেরকে জানাই কৃতজ্ঞতা ও ধন্যবাদ। আমি তাঁদেরকে এই মর্মে প্রতিশ্রুতি প্রদান করছি যে, আপনাদের সন্তুষ্টি বিধানের জন্য সর্বোত্তম গ্রাহক সেবা নিশ্চিত করব। এ ব্যাপারে আপনাদের মূল্যবান পরামর্শ ও সহযোগীতা একান্তভাবে কাম্য।

পরিশেষে আমি সম্মানীত শেয়ারহোল্ডারবৃন্দকে ২০২১ সালের বার্ষিক হিসাব এবং পরিচালকবৃন্দের প্রতিবেদন গ্রহণ এবং অনুমোদন করবার জন্য বিনীত অনুরোধ জানাচ্ছি।

সবাইকে আন্তরিক ধন্যবাদ।

পরিচালনা পর্ষদের পক্ষে,

**(নেওয়াজ আহমেদ)**
চেয়ারম্যান

# 7.3
# THE AUDIT COMMITTEE

Our Audit Committee comprising of 03 (three) members of highly qualified, knowledgeable, experienced and professionally skilled persons. The Chairman of the Audit Committee is an Independent Director with knowledge of accounting, auditing and insurance business. The committee comprises of the following members :-

| SL | Name of the Members | Status with the Company | Status with Committee |
|---|---|---|---|
| 01 | Mr. Yahya A Z Khondker | Independent Director | Chairman |
| 02 | Mr. Hari Pada Deb | Independent Director | Member |
| 03 | Mr. Mohammad Jahidul Abedin | Director | Member |

The Company Secretary of the company is acting as the secretary to the committee. Present Committee continues performing their functions up-to the day before the date of forming a new committee by the Board. During the reporting period 8 (Eight) meetings of Audit Committee were held

## THE MAIN DUTIES PERFORMING THE COMMITTEE: -

1. Overseen the financial reporting process.
2. Monitored choice of accounting policies and principles.
3. Monitored Internal Control Risk management process.
4. Oversee hiring and performance of external auditors.
5. Reviewed along with the management, the annual financial statements before submission to the Board for approval.
6. Reviewed along with the management, the Quarterly and half yearly financial statements before submission to the Board for approval.
7. Reviewed the adequacy of internal audit function.
8. Reviewed statement of significant related party transactions submitted by the management.
9. Reviewed Management Letters / Letter of Internal Control weakness issued by statutory auditors.
10. Appraise the Board of the company regarding lapses and errors / frauds and other irregularities detected by the internal auditors, external auditors & inspection team of the regulating authorities and corrective measures taken for the purpose of effective control.
11. Effective steps should be taken by rapid dissolution of pending issues.

The committee is ready to perform any other functions as the Board delegates to the committee from time to time.

# 7.4 REPORT OF THE CHAIRMAN OF AUDIT COMMITTEE

Paramount Insurance Company Limited established an Audit Committee as a Sub-committee of the Board of Directors and they assist the Board of Directors in fulfilling its oversight responsibilities and ensuring that the Financial Statements reflect true and fair view. There are in total three (3) members in the Audit Committee including 2 (Two) Independent Directors.

During the year 2021 the Committee held 8(Eight) meetings in which the committee reviewed issues relating Business Operation, Administrative Control, Finance and Accounts, among other things. Relevant departmental heads and other members of the management also attend the meetings as required. The proceeding of the committees' meeting is regularly reported to the Board of Directors.

## SCOPES OF THE AUDIT COMMITTEE IS DEFINED AS UNDER -

(1) Review the financial and other system and its reporting procedure.

(2) Oversee the words of External Auditors, including matter of disagreement between the Management and External Auditors regarding financial reporting.

(3) Discuss major issues concerning accounting principles and financial statements presentation.

(4) Conduct audit concerning material violation by the management in carrying out operation of the company.

(5) Review reports of litigation and regulatory compliance matters.

(6) Review internal control and the policies related to liquidity management and capital management.

(7) Indentify suspected fraud or irregularity in the internal control system.

## ACTIVITIES IN 2021

(1) Guided the financial process of the year end closing;

(2) Reviewed the financial and management Audit reports of Branches and Head Office and other Statutory report and recommended for approval pirate measures to the management arises out of the findings from such reports;

(3) Examined the financial reporting system;

(4) Approved the Audit plan for the year 2019;

(5) The committee considered the recommendations made by external internal auditors of the company in their reports;

(6) Reviewed the quarterly and half yearly financial statements.

(7) Reviewed the Financial Statement for the year 2021 and placed before the board for approval.

(8) Reviewed the appointment of external and compliance auditors and determination of audit fees and others.

(9) Reviewed Management's Discussion and Analysis report before disclosing in the annual report

(10) Review all related party transactions, its nature etc. submitted by the management.

**Yahya A Z Khondker**
Chairman of the Audit committee

# 7.5
# SHARES HOLDING INFORMATION

## SHARES HELD BY THE SPONSORS & DIRECTORS OF THE COMPANY AS ON 31-12-2021.

| SL. No. | Name of the Sponsors & Directors | No. of shares held | % of total no. of shares outstanding |
|---|---|---|---|
| 1 | **Mr. Nawaz Ahmad**, Chairman & Sponsor Director | 814,198 | 2.00 |
| 2 | **Mrs. Anita Haque**, Vice-Chairman & Sponsor Director | 827859 | 2.04 |
| 3 | **Mr. Ashit Kumar Das**, Sponsor Director | 2710992 | 6.67 |
| 4 | **Mrs. Anita Das**, Sponsor Director | 827859 | 2.04 |
| 5 | **Mr. Ashok Kumar Das,** Sponsor Director | 2710992 | 6.67 |
| 6 | **Mr. Md. Jahidul Abedin**, Shareholder Director Nominated by, Paramount Textile Ltd. | 828289 | 2.04 |
| 7 | **Mr. A H M Habibur Rahman,** Shareholder Director, Nominated by Paramount Holdings Ltd. | 821590 | 2.02 |
| 8 | **Mr. A H M Abdur Rahman,** Shareholder Director Nominated by Paramount Spinning Ltd. | 820080 | 2.02 |
| 9 | **Mr. Yahya A Z Khondker,** Independent Director | 0 | 0 |
| 10 | **Mr. Hari Pada Deb,** Independent Director | 18 | 0 |
| 11 | **Mr. Md. Shakhawat Hossain**, Sponsor | 2710992 | 6.67 |
| 12 | **Mr. Alock Das,** Sponsor | 2710992 | 6.67 |
| 13 | **Mrs. Kamrun Nahar,** Sponsor | 1897692 | 4.67 |
| 14 | **Mr. Atiqul Haque,** Sponsor | 1355493 | 3.33 |
| 15 | **Mr. Mritunjay Kumar Saha**, Sponsor | 677744 | 1.67 |
| | **Total** | 19714790 | 48.48 |

Shares held by Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit & Compliance and their spouses and minor children as on 31-12-2021.

| | | | |
|---|---|---|---|
| 1 | a) | **Mr. Md. Sajjad Yahya,** Chief Executive Officer | 1413 |
| | b) | Spouse & Minor Children of Chief Executive Officer | Nil |
| 2 | a) | **Mrs. Zharna Parul,** Asst Md (CS & Admin) | Nil |
| | b) | Spouse & Minor Children of Company Secretary | Nil |
| 3 | a) | **Mr. Mohammad Arif Hossain,** Asst Md & CFO | Nil |
| | b) | Spouse & Minor Children of Chief Financial Officer | Nil |
| 4 | a) | **Mr A.T.M. Mubashshirul Basher,** Head of Internal Audit | Nil |
| | b) | Spouse & Minor Children of Head of Internal Audit | Nil |

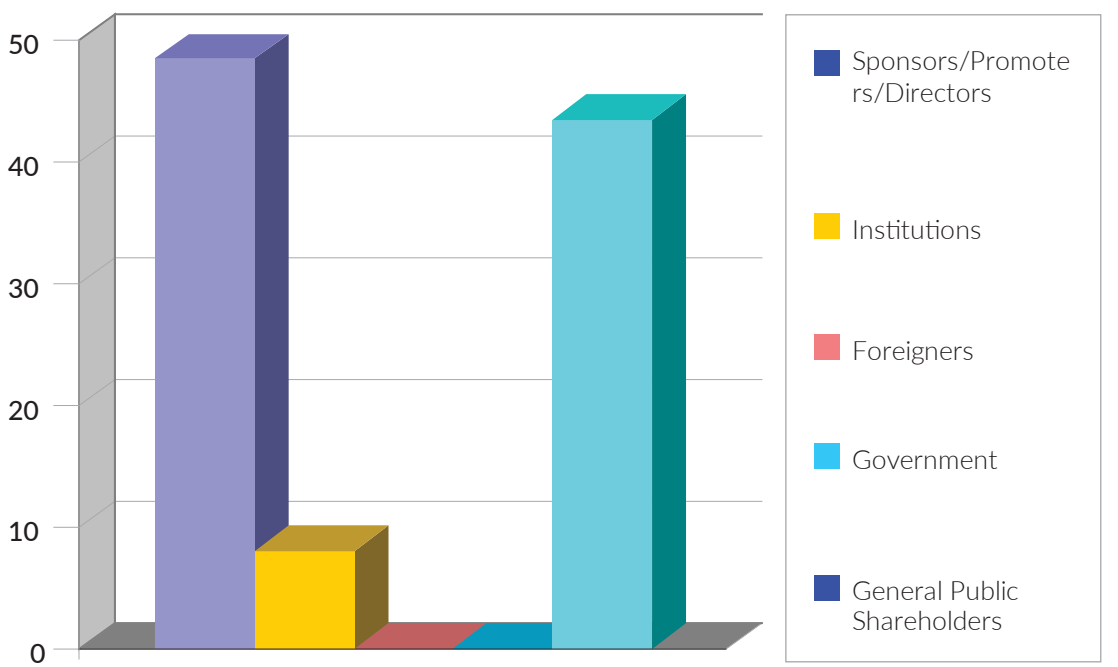
Shares Holding Information

**Shares held by top 05 (five) salaried executives of the company as on 31-12-2021.**

| | | | |
|---|---|---|---|
| 1 | Mr. Md. Sajjad Yahya | Managing Director & CEO | 1413 |
| 2 | Mr. Athar Ali Khan | Corporate Marketing Director | Nil |
| 3 | Mr. Md. Imrul Hasan Khan | Asstt. MD | Nil |
| 4 | Mr. Mr. Mohammad Arif Hossain | Asstt. MD & CFO | Nil |
| 5 | Mr. Mahrukh Akbar Rahman | Executive Director | Nil |

**% of shareholdings as per 35(2) of the Listing Regulation 2015 as on 31-12-2021 :**

| | | |
|---|---|---|
| 1 | Sponsors/Promoters/Director | 48.484 |
| 2 | Institutions | 8.522 |
| 3 | Foreigners | 0.025 |
| 4 | Government | 0.00 |
| 5 | General Public Shareholders | 42.969 |



# 7.6
# DIVIDEND DISTRIBUTION POLICY

## 1. BACKGROUND:

This Policy is formulated in accordance with Section 20A of the Securities and Exchange Ordinance-1969 as directed by the commission vide directive no. BSEC/CMRRCD/2021-386/03, dated 14 January 2021. This policy will be effective from 8th March, 2020, being the date of its approval by the Board of Directors of the Company.

## 2. OBJECTIVE:

The objective of this Policy is to lay down the criteria and parameters that are to be considered by the Board of Directors of the Company while deciding on the declaration of Dividend from time to time. This Policy is applicable to dividend declared/recommended on the equity shares of the Company only.

## 3. PARAMETERS TO BE CONSIDERED FOR DECLARATION OF DIVIDEND:

The Board of Directors may declare interim dividend/recommend final dividend for consideration of shareholders of the Company. The Board shall recommend dividend for any financial year subject to the following:

**(a)** out of the profits of the Company for that year arrived after providing for depreciation; or

**(b)** out of the profits of the Company for any previous financial year(s) arrived at after providing for depreciation and remaining undistributed; or

**(c)** out of both (a) and (b).

Subject to the provisions of applicable laws, the Company's dividend pay-out will be determined by the Board of Directors from time to time based on the available financial resources, investment requirements and other factors more fully described hereunder. Subject to these parameters, the Company would endeavor to maintain a total dividend pay-out ratio of 30% to 60% of the Earning Per Share (EPS), if any. The Board of Directors of the Company will consider the following parameters while recommending / declaring Dividend:

### 3.1 Financial Parameters / Internal Factors:

1. Net operating profit after tax;
2. Operating cash flow of the Company for the year;
3. Liquidity position of the Company;
4. Resources required for funding investments, acquisitions, capital infusion;
5. Cash flow required for meeting tax demands and other contingencies;
6. Regulatory (and growth requirement of) Capital Adequacy;
7. Regulatory (and growth requirement of) Solvency;
8. Trend of dividends paid in the past years;
9. Dividend receipt from companies in which Paramount Insurance Co. Ltd. holds shares / investments;
10. Any extra-ordinary or abnormal gains made by the Company; &
11. Any other factor not explicitly covered above but which is likely to have a significant impact on the Company.

### 3.2 External Factors:

1. Prevailing legal requirements, regulatory restrictions laid down under the applicable laws including tax laws and changes made in accounting laws;
2. Dividend pay-out ratios of similar General Insurance companies; &
3. Any other factor that has a significant influence /impact on the Company's working environment/ financial position.
4. The Board of Directors may additionally recommend special dividend in special circumstances.

## 4. CIRCUMSTANCES UNDER WHICH THE SHAREHOLDERS MAY NOT EXPECT DIVIDEND:

The shareholders of the Company may not expect Dividend under the following circumstances:

4.1 In the event of inadequacy of profits or whenever the Company has incurred losses;

4.2 Significant cash flow requirements towards tax demands, requiring significant allocation of capital or others;

4.3 Any of the above referred internal or external factors restraining the Company from considering dividend.

## 5. UTILIZATION OF RETAINED EARNINGS:

The Company may declare dividend out of the profits of the Company for the year or out of the profits of any previous year or years or out of the free reserves available for distribution of Dividend, after having due regard to the parameters laid down in this Policy. Profits retained in the business will be invested in the business / operations of the Company and may be used for funding acquisition(s), further investments and for all other corporate purposes.

## 6. PROCEDURE:

**6.1** The dividend proposal placed before the Board for consideration shall be in terms of this Policy.

**6.2** The Company shall ensure compliance of provisions of applicable Laws and this Policy in relation to Dividend declared by the Company.

## 7. DISCLOSURE:

The Company shall make appropriate disclosures as required under the Listing Regulations 2015 and other relevant laws.

## 8. GENERAL :

**8.1** This Policy would be subject to revision/amendment in accordance with the guidelines as may be issued by the Bangladesh Securities and Exchange Commission (BSEC) from time to time, on the subject matter.

8.2 The Company reserves its right to alter, modify, add, delete or amend any of the provisions of this Policy.

8.3 In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

## 9. PUBLICATION OF POLICY

This Policy, as approved by the Board, shall be disclosed in the Annual Report and on the website of the Company at www.paramountinsurancebd.com/.

# 7.7
# ACCOUNTING POLICY

The accounting policies are the specific policies and procedures that are used by a company to prepare its financial statements. It defined as "the specific principles, bases, conventions, rules and practices applied by an entity in preparing and presenting financial statements". The financial statements of the company have been prepared under historical cost convention in a going concern concept and on accrual basis in accordance with International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs). In addition, The Bangladesh Securities and Exchange Commission Rules 1987, Listing Regulations of Dhaka Stock Exchange Ltd. (DSE) & Chattogram Stock Exchange Ltd. (CSE) have also been complied with.

**The following IAS and IFRS has applied in preparing and presenting the financial statements.**

| IAS Standards | IAS No | Status |
|---|---|---|
| Presentation of Financial Statements | 01 | Applied |
| Inventories | 02 | Applied |
| Statement of Cash flows | 07 | Applied |
| Accounting Policies, Changes in Accounting Estimates and Errors | 08 | Applied |
| Events after the Reporting Period | 10 | Applied |
| Income Taxes | 12 | Applied |
| Property, Plant & Equipment | 16 | Applied |
| Employee Benefits | 19 | Applied |
| Related Party Disclosure | 24 | Applied |
| Accounting for Investment | 25 | Applied |
| Financial Instruments: Presentation | 32 | Applied |
| Earnings Per Share | 33 | Applied |
| Provisions for Contingents Liabilities and Contingents Assets | 37 | Applied |
| Financial Instruments: Recognition and Measurement | 39 | Applied |

| IFRS Standards | IFRS No | Status |
|---|---|---|
| Insurance Contracts | 04 | Applied |
| Financial Instrument: Disclosures | 07 | Applied |
| Operating Segments | 08 | Applied |
| Financial Instruments | 09 | Applied |
| Revenue from Contract with Customers | 15 | Applied |

# 7.8 CORPORATE SOCIAL RESPONSIBILITY (CSR)



Most of that time people were saying that maximization of profit is the main objective of the company but in modern times we do not speak like that. We feel that the company's corporate management's main objective is to achieve the corporate goal and incentives as well. Whenever you have to achieve the corporate goal you think about the stakeholder's interest and at the same time the corporate social responsibility.

## MAIN OBJECTIVES

The purpose of this qualitative exercise is to serve the society in which we are doing business as a company.

## CONCEPT

It would be motivating to derive a meaning of the concept with the dissection of each of the words. CSR is not a difficult concept and can be explained as:

- Corporate - means organised business;
- Social - means everything dealing with people, the society at large;
- Responsibility - means accountability between the two.

## ACCORDINGLY, CSR NEEDS TO BE

(i) more inwards than outwards,

(ii) more related to the character and culture of the corporate rather than its size or profitability,

(iii) more related to making and distributing profits and sustainability,

(iv) more business process oriented than philanthropic

(v) focused on day-to-day activities by every employee of the organization rather than limited to the typical presence of key individuals in the company along with the various social partners of the corporate.

CSR appears in many forms some are directly related to employees and their families whereas some others point towards outside workplace without any connection to its employees. It takes various forms such as:

- Corporate Philanthropy
- Corporate Support
- Sponsorships
- Corporate Partnerships
- Responding in Emergency

The fundamental idea behind CSR is that the company incurs responsibilities to society beyond maximization of profit and beyond meeting the minimal requirement of the law. CSR also has numerous facets like Human Resources (HR) practices , Health, Safety and Environmental ( HSE) practices ,Codes of Conduct, Fulfilling and Motivating Work Environment, Employee Development Programmes, Local Content Policies, Assessing and Increasing the Social and Environmental Impact of a Company, Environmental Management Systems ( EMS), Community development programmes, Sponsorships corporate SOCIAL responsibility, Donations, Educational programmes, Cluster development

## CSR POLICY

It would be helpful if the government created a CSR policy setting out expectations that the government has of companies to work on CSR issues, and

# 7.09 Overview Business Activities & Review Corporate Governance Financial Reports

## MANAGEMENT DISCUSSION AND ANALYSIS:

As per condition No 1.5 (XXV) of Corporate Governance Code dated on 3rd June, 2018; a Management's Discussion and Analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others are given below:

### (A) Accounting Policies

Appropriate accounting policies have been consistently followed in formulating the financial statements and accounting estimates are reasonable and prudent. The company has prepared and presented its financial statement as per IAS adopted by the Institute of Chartered Accountants of Bangladesh (ICAB).

#### Estimation For Preparation Of Financial Statements

International Accounting Standards (IAS) & International Financial Reporting Standards (IFRS) and notification of BSEC for Financial Reporting & Disclosure as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed.

### (B) Changes In Accounting Policies And Estimation

During the year under review there were few changes in accounting policies and estimation in Financial Statements for the year ended 2020 as adopted by Board of Directors as per auditor's advice.

### (C) Comparative Analysis Of Financial Performance Or Results And Financial Position With Immediately Preceding 5 (Five) Years:

The comparative analysis of Financial Performance or results and Financial Position as well as cash flows for current financial year with immediately preceding 5 (five) years are given in page no.-12

### (D) Comparision Of Financial Performance With Peer Industry:

In spite of growth rate around 5% of the Bangladesh Insurance Industry in the last year, the expansion of the insurance business, particularly the non-life sector, has experienced a little bit downward trend this year due to pandemic situation. Fortunately, our company able to achieve an Earnings per share of Tk. 5.38 this year.

Hopefully, now the government as well as regulatory bodies (IDRA, BSEC and so on) takes some crucial initiatives to enhance the industry with a view to achieve the Sustainable Development Goals (SDGs).

In these consequences Paramount has done well amongst the new insurance companies and manage a growth of Tk. 242,065,189 in respect of wealth maximization (net worth) during the year under report.

### (E) Financial And Ecnomic Scenario Of The Country And The Globe:

You know, Bangladesh economy achieved a respectable GDP growth of 5.5% during the year 2021 in a very challenging domestic and global economic environment. During the year 2021 your company achieved a gross premium income of Tk. 504,868,006/=which is 28% higher than that of last year.

### (F) Future Plan Or Projection Or Forecast For Company's Operation, Performance And Financial Position, With Justification Thereof:

We are doing better in 2021 compare to last few year business performances but still now we are in threat to reach our Business target for thi current year due to pandemic situation. We are very much agreed on to fill up the business target by increasing the trend of business within the domain of the Insurance Act and other relevant rules and regulation as applicable for General Insurance in Bangladesh. The trend is ongoing and hopes better in future.

On behalf of the Company,



**Md. Sajjad Yahya**
Managing Director & CEO

# 7.10
# SUB- COMMITTEES OF THE BOARD

Our Board has 4 sub-committee to accelerat it`s functions & duties properly. the committees are as follows-

### EXECUTIVE COMMITTEE

| S.L. | Name of the Members | Status with the Company | Status with Committee |
|---|---|---|---|
| 01 | Mr. Ashit Kumar Das | Director | Chairman |
| 02 | Mrs. Anita Das | Director | Member |
| 03 | Mr. A.H.M. Habibur Rahman | Director | Member |

### AUDIT COMMITTEE

| SL | Name of the Members | Status with the Company | Status with Committee |
|---|---|---|---|
| 01 | Mr. Yahya A Z Khondker | Independent Director | Chairman |
| 02 | Mr. Hari Pada Deb | Independent Director | Member |
| 03 | Mr. Mohammad Jahidul Abedin | Director | Member |

### THE CLAIMS COMMITTEE:

| Sl. No. | Name of the Members | Status with the Company | Status with Committee |
|---|---|---|---|
| 01 | Mrs. Anita Haque | Director | Chairman |
| 02 | Mrs. Anita Das | Director | Member |
| 03 | Mr. A.H.M. Habibur Rahman | Director | Member |

### THE NOMINATION AND REMUNERATION COMMITTEE:

| S. N. | Name | Designation | Status in the Committee |
|---|---|---|---|
| 1. | Mr. Hari Pada Deb | Independent Director | Chairman |
| 2. | Mr. Yahya A Z Khondker | Independent Director | Member |
| 3. | Mr. Mohammad Jahidul Abedin | Director | Member |

# 7.11 DECLARATION BY CEO AND CFO

**Annexure-A**
**[As per condition No. 1(5)(xxvi)]**

**Date:** 21th March, 2022

**The Board of Directors**
Paramount Insurance Company Limited
House 22(L- 4), 113/A, Gulshan 2
Dhaka-1212.

Subject : **Declaration on Financial Statements for the year ended on 31st December 2021.**

**Dear Sirs,**

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No.BSEC/CMRRCD/2006-158/207/Admin/80 Dated 3 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

**(1)** The Financial Statements of Paramount Insurance Company Limited for the year ended on 31st December 2021 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;

**(2)** The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;

**(3)** The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;

**(4)** To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;

**(5)** Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and

**(6)** The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

**In this regard, we also certify that:-**

**(i)** We have reviewed the financial statements for the year ended on 31st December 2021 and that to the best of our knowledge and belief

**a)** these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading:

**b)** these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.

**(ii)** There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,

**Md. Sajjad Yahya**
Chief Executive Officer

**Mohammad Arif Hossain**
Chief Financial Officer

# 7.12
# REPORT ON GOING CONCERN

Financial statements are normally prepared on the assumption that an enterprise is a going concern and will continue in operation for the forcible future. Hence, it is assumed that the enterprise has neither the intention nor the need to liquidate or curtail materially the scale of its operations; if so, the basis used is disclosed. On the other hand listed Companies are required by BSEC to report on its ability to continue as going concern.

The Board of Directors of Paramount Insurance Company Limited has made annual assessment about whether there exist material uncertainties which may cast significant doubt upon the Company's ability to continue as going concern. The Directors' assessment of whether the Company is a concern involves making appropriate inquiries including review of budget, forecast, assumptions and future outcome of inherent uncertainties in existence. The Directors are convinced from the following indications, which give reasonable assurance as to company's ability to continue as a going concern as a going concern for the foreseeable future.

## FINANCIAL INDICATIONS:

- Positive Net Current Assets.
- Performance growth.
- Positive underwriting results and trends.
- No reliance on borrowing.
- Re-insurance with Sadharan Bima Corporation in case of large business.
- Positive Operating cash flows.
- Positive key financial ratios.
- Consistency on payment of dividends.
- Credibility in payment of obligations.

## OPERATING INDICATIONS:

- No key management turnover.
- Good business expansion.
- Spread of business across diverse clientele.
- Good market reputation and clients' satisfaction.
- Good corporate environment and employee satisfaction.

## OTHER INDICATIONS

- Maintenance of sufficient capital base as required by law.
- Strong equity base.
- Strong Claim paying ability (CPA).
- Anticipates no significant in legislation or government policy.



**Md. Sajjad Yahya**
Managing Director & CEO

# 7.13 REPORT OF THE NOMINATION & REMUNERATION COMMITTEE

The Board has formed a NRC committee as a sub-committee of the Board, has been constituted by 2 independent Director and another member of the Board in line with the newly issued Corporate Governance Code. Mr, Hari Pada Deb who represent in the Board as Independent Director is also the Chairman of the Committee. During the year 3(Three) NRC Meeting were held. The name of the members & their attendance record in the meetings was given in Directors' Report.

## EVALUATION CRITERIA OF DIRECTORS/TOP LEVEL EXECUTIVE OF THE COMPANY:

The evaluation/assessment of the Directors and the Top-Level Executive of the Company is to be conducted as and when required and to satisfy the requirements of the Corporate Governance Code and as well as company's policy. The following criteria may assist in determining how effective the performances of the Directors/TLE have been:

- Leadership & stewardship abilities;
- Contributing to clearly define corporate objectives & plans;
- Communication of expectations & concerns clearly with subordinates:
- Obtain adequate, relevant & timely information from external sources:
- Review & approval achievement of strategic and operational plans, objectives, budgets;
- Regular monitoring of corporate results against projections;
- Identify, monitor & mitigate significant corporate risks;
- Assess policies, structures & procedures:
- Direct, monitor & evaluate KMPs, senior officials:
- Review management's succession plan;
- Effective meetings
- Assuring appropriate board size. composition, independence, structure;
- Clearly defining roles & monitoring activities of committees;
- Review of corporation's ethical conduct;

## ACTIVITIES OF HRC DURING THE YEAR 2021:

During the year the NRC accomplished the following activities:

i. Reviews the status of the Board composition along with their qualification, experience, attributes, independence of board members made recommendation thereof;

ii. Reviewed the top-level executives of the company and placed at different levels and determine their selection criteria. remuneration based on performance among others etc.

iii. Review retirement and appointment procedure of Directors & Top Executive.

iy. Reviews the company's human resources policy and recommended on it.

v. Overseen other issues within the Code of Conduct of the NRC.

## REPORTING BY THE NRC TO THE BOARD:

The NRC Committee regularly reports on its work to the Board and the report includes a summary of the matters addressed in the meeting. The NRC expressing its view to the Board that the nomination, retirement, re-election & remuneration of directors & top-level executive are adequate for presenting true and fair view of the Administration & HR department and also expressed that the internal control of the company is quite well.



**Hari Pada Deb**
Chairman of NRC.
Independent Director



**Zharna Parul**
Member Secretary of NRC

# 7.14
# REPORT TO THE SHAREHOLDERS & COMPLIANCE ON THE CORPORATE GOVERNANCE CODE

ATIK KHALED CHOWDHURY
Chartered Accountants

Chartered Accountants Worldwide
Network Member

Annexure-B
[Certificate as per condition No. 1(5)(xxvii)]

We have examined the compliance status to the Corporate Governance Code by Paramount Insurance Company Limited for the year ended on 31st December 2021. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Dated 03 June 2018 of the Bangladesh Securities and Exchange Commission.

Such Compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any conditions of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

(a) The company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission ;

(b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this code;

(c) Proper books and records have been kept by the company as required under the Companies Act,1994, the securities laws and other revenant laws; and

(d) The governance of the company is satisfactory.

Atik Khaled Chowdhury

**Atik Khaled Chowdhury**
Chartered Accountants
**Signed by Abdul Matin FCA**
Senior partner

**Place: Dhaka**
Dated: May 22, 2022

Hasan Court (1st Floor), 23/1 Motijheel C/A, Dhaka-1000, Bangladesh
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e-mail : atik.khaled@gmail.com, info@atikkhaled.com, website : www.atikkhaled.com

# 7.15
# STATUS OF COMPLIANCE OF CORPORATE GOVERNANCE

Annexure-C
[ As per condition No. 1(5)(xxvii)]

Status of compliance with the conditions imposed by the Commission's Notification No.SEC/CMRRCD/2006-158/207/Admin/80 dated 3 June, 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

**(Report under Condition No. 9)**

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1 | Board of Directors (BoD) | | | |
| 1(1) | Size of the Board of Directors: (Total number of Board members-minimum 5 and Maximum 20) | ✓ | | PICL Board is comprised of 10 (Ten) Directors |
| 1(2) | Independent Directors: | | | |
| 1(2) (a) | At least one fifth (1/5) of the total number of Directors shall be independent directors. | ✓ | | 2 (Two) ID out of 10 (Ten) Directors in the Board |
| 1(2) (b) | For the purpose of this clause "independent director" means a director- | | | |
| 1(2) (b)(i) | who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(2) (b)(ii) | who is not a sponsor of the company and is not connected with the company's any sponsor or director or shareholder who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship. His/her family members also should not hold above mentioned shares in the company. | ✓ | | |
| 1(2) (b)(iii) | who has not been an executive of the company in immediately preceding 2 (two) financial years | ✓ | | |
| 1(2) (b)(iv) | who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies. | ✓ | | |
| 1(2) (b)(v) | who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange. | ✓ | | |
| 1(2) (b)(vi) | who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market | ✓ | | |
| 1(2) (b)(vii) | who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code. | ✓ | | |
| 1(2) (b)(viii) | who is not independent director in more than 5 (five) listed companies. | ✓ | | |
| 1(2) (b)(ix) | who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or a Non-Bank Financial Institution (NBFI) and | ✓ | | |
| 1(2) (b)(x) | who has not been convicted for a criminal offence involving moral turpitude. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(2) (c) | The Independent Director(s) shall be appointed by Board and approved by the shareholders in the Annual General Meeting (AGM). | ✓ | | |
| 1(2) (d) | The post of independent director(s) cannot remain vacant for more than 90 (ninety) days and | ✓ | | |
| 1(2) (e) | The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only. | ✓ | | |
| 1(3) | Qualification of Independent Director (ID) | | | |
| 1(3) (a) | Independent Director shall be a knowledgeable individual with integrity who is able to ensure | | | |
| | compliance with financial laws, regulatory and corporate laws and can make meaningful contribution to the business. | ✓ | | |
| 1(3 )(b ) | Independent Director shall have following qualifications | ✓ | | |
| 1(3) (b) (i) | Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or business association. | N/A | | |
| 1(3) (b) (ii) | Corporate Leader who is or was a top-level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company. | ✓ | | Both Independent Directors are Corporate Leader |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(3) (b) (iii) | Former official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law. | N/A | | |
| 1(3) (b) (iv) | University Teacher who has educational background in Economics or Commerce or Business Studies or Law. | N/A | | |
| 1(3) (b) (v) | Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification. | N/A | | |
| 1(3) (c) | The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b); | ✓ | | |
| 1(3) (d) | In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission. | N/A | | |
| 1(4) | Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer. | | | |
| 1(4)(a) | The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals. | ✓ | | |
| 1(4)(b) | The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(4)(c) | The Chairperson of the Board shall be elected from among the non-executive directors of the company. | ✓ | | |
| 1(4)(d) | The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer. | ✓ | | |
| 1(4)(e) | In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes. | ✓ | | |
| 1.5 | The Director's Report to the Shareholders | | | |
| 1(5) (i) | Industry outlook and possible future developments in the industry. | ✓ | | |
| 1(5) (ii) | Segment-wise or product-wise performance. | ✓ | | |
| 1(5) (iii) | Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any | ✓ | | |
| 1(5) (iv) | A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable | ✓ | | |
| 1(5) (v) | A discussion on continuity of any extraordinary activities and their implications (gain or loss). | N/A | | |
| 1(5) (vi) | A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(5) (vii) | A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments. | N/A | | No such situation arisen |
| 1(5) (viii) | An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing, etc. | N/A | | No such situation arisen |
| 1(5) (ix) | An explanation on any significant variance that occurs between Quarterly Financial performances and Annual Financial Statements. | ✓ | | Significant variance occurred in terms of profitability as a result of increasing business with less commission. |
| 1(5) (x) | A statement of remuneration paid to the directors including independent directors. | N/A | | No remuneration paid. |
| 1(5) (xi) | A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(5) (xii) | A statement that proper books of account of the issuer company have been maintained | ✓ | | |
| 1(5) (xiii) | A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment. | ✓ | | |
| 1(5) (xiv) | A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed. | ✓ | | |
| 1(5) (xv) | A statement that the system of internal control is sound in design and has been effectively implemented and monitored. | ✓ | | |
| 1(5) (xvi) | A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress. | ✓ | | |
| 1(5) (xvii) | A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed. | ✓ | | |
| 1(5) (xviii) | An explanation that a significant deviation from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained. | ✓ | | Significant deviations arisen. |
| 1(5) (xix) | A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized. | ✓ | | |
| 1(5) (xx) | An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year. | N/A | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(5) (xxi) | Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend. | ✓ | | |
| 1(5) (xxii) | The total number of Board meetings held during the year and attendance by each director. | ✓ | | |
| 1(5) (xxiii) | A report on the pattern of shareholding disclosing the aggregate number of shares | | | |
| 1(5)(xxiii)(a) | Parent or Subsidiary or Associated Companies and other related parties (name-wise details). | ✓ | | |
| 1(5)(xxiii)(b) | Directors, Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO), Head of Internal Audit and Compliance and their spouses and minor children (Name wise Detail). | ✓ | | |
| 1(5)(xxiii)(c) | Executives. | ✓ | | |
| 1(5) (xxiii)(d) | Shareholders holding ten percent (10%) or more voting interest in the company (Name wise Detail) | N/A | | |
| 1(5) (xxiv) | Disclosure of information on appointment / re-appointment of directors to the Shareholders: | | | |
| 1(5)(xxiv)(a) | a brief resume of the director. | ✓ | | |
| 1(5)(xxiv)(b) | nature of his/her expertise in specific functional areas. | ✓ | | |
| 1(5) (xxiv)(c) | name of companies in which the person also holds the directorship and the membership of committees of the Board. | ✓ | | |
| 1(5) (xxv) | a Management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the Company's position and operations along with a brief discussion if changes in the financial statements, among others focusing on:- | ✓ | | |
| 1(5)(xxv)(a) | accounting policies and estimation for preparation of financial statements. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 1(5)(xxv)(b) | changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes. | ✓ | | |
| 1(5)(xxv)(c) | comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof. | ✓ | | |
| 1(5)(xxv)(d) | compare such financial performance or results and financial position as well as cash flows with the peer industry scenario. | ✓ | | |
| 1(5)(xxv)(e) | briefly explain the financial and economic scenario of the country and the globe. | ✓ | | |
| 1(5)(xxv)(f) | risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company. | ✓ | | |
| 1(5)(xxv)(g) | future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM. | ✓ | | |
| 1(5) (xxvi) | Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A. | ✓ | | |
| 1(5) (xxvii) | The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C. | ✓ | | |
| 1(6) | Meetings of the Board of Directors | | | |
| | The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code. | | | |
| 1(7) | Code of Conduct for the Chairperson, other Board members and Chief Executive Officer | | | |
| 1(7)(a) | The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) at condition No. 6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company. | ✓ | | |
| 1(7)(b) | The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency. | ✓ | | |
| 2 | Governance of Board of Directors of Subsidiary Company: The Company doesn't have any Subsidiary Company. | | | |
| 2(a) | Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company. | N/A | | |
| 2(b) | At least 1 (one) independent director on the Board of the holding company shall be a director on the Board of the subsidiary company. | N/A | | |
| 2(c) | The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company. | N/A | | |
| 2(d) | The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also. | N/A | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 2(e) | The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. | N/A | | |
| 3 | Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS).- | | | |
| 3(1) | Appointment : | | | |
| 3(1)(a) | The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC). | ✓ | | |
| 3(1)(b) | The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals. | ✓ | | |
| 3(1)(c) | The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time. | ✓ | | |
| 3(1)(d) | The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS; | ✓ | | |
| 3(1)(e) | The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s). | ✓ | | |
| | | | | |
| 3(2) | Requirement to attend Board of Directors' Meetings : The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board:<br>Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | agenda item relating to their personal matters. | | | |
| 3(3) | Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO): | | | |
| 3(3)a | The MD or CEO and CFO shall certify to Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief. | ✓ | | |
| 3(3)(a)(i) | these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading. | ✓ | | |
| 3(3)(a)(ii) | these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws. | ✓ | | |
| 3(3)(b) | The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members. | ✓ | | |
| 3(3)(c) | The certification of the MD or CEO and CFO shall be disclosed in the Annual Report. | ✓ | | |
| 4 | Board of Directors' Committee. | | | |
| 4(i) | Audit Committee | ✓ | | |
| 4(ii) | Nomination and Remuneration Committee. | ✓ | | |
| 5 | Audit Committee: | | | |
| 5(1) | Responsibility to the Board of Directors. | | | |
| 5(i)(a) | The company shall have an Audit Committee as a sub-committee of the Board. | ✓ | | |
| 5(i)(b) | The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business. | ✓ | | |
| 5(i)(c) | The Audit Committee shall be responsible to | | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | the Board; the duties of the Audit Committee shall be clearly set forth in writing. | ✓ | | |
| 5(2) | Constitution of the Audit Committee | | | |
| 5(2)(a) | The Audit Committee shall be composed of at least 3 (three) members; | ✓ | | |
| 5(2)(b) | The Board shall appoint members of the Audit Committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) independent director | ✓ | | |
| 5(2)(c) | All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience | ✓ | | |
| 5(2)(d) | When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 1 (one) month from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee. | ✓ | | |
| 5(2)(e) | The company secretary shall act as the secretary of the Committee | ✓ | | |
| 5(2)(f) | The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director. | ✓ | | |
| 5(3) | Chairperson of the Audit Committee | | | |
| 5(3)(a) | The Board shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an independent director. | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 5(3)(b) | In the absence of the Chairperson of the Audit Committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No. 5(4)(b) and the reason of absence of the regular Chairperson shall be duly recorded in the minutes. | ✓ | | |
| 5(3)(c) | Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM):<br>Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the annual general meeting (AGM) and reason for absence of the Chairperson of the Audit Committee shall be recorded in the minutes of the AGM. | ✓ | | |
| 5(4) | Meeting of the Audit Committee | ✓ | | |
| 5(4)(a) | The Audit Committee shall conduct at least its four meetings in a financial year. | ✓ | | |
| 5(4)(b) | The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must. | ✓ | | |
| 5(5) | Role of Audit Committee | ✓ | | |
| 5(5)(a) | Oversee the financial reporting process. | ✓ | | |
| 5(5)(b) | monitor choice of accounting policies and principles. | ✓ | | |
| 5(5)(c) | monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | Compliance Plan and review of the Internal Audit and Compliance Report | | | |
| 5(5)(d) | oversee hiring and performance of external auditors | ✓ | | |
| 5(5)(e) | hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption | ✓ | | |
| 5(5)(f) | review along with the management, the annual financial statements before submission to the Board for approval | ✓ | | |
| 5(5)(g) | review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval | ✓ | | |
| 5(5)(h) | review the adequacy of internal audit function | ✓ | | |
| 5(5)(i) | review the Management's Discussion and Analysis before disclosing in the Annual Report | ✓ | | |
| 5(5)(j) | review statement of all related party transactions submitted by the management | ✓ | | |
| 5(5)(k) | review Management Letters or Letter of Internal Control weakness issued by statutory auditors | ✓ | | |
| 5(5)(l) | oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors | ✓ | | |
| 5(5)(m) | oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission | N/A | | No such situation arisen during the year |
| 5(6) | Reporting of the Audit Committee | | | |
| 5(6)(a) | Reporting to the Board of Directors | | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 5(6)(a)(i) | The Audit Committee shall report on its activities to the Board. | ✓ | | |
| 5(6)(a)(ii) | The Audit Committee shall immediately report to Board on the following findings if any- | ✓ | | |
| 5(6)(a)(ii)(a) | report on conflicts of interests | N/A | | No such situation arisen during the year |
| 5(6)(a)(ii)(b) | suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements | ✓ | | There was no such case during the year |
| 5(6)(a)(ii)(c) | suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations | ✓ | | |
| 5(6)(a)(ii)(d) | any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately | ✓ | | |
| 5(6)(b) | Report to the Authorities<br>If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier. | N/A | | No such matter arisen during the year. |
| 5(7) | Reporting to the Shareholders and General Investors-<br>Report on activities carried out by the Audit Committee, including any report made to the Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and | ✓ | | Activities of AC has been disclosed in the Annual Report |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | disclosed in the annual report of the issuer company. | | | |
| 6 | Nomination and Remuneration Committee (NRC).- | | | |
| 6(1) | Responsibility to The Board of Directors (BOT) | ✓ | | |
| 6(1)(a) | The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board | ✓ | | |
| 6(1)(b) | The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive | ✓ | | |
| 6(1) (c) | The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b) | ✓ | | |
| 6(2) | Constitution of the NRC | | | |
| 6(2)(a) | The Committee shall comprise of at least three members including an independent director | ✓ | | |
| 6(2)(b) | All members of the Committee shall be non-executive directors | ✓ | | |
| 6(2)(c) | Members of the Committee shall be nominated and appointed by the Board | ✓ | | |
| 6(2)(d) | The Board shall have authority to remove and appoint any member of the Committee | ✓ | | |
| 6(2)(e) | In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee | ✓ | | |
| 6(2)(f) | The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor | | | Didn't require during the year |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee | N/A | | |
| 6(2)(g) | The company secretary shall act as the secretary of the Committee | ✓ | | |
| 6(2)(h) | The quorum of the NRC meeting shall not constitute without attendance of at least an independent director | ✓ | | |
| 6(2)(i) | No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company | ✓ | | |
| 6(3) | Chairperson of the NRC: | | | |
| 6(3)(a) | The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director | ✓ | | |
| 6(3)(b) | In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes | ✓ | | |
| 6(3)(c) | The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders | ✓ | | |
| 6(4) | Meeting of the NRC | | | |
| 6(4)(a) | The NRC shall conduct at least one meeting in a financial year | ✓ | | |
| 6(4)(b) | The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC | ✓ | | |
| 6(4)(c) | The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| | Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h) | | | |
| 6(4)(d) | The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC | ✓ | | |
| 6(5) | Role of the NRC | | | |
| 6(5)(a) | NRC shall be independent and responsible or accountable to the Board and to the shareholders | ✓ | | |
| 6(5)b | NRC shall oversee among others, the following matters and make report with recommendation to the Board- | ✓ | | |
| 6(5)(b)(i)(a) | the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully | ✓ | | |
| 6(5)(b)(i)(b) | the relationship of remuneration to performance is clear and meets appropriate performance benchmarks | ✓ | | |
| 6(5)(b)(i)(c) | remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals | ✓ | | |
| 6(5)(b)(ii) | devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality | ✓ | | |
| 6(5)(b)(iii) | identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 6(5)(b)(iv) | formulating the criteria for evaluation of performance of independent directors and the Board | ✓ | | |
| 6(5)(b)(v) | identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria and | ✓ | | |
| 6(5)(b)(vi) | developing, recommending and reviewing annually the company's human resources and training policies | ✓ | | |
| 6(5)(c) | The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report. | ✓ | | |
| 7 | External or Statutory Auditors | | | |
| 7(1) | The issuer Company shall not engage its external or statutory auditors to perform the following services of the company, namely- | ✓ | | |
| 7(1) (i) | appraisal or valuation services or fairness opinions | ✓ | | |
| 7(1) (ii) | financial information systems design and implementation | ✓ | | |
| 7(1) (iii) | book-keeping or other services related to the accounting records or financial statements | ✓ | | |
| 7(1) (iv) | broker-dealer services | ✓ | | |
| 7(1) (v) | actuarial services | ✓ | | |
| 7(1) (vi) | internal audit services or special audit services | ✓ | | |
| 7(1) (vii) | any service that the Audit Committee determines | ✓ | | |
| 7(1) (viii) | audit or certification services on compliance of corporate governance as required under condition No. 9(1) | ✓ | | |
| 7(1) (ix) | any other service that creates conflict of interest | ✓ | | |

| Condition No. | Title | Compliance Status (Put ✓ in the appropriate column) | | Remarks (if any) |
|---|---|---|---|---|
| | | Complied | Not Complied | |
| 7(2) | No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company | ✓ | | |
| 7(3) | Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders | ✓ | | |
| 8 | Maintaining a website by the Company | | | |
| 8(1) | The company shall have an official website linked with the website of the stock exchange | ✓ | | |
| 8(2) | The company shall keep the website functional from the date of listing | ✓ | | |
| 8(3) | The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) | ✓ | | |
| 9 | Reporting and Compliance of Corporate Governance.- | | | |
| 9(1) | The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report | ✓ | | |
| 9(2) | The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting | ✓ | | |
| 9(3) | The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not | ✓ | | |



# INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS

# INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF

## Paramount Insurance Company Limited

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**PARTNERS:**

**Quazi Shafiqul Islam** FCA, FCS
Biplab Hossain FCA
Abu Nasser FCA
Md. Abdur Rahman FCA, ACS, LL.B

### Opinion

We have audited the financial statements of **Paramount Insurance Company Limited** which comprise the Statement of Financial Position as at 31 December, 2021 and the Statement of Profit or Loss & Other Comprehensive Income, Statement of Profit or Loss Appropriation Account, Statement of Changes in Shareholders' Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the company as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Insurance Act 2010, the Insurance Rules 1958, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs).Our responsibilities under those Standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of matter:

1. We draw attention to Note 2.14 (c) of the Financial Statements, which describes the reason for not establishing Workers' Profit Participation Fund by the Company according to Bangladesh Labor Act 2006 (as amended in 2013).

2. We draw attention to Note 2.22 of the Financial Statements, which describes Error occurred in deferred tax on revaluation surplus for the previous financial years. Our opinion is not modified in respect of these matters.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Islam Quazi Shafique & Co. Dhaka Chartered Accountants

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**PARTNERS:**

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| Risk | Our response to the risk |
|---|---|
| **Premium Income** | |
| Premium income is the most significant item in the statement of profit or loss and profit or loss appropriation account. The Company has reported gross premium of Taka 504,868,005 for the year ended 31 December 2021&Net Premium of Taka 297,050,586<br><br>Gross general insurance premiums comprise the total premium received during the accounting period of coverage for which insurance policy has been issued by contracts with Paramount Insurance Company Limited.<br><br>Given the important nature, connections to other items to the financial statements and sensitivity of the item we believe this area pose high level of risk. | With respect to Premium income in respect of various types of insurance we carried out the following procedures:<br>• The design and operating effectiveness of key controls around premium income recognition process.<br>• Carried out analytical procedures and recalculated premium income for the period.<br>• Carried out cut-off testing to ensure unearned premium income has not been included in the premium income.<br>• On a sample basis reviewed policy to ensure appropriate policy stamp was affixed to the contract and the same has been reflected in the premium register.<br>• Ensured on a sample basis that the premium income was being deposited in the designated bank account.<br>• Tested on a sample basis to see that appropriate VAT was being collected and deposited to bank through Treasury Challan.<br>• For a sample of insurance contracts tested to see if appropriate level of re-insurance was done and whether that re-insurance premium was deducted from the gross premium.<br>• Applying specialist judgment ensured if there is any impairment of the reinsurer.<br>• Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards, Insurance Act 1938 (as amended in 2010), Insurance Rules, 1958 and other applicable rules and regulations and regulatory guidelines. |
| **Details of Premium Income have been shown in Form-XL to the Financial Statements.** | |



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| Risk | Our response to the risk |
|---|---|
| **Estimated liability in respect of outstanding claims whether due or intimated and claim payment.** | |
| This amount represents the claim due or intimated from the insured and involves significant judgment and risk of understatement. As at 31 December 2021 the reported balance under the head of estimated liability in respect of outstanding claims whether due or intimated was Taka 20,958,603<br><br>This provision has a direct impact on the profitability and liquidity of the Company which makes it an important item for key stakeholders. Considering its impact on multiple line items on the financial statements, its sensitivity and importance to key stakeholders, we believe this area possesses high level of risk. | We tested the design and operating effectiveness of controls around the due and intimated claim recording process.<br><br>We additionally carried out the following substantive testing's around this item:<br>• Obtained the claim register and tested for completeness of claims recorded in the register on a sample basis.<br>• Obtained a sample of claimed policy copy and cross check it with claim.<br>• Obtained a sample of survey reports<br>• Our response to the risk cross checked those against respective ledger balances and in case of discrepancy carried out further investigation.<br>• Obtained and discussed with management about their basis for estimation..<br>• Reviewed the claim committee meeting minutes about decision about pending claims.<br>• Tested a sample of claims payments with intimation letter, survey report, bank statement, claim payment register and general ledger.<br>• Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards, Insurance Act 1938 (as amended in 2010), Insurance Rules, 1958 and other applicable rules and regulations and regulatory guidelines. |
| **Details of Estimated Liability have been included in Note 09 to the Financial Statements.** | |

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| Risk | Our response to the risk |
|---|---|
| **Property, Plant & Equipment** | |
| The carrying value of property, plant & equipment amounts to Taka 623,858,380. This represents a significant amount in the company's statement of financial position as at 31 December 2021.<br><br>There is a risk of:<br><br>determining which costs meet the criteria for capitalization & determining the date on which the assets is recognized to property, plant and equipment and depreciation commences<br><br>We identified the carrying value of property, plant and equipment as a key audit matter because of the high level of management judgment involved and because of its significance to the financial statements | Our audit procedures to assess the carrying value of property, plant & equipment included the following:<br><br>Our audit procedures included controls testing and substantive procedures covering, in particular:<br><br>• Assessing the design, implementation and operating effectiveness of key internal controls over the completeness, existence and accuracy of property, plant and equipment including the key internal controls over the estimation of useful economic lives and residual values.<br>• Assessing, on a sample basis, costs capitalized during the year by comparing the costs capitalized with the relevant underlying documentation, which included purchase agreements and invoices, and assessing whether the costs capitalized met the relevant criteria for capitalization.<br>• Testing the key controls over the management's judgment in relation to the accounting estimates of the depreciable lives and residual values of property, plant and equipment<br>• Reconcile on a sample basis the additional capitalized costs for the year to the underlying invoices and supporting documents.<br>• We reviewed minutes of board meetings for approval of the total capitalization cost.<br>• We assessed the company's capitalizations policy for compliance with IAS 16 and tested the expenditure capitalized against the capitalizations policy.<br>• We traced payments to supporting documents.<br>• We assessed the adequacy of the disclosure |
| **Details of Property, Plant & Equipment have been shown in Annexure-A to the Financial Statements.** | |

Islam Quazi Shafique & Co. Dhaka Chartered Accountants

ISLAM QUAZI SHAFIQUE & CO.
Chartered Accountants
Al-Haj Shamsuddin Mansion
4th Floor, Room # C17, New Eskaton Road Moghbazar,
Dhaka-1000. Phone: 02-48312349, Mobile: 01878584351
E-mail: arahmanfca@gmail.com, Website: www.qsibd.com

PARTNERS:
Quazi Shafiqul Islam FCA, FCS
Biplab Hossain FCA
Abu Nasser FCA
Md. Abdur Rahman FCA, ACS, LL.B



## Others Matters

The financial statements of Paramount Insurance Company Limited for the year ended 31 December 2020 were audited by ARTISAN, Chartered Accountants, Dhaka.

## Other Information

Management is responsible for the other information. The other information comprises all of the information in the Annual report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, the Companies Act 1994, the Insurance Act 2010, the Insurance Rules 1958, the Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Islam Quazi Shafique & Co. Dhaka Chartered Accountants

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Chartered Accountants
Al-Haj Shamsuddin Mansion
4th Floor, Room # C17, New Eskaton Road Moghbazar,
Dhaka-1000. Phone: 02-48312349, Mobile: 01878584351
E-mail: arahmanfca@gmail.com, Website: www.qsibd.com

PARTNERS:
Quazi Shafiqul Islam FCA, FCS
Biplab Hossain FCA
Abu Nasser FCA
Md. Abdur Rahman FCA, ACS, LL.B

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosure in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our Auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

**Report on other Legal and Regulatory Requirements**

In accordance with the Companies Act 1994, the Insurance Act 2010, the Insurance Rules 1958, the Securities and Exchange Rules 1987 and relevant notifications issues by Bangladesh Securities and Exchange Commission, we also report that:



ISLAM QUAZI SHAFIQUE & CO.
Chartered Accountants
Al-Haj Shamsuddin Mansion
4th Floor, Room # C17, New Eskaton Road Moghbazar,
Dhaka-1000. Phone: 02-48312349, Mobile: 01878584351
E-mail: arahmanfca@gmail.com, Website: www.qsibd.com

PARTNERS:
Quazi Shafiqul Islam FCA, FCS
Biplab Hossain FCA
Abu Nasser FCA
Md. Abdur Rahman FCA, ACS, LL.B

a) We have obtained all the information and explanation which to best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof.

b) In our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books.

c) The Company management has followed relevant provisions of laws and rules in managing the affairs of the Company and proper books of accounts, records and other statutory books have been properly maintained and (where applicable) proper returns adequate for the purposes of our audit have been received from branches not visited by us;

d) As per section 63(2) of the Insurance Act 2010, in our opinion to the best of our knowledge and belief an according to the information and explanation given to us, all expenses of management wherever incurred and whether incurred directly or indirectly, in respect of insurance business of the company transacted in Bangladesh during the year under report have been duly debited to the related Revenue Accounts and the Statement of Comprehensive Income of the Company;

e) We report that to the best of our information and as shown by its books, the company during the year under report has not paid any person any commission in any form, outside Bangladesh in respect of any its business re-insured abroad;

f) The company's Statement of Financial Position and Statement of Profit or Loss & Other Comprehensive Income, Profit or Loss Appropriation Account, Related Revenue Accounts, Statement of Changes in Shareholders' Equity and Statement of Cash Flows of the Company together with the annexed notes dealt with by the report are in agreement with the books of account and returns; and

g) The expenditure incurred was for the purpose of the company's business.

**Dated, Dhaka**
March 22, 2022

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner

**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Islam Quazi Shafique & Co. Dhaka Chartered Accountants



# FINANCIAL STATEMENTS

Paramount Insurance Company Ltd.

# Statement of Financial Position

AS AT 31 DECEMBER 2021

| Particulars | Notes | Amount in Taka 31-Dec-2021 | Amount in Taka 31-Dec-2020 |
|---|---|---|---|
| Shareholders' Equity & Liabilities | | | |
| **Share Capital** | | | |
| **Authorized Capital** | | | |
| 60,000,000 Ordinary Shares of Tk. 10/- each. | | 600,000,000 | 600,000,000 |
| **Issued, subscribed & paid-up capital** | 3.00 | **406,649,660** | **338,874,720** |
| 4,06,64,966 Ordinary Shares of Tk. 10/- each. | | | |
| **Reserve for Contingency Account** | | **620,198,660** | **563,275,893** |
| Reserve for Exceptional losses | 4.00 | 169,502,927 | 139,797,868 |
| Investment Fluctuation Reserve | 5.00 | 32,011,235 | 3,516,298 |
| General Reserve Fund | 6.00 | 500,000 | 500,000 |
| Revaluation Reserve (Surplus) | 7.00 | 221,422,155 | 260,496,653 |
| Profit and Loss Appropriation Account | | 196,762,344 | 158,965,074 |
| **Shareholders' Equity** | | **1,026,848,321** | **902,150,613** |
| **Balance of Fund and Accounts** | | **119,087,866** | **79,868,426** |
| Fire Insurance Revenue Account | | 45,907,879 | 33,858,461 |
| Marine Insurance Revenue Account | | 54,384,333 | 26,986,639 |
| Motor Insurance Revenue Account | | 16,126,516 | 17,183,869 |
| Misc. Insurance Revenue Account | | 2,669,138 | 1,839,457 |
| **Liabilities & Provisions** | | **425,033,777** | **320,008,501** |
| Premium Deposit | 8.00 | 79,365,980 | 36,871,126 |
| Estimated Liabilities in respect of outstanding claims whether due or intimated | 9.00 | 20,958,603 | 21,465,845 |
| Unclaim Dividend | 10.00 | 287,457 | - |
| Amount due to other persons or bodies carrying on insurance business | 11.00 | 161,971,416 | 122,279,426 |
| Reserve for Gratuity | | - | 1,527,719 |
| Sundry Creditors | 12.00 | 30,629,648 | 19,846,576 |
| Income Tax Provision | 13.00 | 83,660,419 | 100,795,756 |
| Deferred Tax Liability | 14.00 | 48,160,255 | 17,222,053 |
| **Total Shareholders' Equity & Liabilities** | | **1,570,969,963** | **1,302,027,540** |
| **Net Assets Value (NAV) Per Share** | 32.00 | **25.25** | **22.18** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Statement of Financial Position

AS AT 31 DECEMBER, 2021

| Particulars | Notes | Amount in Taka 31-Dec-2021 | Amount in Taka 31-Dec-2020 |
|---|---|---|---|
| **Property & Assets** | | | |
| **Non-Current Assets** | | **807,898,793** | **558,622,858** |
| Property, plant & equipment | 15.00 | 623,858,380 | 343,486,924 |
| Building under construction | 16.00 | 54,330,325 | 20,130,310 |
| **Investment** | | **129,710,088** | **195,005,624** |
| Bangladesh Government Treasury Bond (BGTB) | 17.00 | 25,000,000 | 25,000,000 |
| Investment in Shares & Securities | 18.00 | 104,710,088 | 170,005,624 |
| **Current Assets** | | **763,071,170** | **743,404,682** |
| Interest Accrued But Not Due | 19.00 | 8,392,960 | 14,246,320 |
| Insurance Stamps in hand | | 623,455 | 308,737 |
| Stock of Printing and Stationery | | 1,290,411 | 1,369,013 |
| Premium Control Account | 20.00 | 30,087,192 | 5,782,896 |
| Advance, Deposits & Prepayments | 21.00 | 120,074,758 | 131,724,977 |
| Amount due from other persons or bodies carrying on insurance business | 22.00 | 117,834,780 | 106,289,779 |
| **Cash and Cash Equivalents** | | **484,767,613** | **483,682,959** |
| Cash at Bank | 23.00 | 55,689,998 | 75,363,350 |
| Cash in Hand | 24.00 | 527,615 | 269,609 |
| Fixed Deposit | 25.00 | 428,550,000 | 408,050,000 |
| **Total Property & Assets:** | | **1,570,969,963** | **1,302,027,540** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Statement of Profit or Loss and other Comprehensive Income

For the year ended December 31, 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| **Expenses of Management** | | **9,088,873** | **6,904,736** |
| (Not applicable to any fund or account) | | | |
| Advertisement & Publicity | | 1,043,008 | 846,365 |
| Legal & Professional Fees | | 940,781 | 537,500 |
| Audit Fees | | 178,750 | 197,500 |
| Depreciation | | 4,981,979 | 4,200,983 |
| Subscription & Donation | | 400,000 | 471,790 |
| Gratuity Expenses | | 1,000,000 | 200,000 |
| Registration & Renewal | | 544,355 | 450,598 |
| **Profit Before Tax** | | **175,478,638** | **246,250,083** |
| **Income Tax Expenses** | | **52,406,251** | **63,961,470** |
| Current Tax | 26.00 | 47,562,546 | 49,079,586 |
| Deferred Tax | 27.00 | 4,843,704 | 14,881,884 |
| Profit/ (Loss) after tax during this year (Transferred to Profit or Loss Appropriation Account) | | **123,072,388** | **182,288,613** |
| **Total** | | **184,567,511** | **253,154,819** |

## Profit or Loss Appropriation Account

For the year ended 31 December , 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Reserve for Exceptional Losses | 28.00 | 29,705,059 | 19,959,153 |
| Income Tax (Arrear) | | 775,119 | 4,313,515 |
| Dividend Paid ( 2020 ) | | 67,774,940 | 13,289,202 |
| Balance at the end of the year as transferred to Statement of Financial Position | 29.00 | 196,762,344 | 158,965,074 |
| **Total** | | **295,017,462** | **196,526,944** |

## Other Comprehensive Income

For the year ended December 31, 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| **Earning per Share (EPS)** | 33.00 | **3.03** | **4.48** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203231439AS914376

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Statement of Profit or Loss and other Comprehensive Income

For the year ended December 31, 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Interest Received & Accrued | 30.00 | 23,679,763 | 28,668,610 |
| **Profit/( Loss) Transferred from:** | | **134,313,485** | **93,097,284** |
| Fire Revenue Account | | 55,895,783 | 34,719,474 |
| Marine Revenue Account | | 60,486,538 | 37,580,036 |
| Motor Revenue Account | | 14,524,968 | 16,460,317 |
| Miscellaneous Revenue Account | | 3,406,196 | 4,337,457 |
| **Non Operating Income:** | | **26,574,263** | **131,388,925** |
| Other Income | | 148,106 | 243,596 |
| Profit /(Loss) on Investment in Shares | | 24,779,686 | 128,762,629 |
| Profit on Sale of Car | | - | 269,617 |
| Dividend Income | | 1,646,471 | 2,113,084 |
| **Total** | | **184,567,511** | **253,154,819** |

## Profit or Loss Appropriation Account

For the year ended 31 December, 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Balance brought forward from last year | | 158,965,074 | 14,238,331 |
| Prior year adjustment | | 12,980,000 | - |
| Net Profit for the Year Transferred from Statement of Profit or Loss and other Comprehensive Income | | 123,072,388 | 182,288,613 |
| **Total** | | **295,017,462** | **196,526,944** |

## Other Comprehensive Income

For the year ended 31 December, 2021

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| **Profit after tax** | | 123,072,388 | 182,288,613 |
| Other Comprehensive Income | | 28,494,937 | 5,699,606 |
| Unrealized Profit/(loss) on share | 31.00 | 28,494,937 | 5,699,606 |
| **Total Comprehensive Income** | | **151,567,325** | **187,988,220** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Consolidated Revenue Account

For the year ended December 31, 2021

| | Amount in Taka | | | | | | Taka |
|---|---|---|---|---|---|---|---|
| | 2021 | | | | | | |
| | FIRE | MARINE CARGO | MARINE HULL | MOTOR | Misc. | Total | 2020 |
| **Balance of Account at the Beginning of the Year :** | | | | | | | |
| Reserve for Unexpired Risks | 33,858,461 | 26,933,617 | 53,022 | 17,183,869 | 1,839,457 | 79,868,426 | 75,741,966 |
| Premium Less Re-Insurance | 114,769,698 | 134,845,708 | 446,050 | 40,316,288 | 6,672,843 | 297,050,586 | 199,591,531 |
| Commission on Reinsurance Ceded | 21,087,429 | 8,774,884 | 753,666 | 444,749 | 4,178,620 | 35,239,348 | 39,199,811 |
| Service Charge | 7,040 | 5,600 | - | - | - | 12,640 | 7,500 |
| | **169,722,628** | **170,559,810** | **1,252,738** | **57,944,906** | **12,690,920** | **412,171,001** | **314,540,808** |
| Claims Under Policies Less Reinsurance | **2,301,658** | **6,002,485** | **14,362** | **14,517,076** | **298,119** | **23,133,700** | **15,505,607** |
| Paid during the year | 2,930,642 | 6,517,086 | 14,362 | 13,680,733 | 498,119 | 23,640,942 | 16,975,887 |
| Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated | 10,983,072 | 2,437,532 | - | 7,537,999 | - | 20,958,603 | 21,465,845 |
| | 13,913,714 | 8,954,618 | 14,362 | 21,218,732 | 498,119 | 44,599,545 | 38,441,732 |
| Less: Outstanding at the end of previous year | 11,612,056 | 2,952,133 | - | 6,701,656 | 200,000 | 21,465,845 | 22,936,125 |
| Agency Commission | 3,002,516 | 4,736,200 | | 1,163,585 | 253,075 | 9,155,376 | 30,928,981 |
| Expenses of Management | 62,213,250 | 44,780,320 | 1,384,154 | 11,528,834 | 5,933,416 | 125,839,973 | 94,252,191 |
| Insurance Stamp | 184,389 | | | 83,928 | 8,122 | 276,438 | 293,383 |
| Service Charge | 217,153 | 24,155 | | | 70,557 | 311,865 | 361,428 |
| Commission on R/I Acceptance | | | | | 52,298 | 52,298 | 233,508 |
| Reserve for unexpired risks being 40% of Fire, Marine Cargo, Motor & Miscellaneous and 100% of Marine Hull of the net premium income for the year | 45,907,879 | 53,938,283 | 446,050 | 16,126,516 | 2,669,138 | 119,087,866 | 79,868,426 |
| Profit/(Loss) Transferred to Profit or Loss & Other Comphensive Income | 55,895,783 | 61,078,366 | (591,828) | 14,524,968 | 3,406,196 | 134,313,485 | 93,097,283 |
| | **169,722,628** | **170,559,810** | **1,252,738** | **57,944,906** | **12,690,920** | **412,171,001** | **314,540,808** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Fire Insurance Revenue Account

For the year ended December 31, 2021

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 | Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|---|
| **Claims Under Policies Less Reinsurance** | **2,301,658** | **4,060,887** | **Balance of Account at the Beginning of the Year** | 33,858,461 | 33,422,677 |
| Paid during the year | 2,930,642 | 8,259,431 | | | |
| Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated | 10,983,072 | 11,612,056 | Premium Less Reinsurance | 114,769,698 | 84,646,153 |
| | **13,913,714** | **19,871,487** | | | |
| Less: Outstanding at the end of previous year | 11,612,056 | 15,810,600 | Commission on Reinsurance Ceded | 21,087,429 | 28,127,736 |
| Agency Commission | 3,002,516 | 15,916,573 | | | |
| Expenses of Management | 62,213,250 | 57,243,006 | | | |
| Service Charge | 217,153 | 251,583 | Service Charge | 7,040 | 2,009.00 |
| Insurance Stamp | 184,389 | 148,591 | | | |
| Reserve forunexpired risks being 40% of the net premium income for the year | 45,907,879 | 33,858,461 | | | |
| Profit/(Loss) Transferred to Statement of Profit or Loss and other Comprehensive Income | 55,895,783 | 34,719,473 | | | |
| **Total** | **169,722,628** | **146,198,575** | **Total** | **169,722,628** | **146,198,575** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Marine Insurance Revenue Account

For the year ended December 31, 2021

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 | Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|---|
| **Claims Under Policies Less Reinsurance** | **6,016,847** | **(2,398,534)** | **Balance of Account at the Beginning of theYear** | **26,986,639** | **19,905,314** |
| Paid during the year | 6,531,448 | (3,072,299) | | | |
| Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated | 2,437,532 | 2,952,133 | Premium Less Reinsurance | 135,291,758 | 67,387,064 |
| | **8,968,980** | **(120,166)** | Commission on Reinsurance Ceded | 9,528,550 | 6,838,084 |
| Less: Outstanding at the end of previous year | 2,952,133 | 2,278,368 | | | |
| Agency Commission | 4,736,200 | 10,141,669 | Service charge | 5,600 | 5,491 |
| Expenses of management | 46,164,474 | 21,769,034 | | | |
| Service Charge | 24,155 | 57,109 | | | |
| Reserve for unexpired risks being 40% of Marine Cargo and 100% of Marine Hull of net premium income for the year | 54,384,333 | 26,986,639 | | | |
| Profit/(Loss) Transferred to Statement of Profit or Loss and other Comprehensive Income | 60,486,538 | 37,580,036 | | | |
| **Total** | **171,812,548** | **94,135,953** | **Total** | **171,812,548** | **94,135,953** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Motor Insurance Revenue Account

For the year ended December 31, 2021

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 | Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|---|
| **Claims Under Policies Less Reinsurance** | **14,517,076** | **13,404,404** | **Balance of Account at the Beginning of the Year** | **17,183,869** | **19,233,074** |
| Paid during the year | 13,680,733 | 11,549,905 | | | |
| Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated | 7,537,999 | 6,701,656 | Premium Less Reinsurance | 40,316,288 | 42,959,671 |
| | **21,218,732** | **18,251,561** | | | |
| Less: Outstanding at the end of previous year | 6,701,656 | 4,847,157 | Commission on Reinsurance Ceded | 444,749 | 770,752 |
| Agency Commission | 1,163,585 | 4,127,572 | | | |
| Expenses of management | 11,528,834 | 11,656,214 | | | |
| Insurance Stamp | 83,928 | 131,120 | | | |
| Reserve for unexpired risks being 40% of the net premium income for the year | 16,126,516 | 17,183,869 | | | |
| Profit/(Loss) Transferred to Statement of Profit or Loss and other Comprehensive Income | 14,524,968 | 16,460,317 | | | |
| **Total** | **57,944,906** | **62,963,496** | **Total** | **57,944,906** | **62,963,496** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Miscellaneous Insurance Revenue Account

For the year ended December 31, 2021

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| **Claims Under Policies Less Reinsurance** | **298,119** | **438,850** |
| Paid during the year | 498,119 | 238,850 |
| Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated | | 200,000 |
| | **498,119** | **438,850** |
| Less: Outstanding at the end of previous year | 200,000 | - |
| Agency Commission | 253,075 | 743,167 |
| Expenses of management | 5,933,416 | 3,583,936 |
| Service Charge | 70,557 | 52,736 |
| Insurance Stamp | 8,122 | 13,672 |
| Commission on R/I Acceptance | 52,298 | 233,508 |
| Reserve for unexpired risks being 40% of the net premium income for the year | 2,669,138 | 1,839,457 |
| Profit/(Loss) Transferred to Statement of Profit or Loss and other Comprehensive Income | 3,406,196 | 4,337,456 |
| **Total** | **12,690,920** | **11,242,783** |

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| **Balance of Account at the Beginning of the Year** | 1,839,457 | 3,180,901 |
| Premium Less Reinsurance | 6,672,843 | 4,598,643 |
| Commission on Reinsurance Ceded | 4,178,620 | 3,463,239 |
| Service Charge | - | - |
| **Total** | **12,690,920** | **11,242,783** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Statement of Changes In Shareholder's Equity

For the year ended 31 December, 2021

| Particulars | Share Capital (Notes-36) | Reserve for Exceptional Loss | Investment Fluctuation Reserve | General Reserve | Revaluation Reserve (Surplus) | Profit or Loss Appropriation Account | Total |
|---|---|---|---|---|---|---|---|
| **Opening Balance as on 01-01-2021** | **338,874,720** | **139,797,868** | **3,516,298** | **500,000** | **260,496,653** | **158,965074** | **902,150,613** |
| Prior year adjustment | | | | | (39,074,498) | 12,980,000 | (26,094,498) |
| **Balance as on 2021 (Restated)** | **338,874,720** | **139,797,868** | **3,516,298** | **500,000** | **221,422,155** | **171,945,074** | **876,056,115** |
| Provision for Arear Income Tax | | | | | | (775,119) | (775,119) |
| Profit after tax during the year | - | | | - | - | 123,072,388 | 123,072,388 |
| Stock Dividend Paid (2020) | 67,774,940 | | | - | - | (67,774,940) | - |
| Current Period Result | | 29,705,059 | 28,494,937 | - | | (29,705,059) | 28,494,937 |
| **Closing Balance as on 31-12-2021** | **406,649,660** | **169,502,927** | **32,011,235** | **500,000** | **221,422,155** | **196,762,344** | **1,026,848,321** |

Statement of Changes In Shareholder's Equity

For the year ended 31 December , 2020

| Particulars | Share Capital (Notes-36) | Reserve for Exceptional Loss | Investment Fluctuation Reserve | General Reserve | Revaluation Reserve (Surplus) | Profit or Loss Appropriation Account | Total |
|---|---|---|---|---|---|---|---|
| **Opening Balance as on 01-01-2020** | **332,230,120** | **119,838,715** | **(2,183,308)** | **500,000** | **260,496,653** | **14,238,331** | **725,120,511** |
| Provision for Arear Income Tax | | | | | | (4,313,515) | (4,313,515) |
| Profit after tax during the year | - | | | - | | 182,288,613 | 182,288,613 |
| Stock Dividend Paid (2019) | 6,644,600 | | | - | | (6,644,600) | - |
| Cash Dividend Paid (2019) | | | | | | (6,644,602) | (6,644,602) |
| Current Period Result | | 19,959,153 | 5,699,606 | - | | (19,959,153) | 5,699,606 |
| **Closing Balance as on 31-12-2020** | **338,874,720** | **139,797,868** | **3,516,298** | **500,000** | **260,496,653** | **158,965,074** | **902,150,613** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# Statement of Cash Flows

For the year ended 31 December, 2021

| SL No. | Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|
| 01.00 | **Cash Flows From Operating Activities** | | | |
| | Collection from Premium & Other Income | | 597,647,270 | 453,349,392 |
| | Payment for Management Expenses, Commission, Claim, Re-Insurance and Others | | (372,382,881) | (341,722,095) |
| | Income Tax Paid | | (54,663,496) | (18,637,500) |
| | Net Cash Flows From Operating Activities | 35.00 | **170,600,894** | **92,989,797** |
| 02.00 | **Cash Flows From Investing Activities** | | | |
| | Purchase of Non-Current Assets | | (285,353,435) | (4,789,055) |
| | Disposal of Non-Current Assets | | - | 1,020,383 |
| | Payment against Building under construction | | (34,200,015) | (2,491,560) |
| | Increase/(Decrease) investment in share | | 93,790,473 | (116,769,198) |
| | Interest Received | | 29,533,123 | 28,553,083 |
| | Profit on Sale of car | | - | 269,617 |
| | Investment Income (Sale Of Share) | | 24,779,686 | 128,762,629 |
| | Dividend Received | | 1,646,471 | 2,113,084 |
| | Net Cash Flows From Investing Activities | | **(169,803,697)** | **36,668,981** |
| 03.00 | **Cash Flows from Financing Activities** | | | |
| | Unclaim Dividend | | 287,457 | - |
| | Cash Dividend Paid | | - | (6,644,602) |
| | Net Cash Flows from Financing Activities | | **287,457** | **(6,644,602)** |
| | Net Cash in Flows (Outflows) (1+2+3) | | **1,084,653** | **123,014,176** |
| | Opening Cash and Cash Equivalents | | 483,682,959 | 360,668,783 |
| | Closing Cash and Cash Equivalents | | **484,767,613** | **483,682,959** |
| | Net Operating Cash Flow Per Share (NOCFPS) | **34.00** | **4.20** | **2.29** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

# NOTES TO THE FINANCIAL STATEMENTS

As at & for the year ended 2021

## 1. GENERAL INFORMATION

### 1.1 Incorporation and legal form of the company

The company is a public Limited company formed under the companies Act, 1994 vide registration No-C-39003(961)/99 dated November 10, 1999 and is engaged in general insurance business as per insurance Act, 2010.The Company is listed with Dhaka Stock Exchange Ltd (DSE) and Chottogram Stock Exchange Ltd. (CSE) as a publicly traded company.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND RELATED INFORMATION

### 2.1 Basis of Accounting

The financial statements have been prepared under historical cost convention in a going concern concept and on accrual basis in accordance with International Accounting standards (IASs) and International Financial Reporting Accounting standards (IFRSs). In addition, the Bangladesh Securities and Exchange Commission Rules 1987, Listing Regulations of Dhaka Stock Exchange Ltd. (DSE) & Chottogram Stock Exchange Ltd. (CSE) have also been complied with.

### 2.2 Basis of Presentation

The financial statements have been prepared in accordance with the regulations as contained in part-1 of the First Schedule and the Revenue Account of each class of general insurance business has been prepared in accordance with the regulations as contained in part-1 of the third schedule and as per Form 'F' set forth in part-II of Third schedule of the Insurance Act, 1938 as amended from time to time; which are applicable till promulgation of new Rules & Regulation under New Insurance Act 2010.

### 2.03 Head of Accounts and Figures

Some of the head of accounts and last year figures have been re-arranged for complying with International Accounting Standards (IASs) & International Financial Reporting Standards (IFRSs)

### 2.04 Functional and Reporting Currency

These financial statements have been prepared in Bangladeshi taka which is the functional currency of the company. All figures are presented in Taka which has been rounded off to the nearest Taka..

### 2.05 Going Concern

The financial statements are prepared on a going concern basis. As per management assessment, there is no material uncertainty relating to events or condition which may cause doubt upon the company's ability to continue as a going concern.

### 2.06 Reporting Period

The Financial Statements of the company consistently cover one calendar year from 1 January 2021 to 31 December 2021.

### 2.07 Foreign Currency Transaction

All foreign exchange transactions are converted to Bangladeshi Taka which is the reporting currency at the rate of exchange prevailing at the time the transaction were effected.

### 2.08 Risk and Uncertainties

The preparation of financial statements in conformity with the International Accounting Standards (IASs) & International Financial Reporting Standards (IFRSs) requires the management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures at Statement of Financial position date and of the revenues and expenses during the year.

### 2.09 Comparative Information

Comparative information has been disclosed in respect to the year 2021 & 2020 for all numerical information of the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements.

### 2.10 Compliance of International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs)

**2.10 Compliance of International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs)**

| IAS Standards | IAS No | Status |
|---|---|---|
| Presentation of Financial Statements | 1 | Applied |
| Inventories | 2 | Applied |
| Statement of Cash flows | 7 | Applied |
| Accounting Policies, Changes in Accounting Estimates and Errors | 8 | Applied |
| Events after the Reporting Period | 10 | Applied |
| Construction Contracts | 11 | N/A |
| Income Taxes | 12 | Applied |
| Property, Plant & Equipments | 16 | Applied |
| Employee Benefits | 19 | Applied |
| Accounting for government grants | 20 | N/A |
| The effects of changes in foreign exchange Rates | 21 | N/A |
| Borrowing Cost | 23 | N/A |
| Related Party Disclosure | 24 | Applied |
| Accounting for investment | 25 | Applied |
| Accounting and Reporting by Retirement Benefit plans | 26 | N/A |
| Separate Financial Statements | 27 | N/A |
| Investments in Associates and Joint Ventures | 28 | N/A |
| Financial Reporting in Hyperinflationary Economics | 29 | N/A |
| Financial Instruments: Presentation | 32 | Applied |
| Earnings Per Share | 33 | Applied |
| Interim Financial Reporting | 34 | Applied |
| Impairments of Assets | 36 | Applied |
| Provisions for Contingents Liabilities and Contingents Assets | 37 | Applied |
| Intangible Assets | 38 | N/A |
| Financial Instruments: Recognition and Measurement | 39 | Applied |
| Investment Properties | 40 | Applied |
| Agriculture | 41 | N/A |

| IFRS Standards | IFRS No | Status |
|---|---|---|
| First- time Adoption of International Financial Reporting Standards | 1 | Applied |
| Share-based Payment | 2 | N/A |
| Business Combinations | 3 | N/A |
| Insurance Contracts | 4 | Applied |
| Non- current Assets Held for Sale and Discontinued Operations | 5 | N/A |
| Exploration for and Evaluation of Mineral Resources | 6 | N/A |
| Financial Instrument: Disclosures | 7 | Applied |
| Operating Segments | 8 | Applied |

| | | |
|---|---|---|
| Financial Instruments | 9 | Applied |
| Consolidated Financial Statement | 10 | N/A |
| Joint Arrangements | 11 | N/A |
| Disclosure of Interest in other Entities | 12 | N/A |
| Fair Value Measurement | 13 | Applied |
| Regulatory Deferral Accounts | 14 | N/A |
| Revenue from Contract with Customers | 15 | Applied |
| Leases | 16 | N/A |

### 2.11 Recognition and measurement of Fixed Assets and Depreciation

Property, Plant and Equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any. Land and land development is measured at fair value basis. Part of items of property, plant and equipment having different useful life which accounted for as separate items of property, plant and equipment

The cost of replacing or upgrading part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits associated with the part will flow to the company and its cost can be measured reliably.

An item of property, plant and equipment is recognized upon disposal or when no future economic benefits are expected from its use. Any gain or loss of arising on de-recognition of an item of property, plant and equipment are included in the statement profit or loss and other comprehensive income, having deducted from the proceeds on disposal, the carrying amount of the assets and related expenses.

No depreciation has been charged on land and land development under the head of property, plant and equipment. Depreciation on other depreciable assets have been charged on diminishing balance method in compliance with IAS 16 "Property, plant and equipment" at the following rates.

| Category of Assets | Rate of Depreciation |
|---|---|
| Motor Vehicles | 20% |
| Furniture & Fixture | 10% |
| Office Equipments | 20% |
| Office Decoration | 10% |
| Telephone installation | 20% |
| Electrical Installation | 20% |
| Sign Board | 10% |
| Air Conditioner | 20% |
| Computer | 30% |
| Software Installation | 20% |
| Website Development | 20% |

### 2.12 Revaluation

Revaluation on land under the head of Property, Plant and Equipment is performed by BSEC approved professionally qualified valuer, M/S A B Saha & Co, Chartered Accountants in the year of 2019. The valuer has revalued the property based on the fair value at the date of valuation and the carrying amount at Financial Position date is not less than that of the fair value. The revaluation surplus is recognized in the net carrying amount of the assets and is transferred to revaluation reserve after restating the asset at the revalued amount.

### 2.13 Revenue Recognition

Premium is recognized when insurance policies are issued, but the premium of company's share of Public Sector Insurance Business (PSB) is accounted for in the year in which the statements of account from Sadharan Bima Corporation (SBC) are received.

Public Sector Business for 4 (four) quarters up to June 2021 has been accounted for on the basis of statement received from SBC.

Interest on the investments in the form Bangladesh Government Treasury Bond (BGTB) and Fixed Deposit Receipt (FDR) have been credited to profit & loss account on accrual basis. Investment in share, dividend Income and interest of SND are recognized as other income on cash basis.

### 2.14 Employee's Benefits

As per decision of the Board of Directors of the Company, the following benefit programs have been implemented during the year 2012 and others are in process of finalization.

a) Provident Fund

b) Gratuity: The Company pays gratuity benefits to employees in accordance with Bangladesh Labour Act 2006 (As amended in 2013) but provision is made as lump sum basis. A formal policy in this regard not yet adopted by the Company but it was mandatory to make actual valuation as per IAS 19. The management of the Company will be adopted a policy soon in this regard.

c) Worker Profit Participation Fund (WPPF): The Company does not maintain WPPF. It is required to maintain WPPF@ 5% of net profit before tax after charging such expense in accordance with Bangladesh Labour Act 2006 (As amended in 2013). Bangladesh Insurance Association (BIA) letter Ref: BIA-3(58/2020-100, Dated: 13 March, 2020 & bank and Financial Institution division letter Ref: 50.00.000.311.22.002.17-130, Dated 14 February 2017, they are requested to Ministry of Finance and Ministry of Labour & Employment not to implement the WPPF for Bank and All Financial Institution. Based on those letters, this issue is pending for all Financial Institution. If WPPF is mandatory for all insurance company for any reason, the company is ready to comply with this matter.

### 2.15 Premium Control Account

Premium control account is the outstanding premium as at reporting date under the bank guarantees which will be subsequently received and adjusted

### 2.16 Management Expenses

Management expenses as charged to Revenue Accounts, amounting to Tk. 12,64,28,276 based on gross premium in the following ratio:

| Class of business | Gross Premium | % of Ratio of total Expenses | Management Expenses | Service Charge | Stamp Expenses | Total Expenses |
|---|---|---|---|---|---|---|
| Fire | 22,39,78,182 | 49.53 | 6,22,13,250 | 2,17,153 | 1,84,389 | 6,26,14,792 |
| Marine | 18,79,68,407 | 36.53 | 4,61,64,474 | 24,155 | - | 4,61,88,629 |
| Motor | 4,18,95,915 | 9.19 | 1,15,28,834 | - | 83,928 | 1,16,12,762 |
| Miscellaneous | 5,10,25,501 | 4.75 | 59,33,416 | 70,557 | 8,122 | 60,12,095 |
| **Total** | **50,48,68,005** | **100** | **12,58,39,973** | **3,11,865** | **2,76,438** | **12,64,28,276** |

As per Insurance Act 2010 Section 63(2) the Management expenses which incurred direct & indirect has been included as revenue expenditure in the accounts.

### 2.17 Income Tax expenses

Income tax expenses comprises of current tax and deferred tax which have been recognized in the statement of profit or loss and other comprehensive income.

### 2.17.01 Current Tax

i) Income Tax provision has been made on taxable profit for the year as per taxes law.

ii) Income Tax Assessment for the year 2004-2005 (Accounting year ended 31-12-2003) is under reference case in the High Court. However, the assessments year 2005-2006 to 2011-2012 & 2017-2018 to 2021-2022 has been completed (Final settlement). The assessment year 2012-2013, 2013-2014, 2014-2015, 2015-2016 & 2016-2017 is under Reference Case in the High– Court

### 2.17.02 Deferred Tax

Deferred tax is recognized in respect of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amount used for taxation purpose. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences using tax rates enacted or substantively enacted within the reporting date.

### 2.18 Reserves for Exceptional Loss

As per provision of the Insurance Act & Income Tax Ordinance 1984, Paragraph 6 (2) of the 4th schedule, the company is entitled to make provision under Reserve for Exceptional Loss up to 10% of net premium income. However, the management has decided to make Tk. 2,97,05,059 reserves for the year 2021. The balance to the account of December 31, 2021 stands at Tk. 16,95,02,925.

### 2.19 Surplus of Revenue Account & Provision for Unexpired Risks

Before arriving at the surplus of each class of business, necessary provisions for unexpired risks have been created at the rate of 40% on all business except on Marine Hull business on which 100% has been provided.

### 2.20 Related Party Transactions

During the Year 2021 the company carried out a few number of transactions with parties owned by the directors, which may be called the related parties, in the normal course of business and on an arm's length basis. The name of the related parties, the nature of transactions and transaction amount for the year ended December 31, 2021 have been stated below:

| Sl. No. | Name of Related Parties | Relationship | Net Premium | Gross Premium | Claim Paid (Taka) |
|---|---|---|---|---|---|
| 01 | M/S. Paramount Textile Ltd. | Common Director/Sponsor | 4,55,03,909 | 5,07,51,004 | 2,00,000 |
| 02 | M/S. Paramount B-Track Energy Ltd. | Common Director/Sponsor | 1,97,53,173 | 1,97,87,655 | - |
| 03 | M/S. Paramount Agro Ltd. | Common Director/Sponsor | 28,830 | 34,567 | - |
| 04 | Others Company (if Any) Holding | Common Director/Sponsor | 3,21,542 | 3,69,773 | - |
| | | **Total** | **6,56,07,454** | **7,09,42,999** | **2,00,000** |

### 2.21 Key Management Personnel Compensation

In compliance with the requirement of schedule XI Para-04 of company act 1994 and Para- 17 of IAS 24 following has been disclosed.

* No remuneration, board meeting attendance fees is paid to any of the directors of the company except Managing Director.
* As per management decision, the following amount has been paid for the period ended from 1st January to 31st December, 2021.

| Name | Designation | Short term benefits | | Post employment benefit (Provident fund) | Other long term benefit | Termination benefit | Share based benefit |
|---|---|---|---|---|---|---|---|
| | | Remuneration /Salary (Taka) | Bonus | | | | |
| Mr. Md. Sajjad Yahyaa | MD & CEO | 29,10,000 | 4,07,500 | N/A | N/A | N/A | N/A |
| Mr. Mohammad Arif Hossain | Chief Financial Officer | 13,20,000 | 1,10,000 | 10% of Basic Salary | N/A | N/A | N/A |
| Mrs. Zharna Prul | Company Secretary | 10,78,200 | 89,850 | 10% of Basic Salary | N/A | N/A | N/A |

## 2.22 Prior year adjustment (Error occurred in deferred tax on revaluation surplus)

Inadvertently error occurred in between the financial year 2019 and 2020 due to deferred tax on revaluation surplus had been charged in the statement of profit or loss and other comprehensive income. In fact deferred tax on revaluation surplus of land Tk. 3,90,74,498 had not been charged to surplus in revaluation of land in the financial year of 2019. Hence, revaluation (surplus) had been overstated by Tk. 3,90,74,498 and deferred tax liability understated by Tk. 3,90,74,498 as on 31.12.2019.

In the financial year 2020, deferred tax on revaluation surplus Tk. 1,29,80,000 had been charged in the statement of profit or loss and other comprehensive income. Hence, retained earnings statement had been understated by Tk. 1,29,80,000 and deferred tax liability overstated by Tk. 1,29,80,000 as on 31.12.2020.

Accordingly as on 1st January 2021, retained earnings statement and revaluation surplus have been restated following the guidance of BAS-8 and related deferred tax has been updated as on 31.12.2021.

## 2.23 Unclaim dividend

It represents the dividend amount which approved by the shareholder's in respective AGM that is lying in our Bank account due to non transfer of Shareholder's account for different problem of Shareholder's bank account.

## 2.24 Leases (IFRS-16)

Leases (IFRS-16) are not applicable for the company since the company has no long term contract (more than 12 months) for the year ended December 31, 2021.

## 2.25 Impairment of Non-current Assets (IAS-36)

The carrying value of all non-current assets is reviewed for impairment. When there is an indication that the assets might be impaired. Any provision for impairment is charged to the income statement in the year concerned.

## 2.26 Contingent Liability

The company has the following contingent liabilities as on 31st December 2021.

| Sl. No | Submission Year | Assessment Year | Reference Number | VAT/Tax/ Other Amount | Remarks |
|---|---|---|---|---|---|
| 1 | 2005 | VAT | 666/2005 | 2,343,287 | Writ petition Against VAT |
| 2 | 2006 | 2004-2005 | 397/2006 | 10,408,652 | Income Tax Reference Case |
| 3 | 2015 | 2012-2013 | 423/2015 | 6,928,241 | Income Tax Reference Case |
| 4 | 2016 | 2013-2014 | 31/2016 | 3,170,454 | Income Tax Reference Case |
| 5 | 2017 | 2014-2015 | 103/2017 | 3,296,033 | Income Tax Reference Case |
| 6 | 2018 | 2015-2016 | 1585/2018 | 4096589 | Income Tax Reference Case |
| 7 | 2019 | 2016-2017 | 431/2019 | 8,296,599 | Income Tax Reference Case |
| 8 | 2020 | | 7/2020 | 97,28,300 | Claim |
| | | | **Total Amount** | **4,82,68,155** | |

## 2.27 Branch Accounting

The company has 14 branches with no overseas branch as on December 31, 2021. Accounts of branch are maintained at Head office which is included in the accompanying financial statements.

## 2.28 Interim Financial Statements

The company prepares and publishes its interim financial statements quarterly by following the guideline of IAS, BSEC and other applicable laws and regulation.

## 2.29 Components Financial Statements

AS per IAS 1 "Presentation of financial statements", the complete set of financial statements includes the following components:

- √ Statement of financial position
- √ Statement of profit or loss and other comprehensive income
- √ Statement of Profit and loss appropriation account
- √ Statement of cash flows
- √ Statement of changes in equity
- √ Consolidated all business revenue account for the year ended 31 December 2021;
- √ Fire insurance revenue account for the year ended 31 December 2021;
- √ Motor insurance revenue account for the year ended 31 December 2021;
- √ Marine insurance revenue account for the year ended 31 December 2021;
- √ Miscellaneous insurance revenue account for the year ended 31 December 2021; and
- √ Notes to the financial statements and significant accounting policies

## 2.30 Board of Director Responsibility

The Board of Directors (BOD) of the company is responsible for preparation and presentation of financial position for the year ended 31st December 2021.

## 2.31 Authorization date for issuing financial statements

The financial statements were authorized by the Board of Directors (BOD) on 21 March 2022.

**3.00 Share Capital** **Tk. 406,649,660**

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| **Issued Subscribed and Paid up Capital** | 3.02 | **406,649,660** | **338,874,720** |
| 4,06,64,966 Ordinary Shares of Tk. 10/- each. | | | |

**3.01 Authorized Capital:** **Tk. 600,000,000**

This represents the sum on account of 60,000,000 ordinary share of Taka 10 each. The Authorized Capital of the Company has been increased from Tk. 30 crores to Tk. 60 crores during the year 2011, as approved by its shareholders in the Extraordinary General Meeting held on November 24, 2011. Necessary approval from the Insurance Development & Regulatory Authority (IDRA) was obtained vide their letter No. IDRA/NLI/2158/2011-929 dated November 17, 2011.

**3.02 Issued Subscribed and Paid up Capital** **Tk. 406,649,660**

This represents the sum against 4,06,64,966 ordinary shares of Tk. 10 each, the relevant particulars whereof are as under:

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Opening Balance | | 338,874,720 | 332,230,120 |
| Add: Stock Dividend 20% (2020) | | 67,774,940 | 6,644,600 |
| **Closing Balance** | | **406,649,660** | **338,874,720** |

**Composition Of Share Holding**

| SHAREHOLDING STRUCTURE | 2021 | | | 2020 | |
|---|---|---|---|---|---|
| Sponsors | 3.02 (a) | 17,244,813 | 42.41% | 14,370,680 | 42.41% |
| Public | 3.02 (b) | 23,420,153 | 57.59% | 23,420,153 | 57.59% |
| **Total** | | **40,664,966** | **100%** | **37,790,833** | **100%** |

### 3.02(a) Shareholders (Sponsors)

| Class of Interval | 2021 | | | | 2020 | |
|---|---|---|---|---|---|---|
| | No. of Shares | No. of Shareholders | Total Holdings % | % of Total Paid up Capital | Total Paid up Capital | % of Total Paid up Capital |
| 100,001-500,000 | - | - | 0.00% | 0.00% | - | 0.00% |
| 500,001-1000,000 | 3,147,660 | 4 | 18.25% | 7.74% | 2,623,052 | 7.74% |
| 1000,001-1500,000 | 1,355,493 | 1 | 7.86% | 3.33% | 1,129,578 | 3.33% |
| 1500,001-2,000,000 | 1,897,692 | 1 | 11.00% | 4.67% | 1,581,410 | 4.67% |
| 2,000,001-2,500,000 | 10,843,968 | 4 | 62.88% | 26.67% | 9,036,640 | 26.67% |
| **Total** | **17,244,813** | **10** | **100%** | **42.41%** | **14,370,680** | **42.41%** |

### 3.02(b) Public

| | | |
|---|---|---|
| Financial & Other Institutions (including ICB) | 5,707,256 | 24.37% |
| General Public | 17,712,897 | 75.63% |
| **Total** | **23,420,153** | **100%** |

### 3.02(b)(i) Shareholders (Public)

| Class Interval | 2021 | | | | 2020 | |
|---|---|---|---|---|---|---|
| | No. of Shares | No. of Shareholders | Total Holdings | % of Total Paid up Capital | Total Paid up Capital | % of Total Paid up Capital |
| 01-500 | 618,480 | 2982 | 2.64% | 1.52% | 133,751 | 0.39% |
| 501-5000 | 5,360,926 | 2983 | 22.89% | 13.18% | 1,223,763 | 3.61% |
| 5001-10000 | 2,825,313 | 372 | 12.06% | 6.95% | 739,959 | 2.18% |
| 10001-15000 | 1,448,215 | 113 | 6.18% | 3.56% | 498,735 | 1.47% |
| 15001-20000 | 1,299,376 | 72 | 5.55% | 3.20% | 304,215 | 0.90% |
| 20001-25000 | 677,454 | 30 | 2.89% | 1.67% | 314,120 | 0.93% |
| 25001-30000 | 467,952 | 17 | 2.00% | 1.15% | 541,503 | 1.60% |
| 30001-40000 | 883,227 | 25 | 3.77% | 2.17% | 622,037 | 1.84% |
| 40001-50000 | 1,141,174 | 24 | 4.87% | 2.81% | 369,045 | 1.09% |
| 50001-60000 | 569,981 | 10 | 2.43% | 1.40% | 278,260 | 0.82% |
| 60001-70000 | 657,225 | 10 | 2.81% | 1.62% | 328,462 | 0.97% |
| 70001-80000 | 379,677 | 5 | 1.62% | 0.93% | 448,621 | 1.32% |
| 80001-90000 | 171,400 | 2 | 0.73% | 0.42% | 164,854 | 0.49% |
| 90001-100000 | 192,699 | 2 | 0.82% | 0.47% | 768,362 | 2.27% |
| 100001-120000 | 555,705 | 5 | 2.37% | 1.37% | 765,563 | 2.26% |
| 120001-200000 | 966,678 | 6 | 4.13% | 2.38% | 947,152 | 2.79% |
| 200001-400000 | 390,000 | 1 | 1.67% | 0.96% | 2,980,930 | 8.80% |
| 400001-800000 | 1,238,201 | 2 | 5.29% | 3.04% | 5,275,014 | 15.57% |
| 800001-4000000 | 3,576,470 | 4 | 15.27% | 8.79% | 2,812,446 | 8.30% |
| **Total:** | **23,420,153** | **6665** | **100%** | **57.59%** | **19,516,791** | **57.59%** |

The company is complying the IDRA circular no 53.03.0000.051.50.025.19.133, Dated 08/12/2019

### 4.00 Reserve for Exceptional Losses — Tk. 169,502,927

This represents the sum of reserve created in each year, at currently the reserve is kept 10% of respective yearly net Premium Income as per provision of the Insurance Act & Income Tax Ordinance 1984, Paragraph 6 (2) of the 4th schedule. The movement of the sum is as under:

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Opening Balance | | 139,797,868 | 119,838,715 |
| Add: Provision made during the year | 4.01 | 29,705,059 | 19,959,153 |
| **Closing Balance** | | **169,502,927** | **139,797,868** |

**4.01 Calculation for current year provision** **Tk. 29,705,059**

| Reserve for Exceptional Losses on Net Premium | Net Premium Amount in Taka | | % | At 10 % of Net Premium Amount in Taka | |
|---|---|---|---|---|---|
| | 2021 | 2020 | | 2021 | 2020 |
| Fire Insurance Business | 114,769,698 | 84,646,153 | 10% | 11,476,970 | 8,464,615 |
| Marin Insurance Business | 135,291,758 | 67,387,064 | 10% | 13,529,176 | 6,738,706 |
| Motor Insurance Business | 40,316,288 | 42,959,671 | 10% | 4,031,629 | 4,295,967 |
| Miscellaneous Insurance Business | 6,672,843 | 4,598,643 | 10% | 667,284 | 459,864 |
| **Total** | **297,050,586** | **199,591,531** | | **29,705,059** | **19,959,153** |

**5.00 Investment Fluctuation Reserve** **Tk. 32,011,235**

This amount is consisted is as follows

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Fair (Market) Value of share | | 104,710,088 | 170,005,624 |
| Less: Cost Price of Share | | 72,698,853 | 166,489,326 |
| **Total** | | **32,011,235** | **3,516,298** |

The details hereof are stated in Annexure-2

**6.00 General Reserve Fund** **Tk. 500,000**

General Reserve fund has been created in the year of 2018 to meet any future costs or financial obligations, especially those arising expectedly.This amount is consisted is as follows.

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Opening Balance | | 500,000 | 500,000 |
| Add: Reserve made during the year | | | |
| **Closing Balance** | | **500,000** | **500,000** |

**7.00 Revaluation Reserve (Surplus)** **Tk. 221,422,155**

It revels all the upward revaluations of a company's assets under the head of Property, Plant and Equipment until those assets are disposed off. This amount is consisted is as follows

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Opening Balance | | 260,496,653 | 260,496,653 |
| Add/(Less): Prior year adjustment | | 39,074,498 | - |
| **Closing Balance** | | **221,422,155** | **260,496,653** |

**8.00 Premium Deposit** **Tk. 79,365,980**

The amount represents the adjusted balance of premium received against Marine Cargo Cover Notes for which policies have not been issued within December 31, 2021.This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | 36,871,126 | 23,400,556 |
| Add: Premium underwritten | 456,188,333 | 345,709,508 |
| | **493,059,459** | **369,110,064** |
| Less: Refund & Cancelled | 6,403,309 | 980,828 |
| | **486,656,150** | **368,129,236** |
| Less: Converted into Policy | 407,290,170 | 331,258,110 |
| **Closing Balance** | **79,365,980** | **36,871,126** |

**9.00 Estimated Liabilities in respect of outstanding claims whether due or intimated** **Tk. 20,958,603**

This represents the dues payable to various party which have been taken into Consideration while estamating the liability in respect of outstanding claims (own share).

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Fire Insurance Account | 10,983,072 | 11,612,056 |
| Marine Insurance Account | 2,437,532 | 2,952,133 |
| Motor Insurance Account | 7,537,999 | 6,701,656 |
| Miscellaneous Insurance Account | - | 200,000 |
| **Total** | **20,958,603** | **21,465,845** |

**10.00 Unclaim Dividend** **Tk. 287,457**

By complying of Securities and Exchange Commission's Notification No. SEC/ SRMIC/165 - 2020/306 dated November 24, 2021, unsettled dividend (Cash & fraction stock) has been transferred to capital market stabilization fund (CMSF) up to the year of 2017. Remaining unclaim dividend has been calculated as under.

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| 2018 Fraction stock dividend | 2,464 | - |
| 2019 Cash dividend | 249,184 | - |
| 2019 Fraction stock dividend | 26,058 | - |
| 2020 Fraction stock dividend | 9,750 | - |
| **Closing Balance** | **287,457** | **-** |

**11.00 Amount due to other persons or bodies carrying on Insurance Business** **Tk. 161,971,416**

This represents the amount payable to Shadharan Bima Corporation (SBC) & Overseas re-insurers. This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Resident (SBC) | 159,883,275 | 122,279,426 |
| Non Resident (Other) | 2,088,140 | - |
| **Closing Balance** | **161,971,416** | **122,279,426** |

## 12.00 Sundry Creditors — Tk. 30,629,648

This amount is consisted is as follows

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Received against Stamp Duty | | 19,364,670 | 7,121,158 |
| VAT Collected on premium | | (22,890) | (19,074) |
| Bills Payable | | 10,705,709 | 12,639,269 |
| Reserve for Gratuity | | 582,159 | - |
| AIT Agency Commission | | - | 105,223 |
| **Total** | | **30,629,648** | **19,846,576** |

## 12.01 Bills Payable — Tk. 10,705,709

This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Salaries & Allowances | 7,585,144 | 5,256,650 |
| VAT (December-2021) | 2,033,627 | 1,652,522 |
| Audit Fee (Including special audit from 2008 to 2016 and Statuary Audit Fee 2021) | 735,000 | 720,000 |
| TDS on Audit Fee | | 15,000 |
| VDS on Audit Fee | | 22,500 |
| Empoyer's contribution in PF | 46,667 | 44,804 |
| Refundable Premium & Stamp | 224,491 | 145,260 |
| Vat on Office Rent | 80,780 | - |
| Office Rent | | 5,035 |
| Agency Commission | | 4,777,498 |
| **Total** | **10,705,709** | **12,639,269** |

## 12.02 Reserve for Gratuity — Tk. 582,159

This represents the aggregate sum of reserve, made Tk 1000,000 as lump sum amount for this year 2021 as decided by the Company's Board of Directors with intention to utilize the fund at the time of employees retirement. The movement of the sum is as follows:

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | | 2,585,051.00 |
| Add: Adition for this year | 1,000,000 | 200,000.00 |
| | **2,527,719** | **2,785,051** |
| Less: Adjustment (Paid during this year ) | 1,945,560 | 1,257,332.00 |
| **Closing Balance** | **582,159** | **1,527,719** |

## 13.00 Income Tax Provision — Tk. 83,660,419

This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | 100,795,755 | 81,847,834 |
| Less: Adjustment during this year | | |
| Accounting Year / Taka | | |
| 2017 — 15,618,296 | | |
| 2020 — 49,079,586 | 64,697,882 | 30,131,664 |
| | 36,097,873 | 51,716,169 |
| Add: Provision for this year | 47,562,546 | 49,079,586 |
| **Closing Balance** | **83,660,419** | **100,795,755** |

This amount is consisted is as follows

| Accounting Year | Tax Assessment Year | | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|
| 2014 | 2015-2016 | | 17,675,645 | 17,675,645 |
| 2015 | 2016-2017 | | 18,422,229 | 18,422,229 |
| 2016 | 2017-2018 | | - | - |
| 2017 | 2018-2019 | | - | 15,618,296 |
| 2018 | 2019-2020 | | - | - |
| 2020 | 2021-2022 | | - | 49,079,586 |
| 2021 | 2022-2023 | 26.00 | 47,562,546 | - |
| **Total** | | | **83,660,419** | **100,795,756** |

The details hereof are stated in Note-26

## 14.00 Deferred Tax Liabilities — 48,160,255

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Deferred tax liabilities at the end of the year | 48,160,255 | 17,222,053 |
| **Closing Balance** | **48,160,255** | **17,222,053** |

The details hereof are stated in Annexure-4

## 15.00 Property, Plant & Equipment — Tk. 623,858,380

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Cost | 662,418,571 | 377,065,136 |
| Less: Accumulated depreciation | (38,560,191) | (33,578,212) |
| **Written Down Value** | **623,858,380** | **343,486,924** |

The details hereof are stated in Annexure-1

## 16.00 Building Under Construction — Tk. 54,330,325

This represents the cost value of Building under construction and all related expenditure are capital nature which will be capitalized with Property, Plant and Equipment.This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | 20,130,310 | 17,638,750 |
| Add: Addition during the Year | 34,200,015 | 2,491,560 |
| **Closing Balance** | **54,330,325** | **20,130,310** |

The board of directors has decided to construct a building an own occupied land at gulshan resulting that the management has taken necessary action to implement the decision of board of directors and got approval from Rajuk. We are already startered construction work.

## 17.00 Bangladesh Government Treasury Bond — Tk. 25,000,000

This represents statutory deposit in 5 years Bangladesh Govt. Treasury Bond (BGTB) as per requirement of the Insurance Act 2010. This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| 7.09%% 5 years BGTB (Purchased in 2017,Issued '2016) | 9,000,000 | 9,000,000 |
| 5.82% 5 years BGTB (Purchased in 2018,Issued '2016) | 5,700,000 | 5,700,000 |
| 7.6% 10 years BGTB (Purchased in 2018, Issued '2016) | 10,300,000 | 10,300,000 |
| **Total** | **25,000,000** | **25,000,000** |

## 18.00 Investment in Shares & Securities — Tk. 104,710,088

This represent the market price of investment in share of Public Limited Companies which has been recognized as "available for sale" as on 31 December , 2021.

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Investment in listed companies | 104,710,088 | 170,005,624 |
| **Total** | **104,710,088** | **170,005,624** |

The details hereof are stated in Annexure-2

## 19.00 Interest Accrued but not due — Tk. 8,392,960

This represents the sum of accrued interest on investment in BGTB and in FDR. The break-up whereof is as follows:

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Bangladesh Govt. Treasury Bond (BGTB) | 377,208 | 759,339 |
| Fixed Deposit Receipt (FDR) | 8,015,752 | 13,486,981 |
| **Total** | **8,392,960** | **14,246,320** |

## 20.00 Premium Control Account

**Tk. 30,087,192**

This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Fire | - | |
| Marine Cargo (Bank Guarantee) | 30,087,192 | 5,782,896 |
| Motor | - | |
| Miscellaneous | - | - |
| **Total** | **30,087,192** | **5,782,896** |

Cover notes have been issued against Bank Guarantee's which will be adjusted within the following year.

## 21.00 Advance, Deposits & Prepayments

**Tk. 120,074,758**

This amount is consisted is as follows

| Particulars | | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Advance against Office Rent | | 878,000 | 826,300 |
| Advance against Salary | | 2,232,500 | 2,284,500 |
| Security Deposits | | 1,326,320 | 1,111,320 |
| AdvanceWebsite design & Development | | 50,000 | 50,000 |
| Rates &Taxes Advance | | - | 10,830,356 |
| Advance against Insurance Claim | | 16,208,940 | 1,500,000 |
| Bill Receivable (Premium) | | 312,100 | - |
| Advance against Income Tax | 21.01 | 76,929,398 | 87,738,905 |
| IPO Deposit Genex Infosys Ltd | | 22,037,500 | |
| Misc. Advance | | 100,000 | |
| IDLC Securities | | - | 13,190,111 |
| Quayum Securities | | - | 11,915,784 |
| UCB Capital Management | | - | 17,860 |
| City Bank Capital Resource | | - | 2,259,841 |
| IDLC Securities Advance -776 | | - | - |
| **Total** | | **120,074,758** | **131,724,977** |

## 21.01 Advance against Income Tax

**Tk. 76,929,398**

| Accounting Year | Tax Assessment Year | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Opening Balance | | 87,738,905 | 103,546,584 |
| Add. During the year | | | |
| 2011 | 2012-13 | 86,725 | - |
| 2019 | 2018-19 | - | 2,011,838 |
| 2019 | 2020-21 | - | 15,817,868 |
| 2020 | 2021-22 | 33,169,813 | 801,819 |
| 2021 | 2022-23 | 21,406,957 | 5,975 |
| Less. Adjustment (Year Ending- 2017 & 2020 ) | | (65,473,002) | (34,445,179) |
| **Closing Balance** | | **76,929,398** | **87,738,905** |

## 22.00 Amount due from other persons or bodies carrying on insurance business — Tk. 117,834,780

This represents the dues receivable from Shadharan Bima Corporation (SBC). This amount is consisted is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | 106,289,779 | 94,073,714 |
| Add: Net receivable from Public Sector Business (PSB) - on 3rd & 4th Qtrs of 2020 and 1st & 2nd Qtrs (Upto June) of 2021 | 11,706,687 | 11,785,154 |
| **Sub-Total** | **117,996,466** | **105,858,868** |
| Add: Net Receivable on Re-Insurance (RI) Misc. Accepted | (161,686) | 430,911 |
| **Closing Balance** | **117,834,780** | **106,289,779** |

## 23.00 Cash at Bank — Tk. 55,689,998

The make-up of the sum is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| CD Account (Under 5 account of different Bank ) | 22,268,155 | 49,969,017 |
| STD Account (Under 5 account of different Bank ) | 33,421,843 | 25,394,334 |
| **Total** | **55,689,998** | **75,363,350** |

The Bank balance were confirmed and reconciled with Bank statements.

## 24.00 Cash in Hand — Tk. 527,615

Cash in hand consist of cash balance of head office, petty cash of branch office note that bank balance of various branch office shown in cash in hand of branch office & cash avaible at BO account. The make-up of the sum is as follows:

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Head Office | 74,497 | 62,005 |
| Gulshan Branch | 30,834 | 38,324 |
| Kawran Bazar Branch | 9,377 | 10,684 |
| Motijheel Branch | 7,721 | 58,564 |
| Agrabad Branch | 9,573 | 4,937 |
| Khulna Branch | 5,838 | 2,837 |
| Rangpur Branch | 11,771 | 6,351 |
| Bogra Branch | 7,169 | 12,009 |
| Jessore Branch | 9,854 | 4,520 |
| Naogaon Branch | 6,690 | 14,601 |
| Kushtia Branch | 16,518 | 7,373 |
| Dinajpur Branch | 4,314 | 45,415 |
| Meherpur Branch | 3,650 | 1,989 |
| Noapara Branch | 11,177 | - |
| Quayum Securities | 195,946 | - |
| IDLC Securities | 122,687 | - |
| **Total** | **527,615** | **269,609** |

## 25.00 Fixed Deposit (FDR) — Tk. 428,550,000

The make-up of the sum is as follows

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Opening Balance | 408,050,000 | 352,550,000 |
| Add: Addition during the year | 243,000,000 | 104,000,000 |
| | 651,050,000 | 456,550,000 |
| Less: Encashed during the year | 222,500,000 | 48,500,000 |
| **Closing Balance** | **428,550,000** | **408,050,000** |

The details hereof are stated in Annexure-3

## 26.00 Computation of current tax — Tk. 47,562,546

Amount in Taka

| Particulars | Taxable Income 2021 | Taxable Income 2020 | Rate of Percentage | Tax Provision 2021 | Tax Provision 2020 |
|---|---|---|---|---|---|
| Taxable Income | | | | | |
| Income from business or profession | 95,519,553 | 94,902,004 | 37.50% | 35,819,833 | 35,588,251 |
| Interest income from FDR & STD Accounts | 23,679,763 | | 37.50% | 8,879,911 | |
| Other Income | 148,106 | 243,596 | 37.50% | 55,540 | 91,349 |
| Investment Income (profit on Sale of share) | 24,779,686 | 128,762,629 | 10.00% | 2,477,969 | 12,876,263 |
| Profit on Sale of Car | - | 269,617 | 37.50% | - | 101,106 |
| Dividend Income | 1,646,471 | 2,113,084 | 20.00% | 329,294 | 422,617 |
| **Total** | **145,773,580** | **226,290,930** | | **47,562,546** | **49,079,586** |

**Taxable Income:**

Amount in Taka

| Particulars | Notes No. | Taxable Income | Exempted (Exceptional loss & Dividend income) | Taxable Income 2021 | Taxable Income 2020 |
|---|---|---|---|---|---|
| Income from business or profession, | 26.01 | 125,224,612 | 29,705,059 | 95,519,553 | 94,902,004 |
| Interest income from BGTB, FDR & STD Accounts | | 23,679,763 | - | 23,679,763 | |
| Other Income | | 148,106 | - | 148,106 | 243,596 |
| Investment Income (profit on Sale of share) | | 24,779,686 | - | 24,779,686 | 128,762,629 |
| Profit on Sale of Car | | - | | - | 269,617 |
| Dividend Income | | 1,646,471 | - | 1,646,471 | 2,113,084 |
| **Total** | | **175,478,638** | **29,705,059** | **145,773,580** | **226,290,930** |

## 26.01 Income from Business or profession: Tk. 125,224,612

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Gross Profit | 175,478,638 | 246,250,083 |
| Less: Other Income | 148,106 | 243,596 |
| Less: Interest income from FDR & STD Accounts | 23,679,763 | 28,668,610 |
| Less: Investment Income (profit on Sale of Share) | 24,779,686 | 128,762,629 |
| Less: Profit on Sale of Car | - | 269,617 |
| Less: Dividend Income | 1,646,471 | 2,113,084 |
| **Total** | **125,224,612** | **86,192,547** |

## 27.00 Computation of Deferred Tax Tk. 4,843,704

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Deferred tax expenses/(income) during the year recognised in profit & loss Account | 4,843,704 | 14,881,884 |
| **Total** | **4,843,704** | **14,881,884** |

The details hereof are stated in Annexure-4

## 28.00 Reserve for Exceptional Losses Tk. 29,705,059

| Reserve for Exceptional Losses on Net Premium | Net Premium Amount in Taka 2021 | Net Premium Amount in Taka 2020 | % | At 10 % of Net Premium Amount in Taka 2021 | At 10 % of Net Premium Amount in Taka 2020 |
|---|---|---|---|---|---|
| Fire Insurance Business | 114,769,698 | 84,646,153 | 10% | 11,476,970 | 8,464,615 |
| Marin Insurance Business | 135,291,758 | 67,387,064 | 10% | 13,529,176 | 6,738,706 |
| Motor Insurance Business | 40,316,288 | 42,959,671 | 10% | 4,031,629 | 4,295,967 |
| Miscellaneous Insurance Business | 6,672,843 | 4,598,643 | 10% | 667,284 | 459,864 |
| **Total** | **297,050,586** | **199,591,531** | | **29,705,059** | **19,959,153** |

## 29. Revenue Accounts

The Summarized position of Net Underwriting Profit earned during the year 2021 is as follows.

Amount in Taka

| PARTICULARS | FIRE | MARINE | MOTOR | MISCELL-ANEOUS | TOTAL | 2020 |
|---|---|---|---|---|---|---|
| A. Gross Premium (Including PSB Business) | 223,978,182 | 187,968,407 | 41,895,915 | 51,025,501 | 504,868,006 | 393,714,728 |
| B. Re-Insurance Premium Ceded | 109,208,484 | 52,676,649 | 1,579,627 | 44,352,659 | 207,817,419 | 194,123,196 |
| **C. Net Premium (A-B)** | **114,769,698** | **135,291,758** | **40,316,288** | **6,672,843** | **297,050,587** | **199,591,532** |
| DIRECT EXPENSES: | | | | | | |
| D. Commission (Net) | (18,084,913) | (4,792,350) | 718,836 | (3,873,247) | (26,031,674) | (8,037,322) |
| E. Claim Settled and Provided (Net) | 2,301,658 | 6,016,847 | 14,517,076 | 298,119 | 23,133,700 | 15,505,607 |
| F. Management Expenses (including service charge & stamp expenses ) | 62,607,752 | 46,183,029 | 11,612,761 | 6,012,094 | 126,415,636 | 94,899,502 |
| **G.Total Direct Expenses (D+E+F)** | **46,824,497** | **47,407,526** | **26,848,673** | **2,436,967** | **123,517,662** | **102,367,787** |
| H. Adjusted Fund Balance for unexpired risk (Opening balance less closing balance) | (12,049,418) | (27,397,694) | 1,057,353 | (829,680) | (39,219,439) | (4,126,460) |
| **Net Underwriting Profit (C-G+H)** | **55,895,783** | **60,486,538** | **14,524,968** | **3,406,196** | **134,313,485** | **93,097,283** |
| COMMISSION (NET): | | | | | | |
| Commission Paid on Direct Business | 3,002,516 | 4,736,200 | 1,163,585 | 253,075 | 9,155,376 | 30,928,981 |
| Commission Paid on Re-insurance Accepted | - | - | - | 52,298 | 52,298 | 233,508 |
| Less: Commission earned or Re-Insurance Ceded | 21,087,429 | 9,528,550 | 444,749 | 4,178,620 | 35,239,348 | 39,199,811 |
| **Net Commission** | **(18,084,913)** | **(4,792,350)** | **718,836** | **(3,873,247)** | **(26,031,674)** | **(8,037,322)** |
| **CLAIMS SETTLED (NET):** | | | | | | |
| Gross Claim | 11,291,300 | 9,618,231 | 13,680,733 | 1,489,038 | 36,079,301 | 81,894,601 |
| Less: Re-Insurance Claim Recovery | 8,360,658 | 3,086,783 | - | 990,919 | 12,438,360 | 64,918,714 |
| **Paid during the year** | **2,930,642** | **6,531,448** | **13,680,733** | **498,119** | **23,640,942** | **16,975,887** |
| Add: Outstanding claim at the end of the year whether due or intimated | 10,983,072 | 2,437,532 | 7,537,999 | - | 20,958,603 | 21,465,845 |
| | **13,913,714** | **8,968,980** | **21,218,732** | **498,119** | **44,599,545** | **38,441,732** |
| Less: Outstanding claim at the end of the previous year | 11,612,056 | 2,952,133 | 6,701,656 | 200,000 | 21,465,845 | 22,936,125 |
| **Claim Settled and Provided (Net)** | **2,301,658** | **6,016,847** | **14,517,076** | **298,119** | **23,133,700** | **15,505,607** |

| | 2021 | 2020 |
|---|---|---|
| **Net Profit for the year and its Appropriation :** | | |
| Underwriting Profit as per Revenue Accounts | 134,313,486 | 93,097,283 |
| Interest Income | 23,679,763.29 | 28668610 |
| Investment & Other Income | 26,574,262.57 | 131388926 |
| | **184,567,512** | **253,154,819** |
| Less: Expenses of Management | 9,088,873 | 6,904,736.00 |
| (Not applicable to any Fund or Account) | | |
| **Gross Profit** | **175,478,638** | **246,250,083** |
| Less: Income Tax Expenses | 47,562,546 | 49,079,586 |
| | **127,916,092** | **197,170,497** |
| Less: Deffered Tax Expenses/ (Benefit) | 4,843,704 | 14,881,884 |
| **Profit after tax during this year** | **123,072,388** | **182,288,613** |
| Less: Reserve for Exceptional Losses: | 29,705,059 | 19,959,153 |
| | **93,367,329** | **162,329,460** |
| Less Provision for Arrear Income Tax | 775,119 | 4,313,515 |
| | **92,592,210** | **158,015,945** |
| Less. Dividend Paid (2020) | 67,774,940 | 13,289,202 |
| | **24,817,270** | **144,726,743** |
| Add. Surplus Brought Forward | 158,965,074 | 14,238,331 |
| **Surplus Carried forward** | **183,782,344** | **158,965,074** |
| Add : Prior year adjustment | 12,980,000 | - |
| **Surplus Carried forward** | **196,762,344** | **158,965,074** |

### 30.00 Interest Received & Accrued — Tk. 23,679,763

The make-up of the sum is as follows

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Bank Interest on STD. | | 942,806 | 715,365 |
| Interest on FDR | | 23,754,254 | 26,200,039 |
| Interest on BGTB | | (1,017,297) | 1,753,206 |
| **Total** | | **23,679,763** | **28,668,610** |

BGTB Tk. 1.47 crore purchased as on 30-05-2021 from secondery market through Jamuna Bank Ltd. by paying extra premium Tk. 27,33,726 which amount has been fully adjusted during this year.

### 31.00 Unrealized Profit/(loss) on share — Tk. 28,494,937

The make-up of the sum is as follows

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Fair (Market) Value of share | | 104,710,088 | 170,005,624 |
| Less: Cost Price of Share | | 72,698,853 | 166,489,326 |
| Unrealized Profit/(loss) on share | | 32,011,235 | 3,516,298 |
| Less: Opening Balance | | 3,516,298 | (2,183,308) |
| **Profit/(loss) on share** | | **28,494,937** | **5,699,606** |

The details hereof are stated in Annexure-2

### 32.00 Net Assets Value per Shares (NAV) — Tk. 25.25

Net Asset Value Per Share (NAV) has been disclosed as per the Securities and Exchange Commission's Notification No. SEC/ CMRRCO/ 2009-193/ Admin/03-31, dated June 01,2009.Last year Net Assets Value Per Share has been adjusted.

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| a)Total Shareholders Equity | | 1,026,848,321 | 902,150,613 |
| b) Number of ordinary shares | 36.00 | 40,664,966 | 40,664,966 |
| **Net Assets Value per Shares (NAV) (a/b)** | | **25.25** | **22.18** |

NAV per share has been increased due to Increased in Reserve for exceptional losses, Investment fluctuation reserve & profit after tax which has been added to the statement of changes in shareholder's equity during this period than corresponding period of last year.

### 33.00 Earning Per Share (EPS) — Tk. 3.03

This has been calculated by dividing basic earning of the company by the number of ordinary shares outstanding at end of the year. Basic earning represents the earnings attributable to the ordinary shareholders. Last year's earning pre shares has been adjusted. The calculation of EPS is stated below:

| Particulars | Notes | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| Net Profit after Tax | 33.01 | 123,072,388 | 182,288,613 |
| Number of Shares | 36.00 | 40,664,966 | 40,664,966 |
| **Earning per Shares (EPS)** | | **3.03** | **4.48** |

EPS has been decreased during this year compared with the same period of previous year due to decease in interest & investment income(realized profit from sale of share).

### 33.01 Net Profit After Tax

**Tk. 123,072,388**

The make up of this sum is as follows:

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Net Profit /(Loss) Before Tax | 175,478,638 | 246,250,083 |
| Less: Income Tax Expenses | 47,562,546 | 49,079,586 |
| Less: Deferred Tax Expenses/ ( Benefit) | 4,843,704 | 14,881,884 |
| **Net Profit /(Loss) After Tax** | **123,072,388** | **182,288,613** |

### 34.00 Net Operating Cash Flow Per Shares (NOCFPS)

**Tk. 4.20**

Net Operating Cash Flow Per Shares (NOCFPS) has been disclosed as per the Securities and Exchange Commission's Notification No. SEC/ CMRRCO/ 2009-193/ Admin/03-31, dated June 01,2009. Last year Net Operating Cash Flow Per Share has been adjusted.

| Particulars | | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|
| a) Net Cash Flows From Operating Activities | 35.00 | 170,600,894 | 92,989,797 |
| b) Number of ordinary shares | 36.00 | 40,664,966 | 40,664,966 |
| **Net Operating Cash Flow Per Shares (NOCFPS) (a/b)** | | **4.20** | **2.29** |

NOCFPS has been increased due to increase in premium income & Re-Insurance premium payable to SBC and foreign Re-Insurer during this accounting period than corresponding period of last year.

### 35.00 Reconciliation of net income with cash flows from operating activities

| Particulars | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|
| Net Profit/(Loss) (As per statement of profit or loss and other Comprehensive income) | **123,072,388** | **182,288,613** |
| Adjustment to Reconcile net profit to net cash provided by operating activities | | |
| **Non Cash and Non Operating Items :** | | |
| Depreciation | 4,981,979 | 4,200,983 |
| Provision for current Income Tax & Deferred Tax | 52,406,251 | 63,961,470 |
| Profit on other Income (Interest, Share & Dividend & Profit on Sale of car) | (50,105,920) | (159,813,940) |
| | **130,354,697** | **90,637,126** |
| **Changes in Operating Accuruals:** | | |
| (Increase)/Decrease Amount due from other persons or bodies | (11,545,001) | (12,216,066) |
| Increase/(Decrease) Stamp in Hand | (314,718) | (263,160) |
| Increase/(Decrease) Stock of printing & stationery | 78,602 | (701,775) |
| (Increase)/Decrease Advance, Deposit and Prepayment | (53,822,784) | (10,384,438) |
| (Increase)/Decrease Premium Control Account | (24,304,296) | (5,287,173) |
| Increase/(Decrease) Investment in Share | - | - |
| Increase/(Decrease) Deposit Premium | 42,494,854 | 13,470,570 |
| Increase/(Decrease) Outstanding Claims | (507,242) | (1,470,280) |
| Increase/(Decrease) Amount due to other persons or bodies | 39,691,990 | 12,882,877 |
| Increase/(Decrease) Gratuity Reserve | (1,527,719) | (1,057,332) |
| Increase/(Decrease) Sundry Creditors | 10,783,072 | 3,252,988 |
| Increase/(Decrease) in Balance of Fund | 39,219,440 | 4,126,460 |
| **Net Cash Provided by Operating Activities** | **40,246,197** | **2,352,671** |
| **Net Cash Flows from Operating Activities** | **170,600,894** | **92,989,797** |

### 36.00 Number of share

| Particulars | No of Share 2021 | No of Share 2020 |
|---|---|---|
| Number of share at the begining of the year | 33,887,472 | 33,223,012 |
| Add. Bonus share issued | 6,777,494 | 664,460 |
| **Number of share outstanding** | **40,664,966** | **33,887,472** |

Total number of share outstanding 4,06,64,966 as on 31st December 2021 with face value Tk. 10 in which 20% stock dividend i.e. 67,77,494 shares issued on 27th May 2021 which was approved on 3rd May 2021 at the 22nd AGM.

### 37.00 Board Meeting

During the year 2021 the company had 10 members to the Board of Directors and there held 09 board meetings. Board of Directors of the company has formed other committees and sub-committees like Executive committee, Claims Committee , Audit Committee and Nomination & Remuneration Committee (NRC). Meeting of these committees were also held during the year.

### 38.00 Employees

Out of the total of 170 employees engaged during the year 2021, No employee have received salary below Tk. 8,000 per month and 170 employees received more than Tk. 8,000 per month

### 39.00 Credit Facility

No credit facilities availed by the company at the date of Statement of Financial Position under any contract other than trade credit which is the ordinary course of business

### 40.00 Post Financial Position Event

There was no significant event that has occurred between the Financial Position date and the date when the financial statements are authorized for issue by the Board of Directors except the following:

a)The Board of Directors in its meeting held on 21th March 2022 has recommended 10% cash dividend for the year 2021 out of the surplus subject to approval of the shareholders in the ensuing annual general meeting.

Paramount Insurance Company Ltd.

# Property, plant & Equipment

As At 31 December, 2021

ANNEXURE-1
Amount in Taka

| Sl. No. | Particulars | Cost | | | | Rate of Dep. | Depreciation | | | | Written Down Value | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | As on 01-01-2021 | Sale Adjustment | Addition during the year | Total as on 31-12-2021 | | As on 01-01-2021 | Adjustment | Charged during the year | Total as on 31-12-2021 | As on 31-12-2021 | As on 31-12-2020 |
| 1 | Motor Vehicles | 23,600,233 | - | 10,651,187 | 34,251,420 | 20% | 11,729,396 | - | 3,687,896 | 15,417,292 | 18,834,128 | 11,870,837 |
| 2 | Furniture & Fixtures | 10,732,332 | | 205,550 | 10,937,882 | 10% | 8,588,507 | | 230,133 | 8,818,640 | 2,119,242 | 2,143,825 |
| 3 | Office equipments | 1,296,880 | | 32,250 | 1,329,130 | 20% | 873,736 | | 89,982 | 963,718 | 365,412 | 423,144 |
| 4 | Office Decoration | 3,850,097 | | 7,250 | 3,857,347 | 10% | 2,502,271 | | 135,360 | 2,637,631 | 1,219,716 | 1,347,826 |
| 5 | Telephone Installation | 2,090,714 | | 2,650 | 2,093,364 | 20% | 2,002,136 | | 18,044 | 2,020,180 | 73,184 | 88,578 |
| 6 | Electrical Installation | 1,115,586 | | - | 1,115,586 | 20% | 801,165 | | 62,884 | 864,049 | 251,537 | 314,421 |
| 7 | Sign Board | 197,590 | | 61,498 | 259,088 | 10% | 120,705 | | 11,788 | 132,493 | 126,595 | 76,885 |
| 8 | Air Conditioner | 2,662,471 | | 56,383 | 2,718,854 | 20% | 2,035,095 | | 132,921 | 2,168,016 | 550,838 | 627,376 |
| 9 | Computer | 4,310,189 | | 584,873 | 4,895,062 | 30% | 3,452,125 | | 365,778 | 3,817,903 | 1,077,159 | 858,064 |
| 10 | Software Installation | 2,651,210 | | - | 2,651,210 | 20% | 1,460,749 | | 238,092 | 1,698,841 | 952,369 | 1,190,461 |
| 11 | Website design & Development | 57,834 | | - | 57,834 | 20% | 12,327 | | 9,101 | 21,428 | 36,406 | 45,507 |
| **Sub Total** | | **52,565,136** | **-** | **11,601,641** | **64,166,777** | | **33,578,212** | **-** | **4,981,979** | **38,560,191** | **25,606,586** | **18,986,924** |
| 12 | Land and Land Development | 324,500,000 | | 273,751,794 | 598,251,794 | | - | | - | - | 598,251,794 | 324,500,000 |
| **Total:** | | **377,065,136** | **-** | **285,353,435** | **662,418,571** | | **33,578,212** | **-** | **4,981,979** | **38,560,191** | **623,858,380** | **343,486,924** |

Paramount Insurance Company Ltd.

# Investment in Shares & Securities

For the year ended 31 December 2021

ANNEXURE-2

Amount in Taka

| Sl. No. | Name of the Company | Balance of Shares | Cost price per share | Total Cost | Market Price Per share as on 31-12-20 | Total Market Price as on 31-12-2021 | Investment fluctuation reserve |
|---|---|---|---|---|---|---|---|
| 01. | Active Fine | 320,000 | 27.55 | 8,816,182 | 25.60 | 8,192,000 | (624,182) |
| 02. | Delta Life | 10,000 | 213.44 | 2,134,384 | 196.50 | 1,965,000 | (169,384) |
| 03. | Doreen Power | 8,000 | 67.40 | 539,213 | 67.80 | 542,400 | 3,187 |
| 04. | HR Tex | 157,500 | 77.54 | 12,212,653 | 54.20 | 8,536,500 | (3,676,153) |
| 05. | Provati Insurance | 53,131 | 137.86 | 7,324,623 | 122.30 | 6,497,921 | (826,701) |
| 06. | Purabi Gen. Insurance | 5,000 | 43.34 | 216,679 | 41.40 | 207,000 | (9,679) |
| 07. | PTL | 836,587 | 49.50 | 41,408,690 | 94.10 | 78,722,837 | 37,314,147 |
| 08. | Union Insurance | 4,643 | 10.00 | 46,430 | 10.00 | 46,430 | - |
| | Total | | | **72,698,853** | | **104,710,088** | **32,011,235** |

Paramount Insurance Company Ltd.

# Fixed Deposit

For the year ended 31 December 2021

ANNEXURE-3

| Name of the Bank | Amount in Taka 31-Dec-2021 | Amount in Taka 31-Dec-2020 |
|---|---|---|
| Islami Bank (BD) Ltd | 27,500,000 | 30,000,000 |
| Sonali Bank Ltd. | 2,500,000 | 2,500,000 |
| IFIC Bank Ltd | 4,500,000 | 4,000,000 |
| Uttara Bank Ltd. | 4,000,000 | 1,000,000 |
| Agrani Bank Ltd. | 16,500,000 | 11,500,000 |
| Al-Arafa Islami Bank Ltd. | 22,700,000 | 45,900,000 |
| The City Bank Ltd | 500,000 | 1,500,000 |
| Eastern Bank Ltd. | 4,500,000 | 500,000 |
| Janata Bank Ltd. | 4,000,000 | 2,000,000 |
| Prime Bank Ltd | 3,000,000 | 5,000,000 |
| National Bank Ltd. | 5,700,000 | 4,700,000 |
| AB Bank Ltd. | 7,000,000 | 5,000,000 |
| Basic Bank Ltd. | 1,500,000 | 1,500,000 |
| Bangladesh Krishi Bank | 1,000,000 | 1,000,000 |
| Dhaka Bank Ltd. | 1,000,000 | 8,000,000 |
| Dutch Bangla Bank Ltd. | 1,000,000 | 1,000,000 |
| National Credit & Commerce Bank Ltd. | 5,000,000 | 6,000,000 |
| Bangladesh Development Bank | 5,500,000 | 4,000,000 |
| Bangladesh Commerce Bank | 1,000,000 | 3,000,000 |
| BRAC Bank Ltd. | 5,000,000 | 5,000,000 |
| Pubali Bank Ltd. | 7,500,000 | 9,500,000 |
| Rupali Bank Ltd. | 3,000,000 | 2,000,000 |
| Mercantile Bank Ltd. | 18,500,000 | 17,500,000 |
| United Commercial Bank Ltd. | 3,000,000 | 6,000,000 |
| First Security Bank Ltd. | 12,000,000 | 15,500,000 |
| One Bank Ltd. | 9,000,000 | 13,000,000 |
| Social Islami Bank Ltd. | 17,500,000 | 19,500,000 |
| Southeast Bank Ltd. | 6,000,000 | 6,500,000 |
| Union Bank Ltd | - | 1,500,000 |
| Shahjalal Bank Ltd. | 3,700,000 | 4,700,000 |
| Premier Bank Ltd. | 17,500,000 | 12,000,000 |
| Jamuna Bank Ltd. | 16,500,000 | 17,000,000 |
| Trust Bank Ltd. | - | 1,000,000 |
| Mutual Trust Bank Ltd. | 2,000,000 | 2,000,000 |
| EXIM Bank Ltd. | 5,500,000 | 7,500,000 |
| Bank Asia Ltd. | 21,000,000 | 22,000,000 |
| Standard Bank Ltd. | 31,000,000 | 5,000,000 |
| Meghna Bank Ltd. | 19,000,000 | 53,000,000 |
| Midland Bank Ltd. | 1,000,000 | 2,000,000 |
| NRB Bank Ltd. | 4,000,000 | 1,000,000 |
| South BanglaAgricultural &Com. Bank Ltd | 17,450,000 | 19,750,000 |
| Lanka Bangla Finance | 7,000,000 | 6,000,000 |
| Midas Finance Ltd. | 1,000,000 | 1,000,000 |
| NRB Commercial Bank Ltd. | 3,000,000 | 3,000,000 |
| NRB Global Bank Ltd. | - | 2,000,000 |
| Modhumoti Bank Ltd. | 3,000,000 | 2,000,000 |
| IPDC Finance | 4,000,000 | 6,000,000 |
| United Finance | 1,000,000 | 7,000,000 |
| Community Bank BD Ltd | 65,000,000 | - |
| IDLC Finance | 2,000,000 | - |
| Islami Finance & Investment | 1,000,000 | - |
| BD Finance | 3,000,000 | - |
| **Total** | **428,550,000** | **408,050,000** |

Paramount Insurance Company Ltd.

# Deferred tax expenses/(Income)

For the year ended 31 Decembr, 2021

ANNEXURE-4

| | Particulars | | Amount in Taka 2021 | Amount in Taka 2020 |
|---|---|---|---|---|
| A. | **Deferred tax expenses/(income) recognised in profit or loss and other comprehensive income except land:** | | | |
| | Accounting base written down Value | | 25,606,586 | 18,986,924 |
| | Tax base written down Value | | 8,929,883 | 9,149,874 |
| | Taxable temporary difference | | **16,676,703** | **9,837,050** |
| | Provident fund payable | | 46,667 | 44,804 |
| | Deductible temporary difference | | **46,667** | **44,804** |
| | Total taxable/(deductible) temporary difference | | **16,630,036** | 9,792,246 |
| | Tax Rate @ 37.5% | | 37.50% | 37.50% |
| | **Deferred tax liabilities/(assets) excluding investment fluctuation reserve & Revaluation Surplus on land at the end of the year(1):** | | **6,236,263** | **3,672,092** |
| | Investment Fluctuation Reserve | | 28,494,937 | 5,699,606 |
| | Tax Rate @ 10% | | 10% | 10% |
| | **Deferred tax liabilities/(assets) on Investment fluctuation reserve at the at the end of the year (2)** | | **2,849,494** | **569,961** |
| | Revaluation surplus on land | | | **324,500,000** |
| | Tax Rate | | | 4.00% |
| | **Deferred tax liabilities/(assets) of revaluation surplus on land at the end of the year (3):** | | - | **12,980,000** |
| | **Deferred tax liabilities/(assets) at the end of the year (1+2+3)** | | **9,085,757** | **17,222,053** |
| | **Closing Deferred tax liabilities** | | **9,085,757** | **17,222,053** |
| | Less: Opening deferred tax liability | 17,222,053 | | 2,340,169 |
| | Prior year adjustment | (12,980,000) | | |
| | Net Deferred tax liabilities | | 4,242,053 | - |
| | **Deferred tax expenses/(income) during the year recognised in profit & loss Account** | | **4,843,704** | **14,881,884** |
| B | **Deferred tax expenses/(income) recognised in Other Comprehensive income on revaluation surplus of land:** | | | |
| | Carrying value of revaluation Surplus on land | | 260,496,653 | - |
| | Tax Base value | | - | - |
| | **Taxable temporary difference** | | 260,496,653 | - |
| | tax rate | | 15% | 15% |
| | **Deferred tax liabilities/(assets) at the end of the year** | | **39,074,498** | - |
| | **Closing Deferred tax liabilities** | | **39,074,498** | |
| | Less: Opening deferred tax liability | - | | |
| | Prior year adjustment | 39,074,498 | | |
| | Net Deferred tax liabilities | | 39,074,498 | |
| | **Deferred tax expenses/(income) recognised in other income on revaluation surplus of Land** | | - | - |
| C | **Total Deferred tax liabilities/(assets) at the end of the year (A+B)** | | **48,160,255** | **17,222,053** |

# Paramount Insurance Company Ltd.

# FORM-AA

## Classified Summary of Assets at 31 December, 2021

Amount in Taka

| Class of Assets | Book Value | Remarks |
|---|---|---|
| Non Current Assets : | **807,898,793** | |
| Fixed Assets (at cost less depreciation) | 623,858,380 | Depreciated Value |
| Building under construction | 54,330,325 | Book Value |
| **Investment:** | **129,710,088** | |
| Government Security Bond (BGTB) | | |
| (Deposit with Bangladesh Bank 5 years BGTB @ 7.09% for Tk.9,000,000/=, @ 5.82% for Tk.5,700,000/= and @ 7.60% for Tk. 10,300,000 Interest) | 25,000,000 | Not Quoted in Market |
| Investment in Shares | 104,710,088 | Fair Value |
| **Current Assets :** | **763,071,170** | |
| Amount due from other persons or bodies carrying on insurance business | 117,834,780 | Book Value |
| Cash and Cash Equivalents | 484,767,613 | Realizable Value |
| Interest accrued but not due | 8,392,960 | Realizable Value |
| Advance, Deposits & Prepayments | 120,074,758 | Book Value |
| Premium Control Account | 30,087,192 | Book Value |
| Stock of Printing and Stationery | 1,290,411 | At cost |
| Stamp in hand | 623,455 | At Actual |
| Total Property & Assets: | **1,570,969,963** | |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

Paramount Insurance Company Ltd.

# FORM - XL

## Statement Showing Details of Re-Insurance Ceded and Accepted of Paramount Insurance Co. Ltd.

For the year ended 31 December 2021.

Amount in Taka

| Class of Business | PREMIUM | | | | COMMISSION | | | | CLAIM | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Received on | | Paid on ReInsurance Ceded | NET | Paid on | | Received on ReInsurance Ceded | NET | Paid on | | Received on ReInsurance Ceded | NET |
| | Direct Business | ReInsurance Accepted | | | Direct Business | ReInsurance Accepted | | | Direct Business | ReInsurance Accepted | | |
| FIRE | 223,978,182 | | 109,208,484 | 114,769,698 | 3,002,516 | | 21,087,429 | (18,084,913) | 11,291,300 | | 8,360,658 | 2,930,642 |
| MARINE CARGO | 169,635,675 | | 34,789,967 | 134,845,708 | 4,736,200 | | 8,774,884 | (4,038,684) | 9,054,532 | | 2,537,445 | 6,517,086 |
| MARINE HULL | 18,332,732 | | 17,886,682 | 446,050 | - | | 753,666 | (753,666) | 563,700 | | 549,338 | 14,362 |
| MOTOR | 41,895,915 | | 1,579,627 | 40,316,288 | 1,163,585 | | 444,749 | 718,836 | 13,680,733 | | - | 13,680,733 |
| MISC. OTHER THAN MOTOR | 50,876,078 | 149,423 | 44,352,659 | 6,672,843 | 253,075 | 52,298 | 4,178,620 | (3,873,247) | 1,230,227 | 258,811 | 990,919 | 498,119 |
| **Total** | **504,718,582** | **149,423** | **207,817,419** | **297,050,586** | **9,155,376** | **52,298** | **35,239,348** | **(26,031,674)** | **35,820,491** | **258,811** | **12,438,360** | **23,640,942** |

The annexed notes form 01 to 40, Annexure 01 to 04, "Form-AA" and "Form-XL" an integral part of these financial statements

CFO | Managing Director | Director | Director | Chairman

Signed as per our separate report of same date

**Md. Abdur Rahman,** FCA
Enrollment No. 1439
Partner
**Islam Quazi Shafique & Co.**
Chartered Accountants
DVC : 2203221439AS914950

Place : Dhaka
Dated : March 22, 2022

# PARAMOUNT INSURANCE COMPANY LIMITED

**Head Office:** House # 22 (Level- 3 & 4) Road # 113/A, Gulshan-2, Dhaka-1212, Bangladesh.
Phone: +880-2-55049824-30, Fax:+880-2-55049823
**E-Mail :** picl@paramountgroupbd.com, Web : www.paramountinsurancebd.com

## Proxy Form

I/we ..... (Name)

of .....(Address)

..... being a Member of Paramount Insurance Company Limited do hereby appoint

Mr./Ms ..... (Name)

of ..... (Address) as my/our proxy to attend and vote on behalf of me/us at the 23rd Annual General Meeting of the Company to be held on Saturday, the 25th june, 2022 at 4.00 pm. by using Virtual Platform through the link: https//agmbd.live/picl23agm2022.
As witness my/our hand this……. day of…… 2022.
No. of Shares .....

**Revenue Stamp**
**Tk. 20.00**

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**E-Mail :** picl@paramountgroupbd.com, Web : www.paramountinsurancebd.com

## Attendance Slip

No. of Shares
I hereby recorded my attendance at the 23rd Annual General Meeting of the company being held on Saturday, the 25th june, 2022 at 4.00 pm. by using Virtual Platform through the link: https//agmbd.live/picl23agm2022.

**Name of Shareholder/Proxy** .....

Signature of Shareholder

Signature of Proxy

Shareholder's Folio/BO No. | | | | | | | | | | | | | | | |

Note : (i) The shareholder attend'ng the meeting in person or by proxy is requested to complete the attendance by log in with his BOID & other information. and submit it before entering the meeting hall.

N.B. No gift or benefit in cash or kinds shall be paid/offered to the Shareholders as per Circular No. SEC/CMRRCD/2009-193/154. dated 24 October 2013 of BSEC for attending the AGM.


প্যারামাউন্ট ইন্স্যুরেন্স ভবন
চলমান

**Paramount Insurance**

Sister Concern of Paramount Group

:: PARAMOUNT TEXTILE
:: PARAMOUNT BTRAC ENERGY
:: PARAMOUNT SPINNING
:: PARAMOUNT AGRO
:: PARAMOUNT HOLDING
:: SUNRISE CHEMICAL
:: FOODEX INTERNATIONAL
:: PARAMOUNT ENGINEERING

# প্যারামাউন্ট ইন্স্যুরেন্স কোম্পানী লিমিটেড

# PARAMOUNT INSURANCE COMPANY LIMITED

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